

XLRI-CORNELL RESEARCH METHODOLOGY WORKSHOP: **RESEARCH QUALITY, RESEARCH PRODUCTIVITY, AND INDUCTIVE** **QUALITATIVE METHODS FOR MANAGEMENT RESEARCH**

To be held during **June 6-10** at **XLRI Jamshedpur**

ABOUT THE WORKSHOP:

XLRI and CORNELL UNIVERSITY present a joint workshop on Research Quality, Research Productivity and Inductive Qualitative Methodology for Management Researchers in India.

The primary purpose of this contemporary workshop is to provide participants with approaches and methods to enhance the quality of their research, in order to publish their work in top-ranked journals.

PARTICIPANTS/TARGET AUDIENCE

The intended audience is junior faculty and doctoral candidates from top management schools in India. Given the increasing pressures for junior faculty and doctoral candidates to publish in top journals in order to get promoted or to obtain good academic positions, this workshop focuses on understanding the determinants of high quality research in management, human resources, labor relations, and organizational behavior.

PARTICIPANT REQUIREMENTS

This will be an intense residential workshop, requiring considerable advance reading, with whole day sessions as well as evening sessions. Readings will be sent to registered participants one month in advance of the workshop, and participants will be expected to come prepared with questions and comments about the readings. The workshop will be conducted seminar style and based on discussion rather than lectures. Participants will be assigned as lead discussants during each session and will be required to provide an overview/summary of the readings for that day

BROAD AREAS OF COVERAGE

The workshop will focus on the determinants of high quality research. Starting from philosophical underpinnings of research, we will focus on the genesis of good research questions, the criteria by which research questions and research is judged in different paradigms of inquiry, the factors that make research “significant”, the research design, writing and presentation, dealing with journal editors and reviewers and other related topics.

- Scientific progress and paradigms in social science research
- Generating significant and high quality research questions
- Theory development and method fit
- Research Designs
- Qualitative Data collection methods
- Writing and Presenting Qualitative Research.
- Publishing, Publication Process, Responding to Reviewers.

LEAD FACILITATORS:

LEAD FACILITATORS: The workshop will be facilitated by Prof. Sarosh Kuruvilla, Professor of Industrial Relations, Asian Studies and Public Affairs, Cornell University, and Professor of Employment Relations, London School of Economics and by Prof. Shubha Patvardhan, Assistant Professor of Management, Alfred Lerner College of Business and Economics, University of Delaware.

DATE, VENUE and Timing:

The workshop will be conducted from **to June 6,-June 10th 2016** at the **International Centre, XLRI-Xavier School of Management, C.H. Area (East), Jamshedpur – 831001. Sessions will start at 9 am and end at 5 pm, but there will be additional sessions on some evenings.**

REGISTRATION:

Interested participants can send their application to the Associate Dean (FPM and Research), X L R I, Jamshedpur. The last date for registration for the workshop is 15 May, 2016. Please note that the workshop will be limited to 20 participants and hence aspiring participants are encouraged to register as early as ***possible***.

WORKSHOP FEE:

The cost (covers course material and workshop fee only) per participant for the 5 day workshop will be **as per details provided below:**

Enrollment	Workshop Fee
EARLY BIRD*	INR 20,000
OTHERS	INR 30,000

*Early Bird discounts apply for registrations made on or before **April 30, 2016**. Accommodation may be provided in the Guest House to interested participants (subject to availability). The actual costs of accommodation varies depending on the type of accommodation. The cost of accommodation includes applicable service taxes.

Accommodation (including food for all the 5 days) in MDP Block:

Single room: Rs.18,180/-

Twin sharing charges: Rs.15,150/- .

Accommodation (including food for all the 5 days) in GMP A block --

Single room: Rs.9,090.

Twin sharing charges: Rs.6,060

PAYMENT INSTRUCTIONS:

Participants are required to send a Demand Draft in favor of XLRI, Jamshedpur, addressed to Associate Dean (FPM and Research), X L R I, Jamshedpur, 831001, India.