



XLRI
Xavier School of Management

For the greater good



CONVOCATION

Celebrating

EXCELLENCE



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Published in 2016

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Magis Editorial Team

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Vision

Inspired by the Jesuit spirit of 'Magis' (ever greater), XLRI aims at being a management school with:

- A passion for academic excellence
- Uncompromising human values
- A sensitive social conscience
- An abiding commitment to improve the quality of life in organizations and society
- Integrity.

Mission

To offer enriching learning experiences to aspiring managers & business leaders:

- To enable them to realize their full potential
- To ensure that they serve as agents of continuous improvement and change
- To encourage entrepreneurship and service orientation
- To extend the frontiers of knowledge in management through cutting-edge research
- To disseminate knowledge through a portfolio of educational programs and publications



DIRECTOR'S MESSAGE



I am delighted to present to you the commemorative coffee table book on the occasion of XLRI's 60th annual convocation ceremony. This is a momentous milestone for XLRI and I wish to express my heartfelt congratulations and appreciation to generations of faculty, staff and students who have contributed their mite in helping build XLRI as a much respected educational institution.

It is my privilege and honour to be a part of this great institution built over decades of dedication, commitment and hardwork. As we now stand poised to embark upon exciting and challenging times ahead it is appropriate for us to look back and dwell upon XLRI's extraordinary history, built through years of dedicated service.

This book offers important glimpses of XLRI's history, luminously charting the story of our journey. Through words and pictures we travel through time and acknowledge the Founding Fathers, Directors and Deans, Members of XLRI Board, Students, Faculty and Staff who have all played a vital role in helping shape XLRI's present stature as a reputed management education institution.

As we enter the next phase of XLRI's growth, let us persevere to be the best, with a spirited yearning to always overcome challenges through integrity, sensitive social conscience and an abiding commitment to excellence.

With Prayers and Blessings

Fr E Abraham, SJ



INTRODUCTION

CELEBRATING EXCELLENCE commemorates over six decades of dedicated service and commitment that have sustained the Jesuit mission for XLRI. Established in 1949 by a few visionary Jesuit fathers, XLRI has had a remarkable journey towards becoming an institution of excellence.

Over the years XLRI has inspired many men and women to join hands in bringing about a tangible change in the world of business and the society at large. This coffee table book takes a peek into the heroic leadership that has steered the quest for change. It charts the course of evolution of XLRI from being an institute offering only labour and union centered programmes to becoming a business management school offering a portfolio of programmes for varied student segments. The trails of accomplishments and ventures inspired by the philosophy of *Magis*, the quest for doing 'Greater Good', have been recounted in this book.

As we step into the 60th Annual Convocation two important aspects remain unchanged. One is the passion for academic excellence. The other is the consistent efforts of the board, faculty, staff and students riveted on encompassing greater goals.

This coffee table book makes an earnest attempt at collating the landmark achievements, the far-sighted endeavours and the noteworthy contributions of generations of XLers through old pictures and chronicled narration.

Magis Editorial





BUILDING XLRI
BRICK BY BRICK

44



60

ACADEMICS
ROOTED IN JESUIT
MOTTO OF MAGIS



DISSEMINATING
KNOWLEDGE

52



66

WORKING TOWARDS
GREATER GOOD



ENRICHING
LEARNING
EXPERIENCE

56



70

CONVOCATION
FROM COVER TO
COVER

THE HEROIC JOURNALS

LEADERS

OF XLRI

THE **VISIONARIES**

WHO IS WHO



FR WA DAWSON, SJ

Fr WA Dawson, SJ, was a faculty member in XLRI in the 1960s. He taught Labour Law.



FR H COVELY, SJ

Fr H Covely, SJ, was treasurer at XLRI in the 1960s.



FR EH MCGRATH, SJ

Fr EH McGrath, SJ, was director of XLRI from 1959-62 and 1981-82. Fr McGrath conducted several courses for management and trade union groups at XLRI. During the 50s, XLRI started offering courses for unions in collaboration with the steel unions at the Steel Worker College.

The founding fathers of XLRI whose vision, commitment and adherence to the Jesuit spirit of Magis shaped this centre of excellence.



**FR QUINN
ENRIGHT, SJ
(FOUNDING
FATHER OF XLRI)**

XLRI was founded in 1949 as envisioned by Fr Quinn Enright, SJ, Founding Father of XLRI. He obtained permission from Bihar University to prepare candidates for Ranchi University's M.A. degree in Labour and Social Welfare. Fr Enright was director of XLRI from 1949-59.



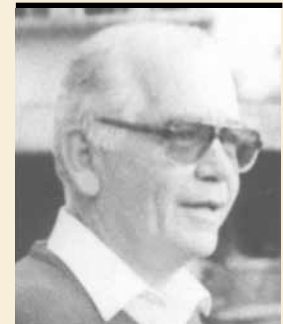
FR RW NORMAN, SJ

Fr RW Norman, SJ, was director of XLRI for a short duration in 1981. Fr Norman was primarily responsible for the infrastructure of XLRI in the 70s and 80s. The Sir Jehangir Ghandy Library as well as the campus development was largely his handiwork.



FR JIM COLLINS, SJ

Fr Jim Collins, SJ was dean at XLRI from 1962-64. He was instrumental in starting the Three-Year Business Management Evening Programme. This led to the Two-Year Business Management Day Programme in 1968. He also taught Labour Law.



**FR WILLIAM N
TOME, SJ**

Fr William N Tome, SJ, was Director of XLRI from 1962-70 and again from 1973-78. He conducted courses on Business Communication as well as Business Ethics.

THE BEGINNING OF C

CHANGE

60 years & Counting

THE XL JOURNEY

Small beginnings make great endings; only this isn't the end yet. The XL journey that began with the vision of a few Jesuit fathers has encompassed many capitalists, industrialists and developers in its course of translating dreams into reality. As we look back, we are reminded of the undeterred pursuit of the founding fathers to bring change in the society.



Fr. Quinn Enright, S.J.

In 1949, Fr Quinn Enright, SJ, with the help of the then general manager of TISCO NJ Haley, formed a core committee comprising Michael John (union leader), MD Madan, Dr Sukhatme, GV Apte, as well as the then assistant labour commissioner, and started operating from the Boulevard Hotel in Bistupur. The committee not only oversaw the operations of the fledgling institute, but taught labour laws, wages, collective bargaining, trade unionism, parliamentary procedures and public speaking. The workers and executives from local industries were among the initial students.

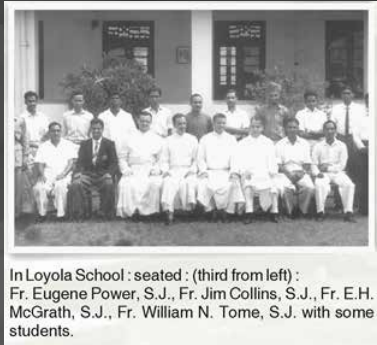


On 8 December, 1956, the ground breaking ceremony (in picture below) for the present XLRI campus was held.





XLRI's first room at Loyola School



In Loyola School : seated : (third from left) : Fr. Eugene Power, S.J., Fr. Jim Collins, S.J., Fr. E.H. McGrath, S.J., Fr. William N. Tome, S.J. with some students.



In 1959 Fr Enright left for US, handing over the charge of campus construction to Fr EH McGrath. (In picture above)

In 1956, the classes shifted to a room in the Loyola School (in pictures above), and a two-year day programme commenced here leading to a post graduate diploma in Industrial Relations. XLRI by now had received the recognition from Centre and State governments.

1956

1958

In 1958, the first batch of XLRI (in picture below) graduated from its premises in Loyola School.



The first convocation in 1958

1959

1962

In 1962, the present XLRI campus was inaugurated.



President VV Giri inaugurates the XLRI building on 24 March, 1962



Blessing of administration building in January 1962

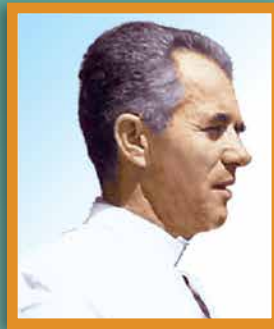
JESUIT STEWARDS

The background of the slide is a microscopic image of plant cells, showing a grid-like structure of rectangular cells with prominent cell walls and large, oval-shaped chloroplasts. The image is overlaid with a semi-transparent teal color.

HP

*STEERS ACADEMIC
EXCELLENCE*

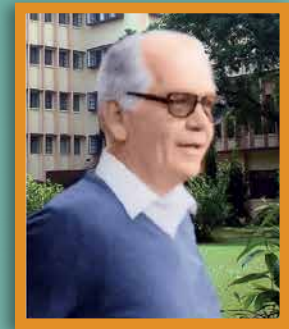
THE DIRECTORS



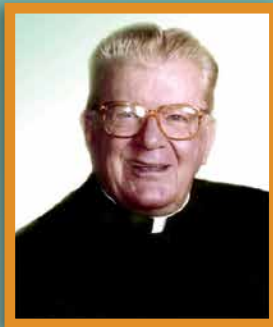
Fr Quinn Enright, SJ
1949 - 59



Fr EH McGrath, SJ
1959 - 62, 1981 - 82



Fr William N Tome, SJ
1962 - 70, 1973 - 78



Fr RW Norman, SJ
1981



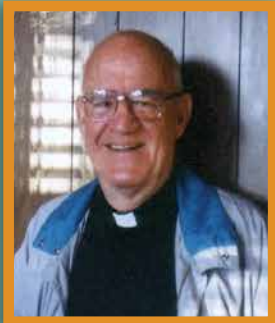
Fr R D'Souza, SJ
1983 - 89



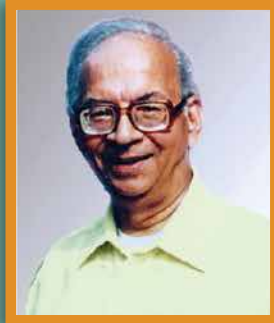
Fr E Abraham, SJ
1989 - 94



Fr PD Thomas, SJ
1994 - 2004



Fr JM Kennedy, SJ
1970 - 73



Fr TA Mathias, SJ
1978 - 81



Fr N Casimir Raj, SJ
2004 - 2007



Fr E Abraham, SJ
2008 onwards



TRANSLATING VISION



INTO *R*

EQUALITY

DEANS[■] OF XLRI

ACADEMICS



1970-1971

Prof. Joe Philip



1972-1977

Fr JC Prabhu, SJ



1977-1980

Dr. Sudas Roy



1980-1984

Dr. Jitendra Singh



1994 - 1995

**Prof. Keith C
D'Souza**



1995 - 1998

Prof. MA Vanjour



1998 - 2001

Prof. P K De



2001 - 2004

Prof. EM Rao

DEAN - ADMINISTRATION



1984-1987

Dr. Sharad Sarin



1987-1991

Dr. Kamala Mathur



1991 - 1994

Fr AC Jesurajan, SJ



2004 - 2010

Prof. P Venugopal



2010 onwards

Prof. Pranabesh Ray



1957-1991

Prof. Narayan Mukherjee
Registrar



1989 - 1992

Fr John F Guidera, SJ
Dean [Administration]



1992 - 1998 and 2008 - 2013

Fr C L George, SJ
Dean [Administration & Finance]



2013

Fr Tony Uvari, SJ
Dean [Administration]



2013 onwards

Fr S George, SJ
Dean [Administration]

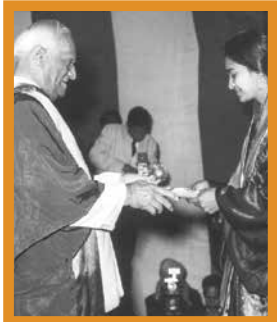
ENDORORSING RESPONSIBLE



TEEA

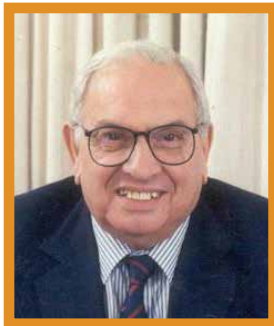
LEADERSHIP

CONVOCATION SPEAKERS



4th Annual Convocation
1962

**Former President
VV Giri**
(Then Governor of Kerala)



28th Annual Convocation
17 March, 1986

Russi H Mody,
*(Then Chairman & MD,
Tata Iron and Steel
Company Ltd.)*



36th Annual Convocation
3 April, 1993

Dr JJ Irani
*(Then Managing Director,
Tata Steel)*



37th Annual Convocation
April, 1994

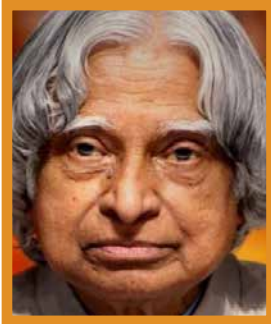
**Dr Montek Singh
Ahluwalia,**
*(Then Finance Secretary,
Government of India)*



38th Annual Convocation
April, 1995

P Chidambaram,
*(Then Minister
of Commerce,
Government of India)*

XLRI has had many a luminaries, from diverse vocations, as convocation speakers to inspire management graduates to achieve success with responsibility. Here we name some of these eminent personalities.



46th Annual Convocation
23 March, 2002

**Former President
Dr. APJ Abdul Kalam**
(Then Professor, Technology & Societal Transformation, Anna University)



55th Annual Convocation
26 March, 2011

Jaspal Bindra
(Then Group Executive Director & Chief Executive Officer, Asia Standard Chartered Bank)



56th Annual Convocation
4 April, 2012

Vineet Nayar
(Then Vice Chairman & CEO, HCL Technologies)



58th Annual Convocation
22 March, 2014

Arundhati Bhattacharya
(Chairman, SBI)



CARRYING
FORWARD THE



XIRI

MISSION



REKHA MENON

PMIR - 1981

Chairman

Accenture India

The convocation was a special moment. It was a culmination of two years of rigorous learning process.

I remember being excited as we were all ready to step into the corporate world; mixed with trepidation, at what lay ahead, and some degree of sadness, at moving out of this special place that was home to us for two years.

XLRI was the crucible that shaped me – professionally and most importantly as a person. The friends I made are by my side even today – including one special friend who is now spouse. The lessons I learnt have shaped my professional journey, and most importantly the ethics I imbibed have been the cornerstone of my life.



ZARIN N DASTUR

MA [Labour & Social Welfare] -- 1965

It appears as if it was only yesterday that I had completed my graduation from Jamshedpur Women's College and had performed exceedingly well. By the time I decided to apply to XLRI for a postgraduate degree, the last date was over. I vividly recall Fr. William N Tome (then director of XLRI) and Dr. Bani Mahadeva (then director of research) who immediately set up a special interview panel for me and before I knew it, I had joined Xavier Labour Relations Institute.

There was only greenery and foliage adding to the scenic beauty of XLRI. The open air convocations had a charm that words cannot describe. It had a grandeur that the audience in Jamshedpur fondly recalls even today. Fr. Bill Tome's magnetic personality, as he began each convocation ceremony with a unique narration, made the audience listen to with rapt attention, totally spellbound. Such was his presence.

The board members with their flowing convocation gowns: Sir Jehangir Ghandy, SK Nanavati, RS Pande, Rustam Broacha, among others added a unique dimension to this solemn occasion. There were only a few students graduating each year in those days— so the event brought everyone present closer: the esteemed faculty, students and the distinguished guests. Each year the audience eagerly waited for XLRI's annual convocation in the lawns of the main building.

As for the faculty: Fr. Bill Tome (Professor of Communications), Fr. Edward McGrath (Professor of Industrial Relations), Fr. Jim Collins (Professor of Labour Laws), Fr. Dawson, Prof. Joe Philip, Fr. PC Antony, Prof. N Mukherjee, Prof. Karunakaran, Prof. Nilima Acharji, among others taught us with zeal and passion.

What I recall most about my student days in XLRI is the understanding attitude of the faculty and an informal and fruitful student-teacher relationship. The thrust of the two-year, full-time programme was on Labour Relations and Social Welfare.

I am truly indebted to XLRI for all my accomplishments that followed, as I left this great institute. As I pay this tribute to XLRI, I recall my classmates with fondness: Sushil Parekh, Jeanne Marcedo, Raj Singh, Devadason, Sheila Dubey, Mahesh Misal, among others and thank God for the wonderful batch that I am so proud to be a part of.



ASHRAF PATEL

PMIR - 1990

Co-founder

Pravah

Our convocation was held on 7 April, 1990. Apparently for most students it was not the very best of days, as for some reason it was a dry day. Jokes apart! My most compelling happy memory of the day was Madan and Menon, both among my best friends receiving gold and silver medals.

I recall some of us cracking nervous jokes as we got into our ceremonial robes. The auditorium for us so far was not a place for such serious affairs, it was actually a place for midnight romantic rendezvous, making bonfires and sharing stories of big dreams and broken hearts over roast potatoes ending with quiet walks to the cemetery under the watch of the stars above. But as the beautiful convocation ceremony commenced we experienced a deep realisation of how very special the years at XLRI had been in shaping us to become who we were.

As we walked away with our diplomas, I am sure for many of us, as it will be for you who are being celebrated at the 60th Convocation, it was a solemn moment where we became acutely aware of the fact that our days in this great institution with our best friends and the caring community of XLRI were numbered. That soon we would leave this protected island into the real world out there to strike out on our own, live the values we had learned and make new meaning in our lives.

On the 60th Convocation, I would like to extend my heartiest congratulations to all of you graduating this year, as well as the faculty and management and wish each of you the very best in your lives to carry forward the cherished values of empathy, love and social justice that XLRI has always represented to me.



RONALD D'COSTA

BMD-1970

Owner

Boulevard Hotel

In the May of 1970 a very good friend of mine, Feroz Wadia, and I were in Bombay for the final interview in an FMCG company. I accepted the job and didn't return for the convocation.

However, Feroz returned to Jamshedpur to accompany the then President of India, VV Giri, to the podium specially constructed on the then XLRI cricket ground, where we have the Learning Centre now opposite the old administrative block.

I did not return to Jamshedpur for three years and probably XLRI realised that not many would come and therefore preponed the convocation to March — three months before the end of the semester.



DR. PRANABESH RAY

PMIR-1977

Dean (Academics)

XLRI

May be it was a coincidence that the period of Emergency continued during my XLRI days, the State of Emergency was proclaimed by the Late PM Indira Gandhi in June, 1975 when all of us were preparing ourselves to leave for XLRI, Jamshedpur.

The Janata Party came to power when the last one gave his/her viva-voce to the panel before leaving the institute- 3rd week of March 1977.

I reached Tatanagar station sometime late in June and took an auto ride to get a feel of Jamshedpur — the slag mountains enroute, an excellent view of the TISCO blast furnace and the flare, the smoke and the Boulevard were all overwhelming. After taking a turn at the Beldhi circle, we were in the Circuit House Area East. The campus was now only a few 100 metres away.

A cordial welcome from the senior batch awaited us at the porch of Enright Hall. After checking the Enright Hall ground floor notice board, the crowd of first year students started getting onto business — shifting and for a quick settling down.

David D' Costa (our senior) took us around the city. David gave a nice running commentary and took us for a long stroll through the beautiful avenues of Jamshedpur. We also got to know the locations of various eating and recreation joints like Soda Fountain, Natraj Theatre, Madrasi Hotel, Franks etc.

This was followed by a familiarisation of the institute — the small auditorium, class rooms, the staff quarters specially the junior staff quarters (where the girl's hostel was located), the padhri quarters and the old dhabha. One could see a lot of construction activities going on — the new library, the Tata auditorium and other buildings.

The weeping Ashoka trees as arches, the well-manicured lawns, beautiful gardens — courtesy the group of gardeners under the watchful eyes of Kursi uncle, the care taker of the estate — added an extra splendour to the Campus.

The only hostel at that time was the Enright Hall, which had a music room. It was a great place to spend time after classes. The music room had a few couches, a carom board, and a good collection of Hindi and English music records. We also had two dogs in the campus – a huge German Shepard Kallu and Mini.

Everyone was anxiously waiting for the first day of classes. After a quick breakfast, we all moved towards the small auditorium for the address of Fr William N Tome, SJ, Director and Fr. John C Prabhu, SJ, Dean.

Fr Tome and Fr Prabhu welcomed the gathering and introduced the students' general secretary and the games secretary and the other house leaders to us. By the time we left the auditorium we were very much at home and never got the feeling that we were just 24 hours old at the campus.

The classes were held in the same building for both seniors and juniors. There were fountains for drinking water. Being used to drinking water in glasses, I had some difficulty on the first day. After a couple of face washes and spending some time to study the projectile I mastered the art.

It was a pleasant experience — friendly staff and affable seniors. For me it was an enjoyable beginning and an excellent induction. The seniors also helped us in getting an insight into the gradation scheme, credit hours, placement opportunities etc.

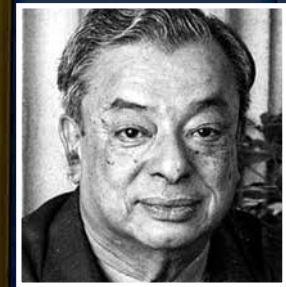
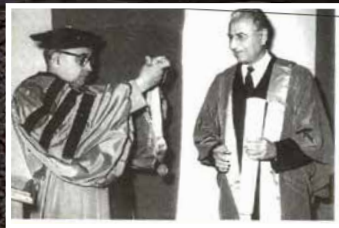
On the first we were also introduced to all faculty — Acharjee, Karunakaran, Sitaraman, Tom Mathew, B R De, Mike Vanjour, Mohinder Kaura, Mrs. Lahiri, Sudas Roy, Ramesh Anand, Jayarajan (chief librarian), LC Guptha, Baldev Sharma, Pritam Singh, Fr McGrath, Fr Norman, Bala (Haji Mastan), Vanamali, Narayan Mukherjee and Subrathesh Ghosh among others.

By the end of the induction programme most of us got the feeling that we were at the right place and thanked all for having made us feel at home. This was our home for the next two years.

UPHOLDERS OF
INDUSTRIAL
&
SOCIAL

AL PEACE

SIR JEHANGIR GHANDY MEDAL FOR INDUSTRIAL AND SOCIAL PEACE



**10th Annual
Convocation
1968**

4th Recipient –

Naval H Tata

*(Sir Jehangir Ghandy
conferred the medal
for industrial peace
on Naval H Tata.)*

**17th Annual Convocation
1975**

10th Recipient

JRD Tata

(Then Chairman, Tata Sons)

**35th Annual Convocation
4 April, 1992**

26th Recipient

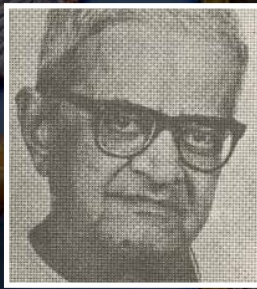
Dr. Verghese Kurien

*(Then chairman & managing
director, Sundram Fasteners Ltd)*

Dr Verghese Kurien was honoured for his creative talent and the vision that brought a revolution in safe, hygienic and inexpensive supply of milk and other

dairy products. His tireless and creative pursuit of excellence in the cause of the rural masses at improving their quality of life set him apart as a great leader.

The medal for outstanding contribution to industrial peace is named in the honour of late Sir Jehangir Ghandy, Kt., CIE, the first chairman, board of governors of XLRI and director, Tata Iron and Steel Co. Ltd. The medal is presented annually by XLRI and was instituted in 1965.



36th Annual Convocation

3 April, 1993

27th Recipient –

AN Buch,

(Former President, Textile Labour Association)

XLRI bestowed its most prestigious award, Sir Jehangir Ghandy Medal for Industrial Peace, on Arvind N. Buch, the former president of Textile Labour Association, for promoting industrial peace through his Gandhian philosophy. Identifying himself with the textile workers, Buch fought on their behalf challenging the might of the owners and asserting the rights of the workers.



39th Annual Convocation

11 April, 1996

30th Recipient

PA Sangma,

(Then minister of Information & Broadcasting ministry)

All through his varied and rich career, Sangma demonstrated openness to new ideas and new ways of dealing with age-old problems of industry and management. As minister of labour, he set about changing institutions by advocating for workers' participation and workers' rights to provident fund, pension and other such benefits. The Jehangir medal was conferred on him as an acknowledgement of his contributions towards industrial peace.



40th Annual Convocation

5 April, 1997

31st Recipient –

Jyoti Basu,

(Then Chief Minister, West Bengal)

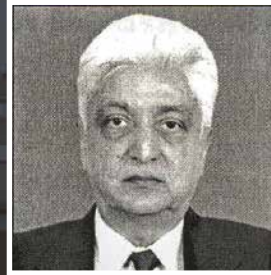
Jyoti Basu was honoured with the medal for industrial peace on the 100th birth anniversary of Sir Jehangir Ghandy, the first Chairman of the XLRI Board of Governors. Basu was acknowledged for his outstanding example of achieving industrial peace through enlightened ideology and sustained efforts.



44th Annual Convocation
1 March, 2000
34th Recipient

Brijmohan Lall Munjal
(Founder, Hero Motocorp)

XLRI honours Brijmohan Lall Munjal for his contributions to Hero Group, to society and to the country. He has been instrumental in providing gainful livelihood to 15,000 households directly and over lakh families indirectly. Peace and prosperous coexistence in employment and lasting human relationship are his real achievements.



49th Annual Convocation
3 April, 2005
39th Recipient

Azim Premji
(Chairman, Wipro Ltd)

Azim Premji has a fanatical belief in delivering “value to the customer” through world-class quality processes. This belief has driven Wipro's pioneering efforts on quality. Over the years, Premji has been recognised with many honours and accolades, including the country's highest civilian award Padma Bhushan.



53rd Annual Convocation
26 March, 2009
43rd Recipient

Ratan Naval Tata
(Then Chairman, Tata Sons)



55th Annual Convocation

26 March, 2011

45th Recipient

Nitish Kumar
(Chief Minister, Bihar)



56th Annual Convocation

2012

46th Recipient

NR Narayana Murthy
(Co-founder Infosys)

XLRI
ESTD-1949

BUILDING XLRI



BRICK BY BRICK

LANDMARK YEARS

With each passing year and every passing out batch, XLRI has upheld the Jesuit mission of working for the greater good of the society and has nurtured the dreams of many aspiring business leaders.

The 60th XLRI Convocation marks the institute's abiding commitment towards academic excellence and infrastructure growth. In the decades that have passed by several new initiatives and new undertakings were added to the list of its accomplishments.

Some of the landmark events and undertakings that have contributed in the making of XLRI into the most preferred management school in the country are mentioned here.



1958

First Annual Convocation

(In picture the students of first convocation in 1958; XLRI's first classroom in Loyola School)



(In pictures the convocation ceremony of 1969; and an MDP session in progress)



1969

XLRI's Management Development Programmes (MDP) Division was founded in 1969.

1972

President VV Giri inaugurates Jehangir Ghandy Library in Februray, 1972.

(In picture arrival of President VV Giri for the inauguration of Library Building; Convocation of 1970; Batch of 1974 with Fr McGrath)

1984

XLRI established Centre for Rural Development

(In pictures batch of 1984)

1985

XLRI formally established Centre for Human Resources Development

Centre for Educational Management & Research was established in 1985

(In pictures the batch of 1985)



1990

After years of informal functioning, the XLRI **Alumni Association** was formally constituted at the first national alumni convention held in Jamshedpur in April, 1990.

(In picture batch of 1990)

1998

The **Centre for Small Enterprises** was inaugurated by G. Ducrey, Ambassador of Switzerland, on 16 April, 1998

(In picture G Ducrey inaugurates the centre)

1999

The **Centre for Logistics and Transportation Management** was inaugurated on **September 26, 1999**

(In pictures the batch of 1999 during convocation; library in 1999)

2000

The institute started Executive Post Graduate Programme in Management from the academic year 2000 for working and experienced executives in India or abroad with potential to reach senior management positions.

XLRI Fellow in Management was Awarded to Ratan Naval Tata on 1 March, 2000 in recognition of the sustained and lifetime contribution to business through his exemplary leadership, the development of ethics, and the pioneering practices in management.



Dr. Ajoy Kumar, MP, East Singhbhum delivers the inaugural address

2004

The First Graduation Ceremony of PGCBM batch 1 and 2, comprising more than 200 students, was held in June 2004.

The first coordinator of Satellite Programmes Prof. Ashis K Pani, executed the ceremony.

2006

Kandeh Yunkella
(in picture above),

Director General, UNIDO, Vienna
Austria, at the foundation stone laying ceremony of the Entrepreneurship Development Centre

2007

Fr Arrupe Centre for Excellence was founded on 14 November, 2007

The centre was renamed as **Fr Arrupe Centre for Ecology & Sustainability (FACES)** on 14 January, 2012

2012



2010

**XLRI celebrates
Diamond
Jubilee Year**

*(In pictures XLRI celebrates 54th
Convocation in its Diamond
Jubilee Year)*

2011

The **first Behavioural Lab** in the country was inaugurated at XLRI in 2011. XLRI is India's first management school to have a laboratory devoted to interdisciplinary human behaviour.

2015

The **new adjoining campus of XLRI**, Jamshedpur, was inaugurated by Cyrus Mistry, Chairman, Tata Sons, on 17th November, 2015



25th
Convocation

DISSE

EMINATING KNOWLEDGE

SILVER JUBILEE CONVOCATION

Centre for Management & Labour Studies, as the institute was known in its initial days, celebrated its Silver Jubilee Convocation on 5 March, 1983. The institute's growth in these 25 years was guided by the educational mission of learning, personal development and social concern. The institute continues to stand by the mission even to this date.

As an expression of its social concern, XLRI was involved in a major action research programme on community forestry then. Its objective was to improve the management of the nation's forest wealth.

In addition, XLRI also conducted a variety of executive development programmes each year attracting participants from reputed companies from all over the country.



Convocation : 1983



Convocation Speaker : AN Haksar, Chairman Emeritus, ITC Ltd

The 17th Presentation of Sir Jehangir Ghandy Medal for Industrial and Social Peace was Conferred on RH Mody, Vice-Chairman & MD, TISCO

Director : Fr R D'Souza, SJ | **Dean** : Dr. Jitendra Singh

Number of Graduates: 300 students - 180 in two full-time courses; remainder in three-year, part-time programme

Academic Programmes Offered:

- Diploma Honours in Personnel Management & Industrial Relations
- Postgraduate Diploma in Business Management (Two-year, full-time)
- Postgraduate Diploma in Business Management (Three-year, Part-time)

Faculty Strength

A distinguished full-time faculty of about 40 providing academic direction in seven disciplines

BATCH OF 1983



Celebrating Excellence

50th
Convocation



LEARNING

ENRICHING EXPERIENCE

50TH ANNUAL *CONVOCATION*

The 50th Annual Convocation of XLRI was a celebration of the institute's commitment towards creating socially conscious and responsible business leaders for the greater good of the society. The Golden Jubilee Convocation was held on 2 April, 2006.



Convocation : 2006

40th Presentation of the Sir Jehangir Ghandy Medal for Industrial and Social Peace was conferred on Subir Raha, Chairman & MD, ONGC

Director : Fr N Casimir Raj, SJ | **Dean :** Dr P Venugopal

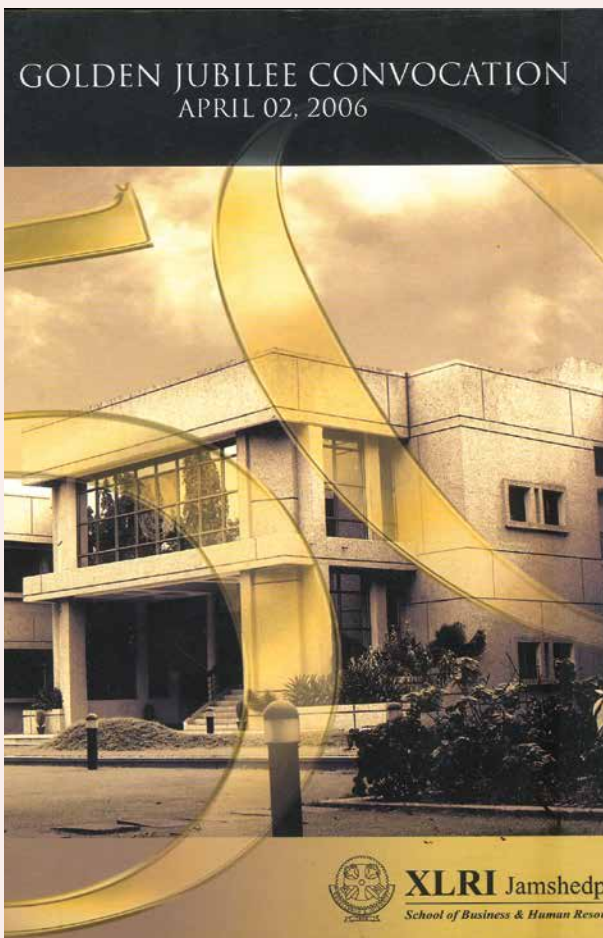
Convocation Address : AM Naik, Chairman & MD, Larsen & Toubro Ltd

By Numbers

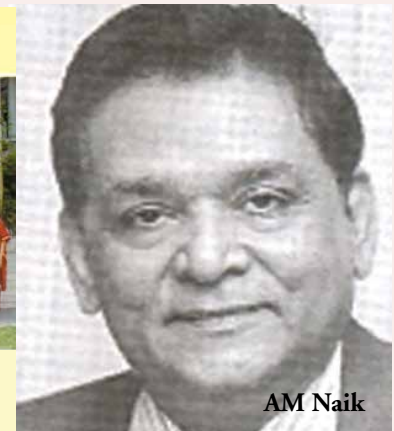
New Faculty : 9

New Electives Approved : 11

Number of Graduates : 240

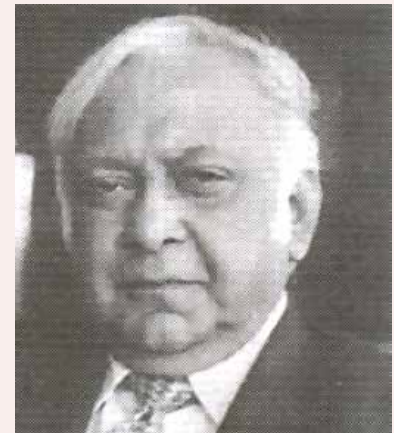


XLRI Staff



AM Naik

50th Convocation



Subir Raha



XLRI Faculty

ACADEMICS ROOTED IN



JESUIT MO

TTO *OF MAGIS*

ACADEMIC PROGRAMMES

MA

First batch of MA (Labour and Social Welfare) was admitted in 1953. The students took the MA examination of Bihar University in 1955.

Industrial Relations

A two-year day programme in Industrial Relations leading to a postgraduate diploma, recognised by central and all state governments of India, commenced in 1956.

Business Management (Two-year)

The first two-year business management programme was started in 1966 in the evening. This two-year evening programme continued till 1969. The first two-year, day programme was started in 1968.

Business Management (Three-year)

The first batch of three-years, part-time Business Management programme was admitted in 1968.

Management Development Programme

The institute's Management Development Programme (Intensive short-term programme for middle & senior level executives) was started 1969.

In the initial years of experimentation and growth XLRI developed several courses for executives and trade union groups. It was only in 1953 that it started its first post-graduation masters course.

The following years saw XLRI restructure, rename and sequence academic programmes to meet the changing needs of business and industry.



ACADEMIC PROGRAMMES

PM & IR

Two-year, full-time programme in PM and IR was started in 1985.

Fellow Programme in Management

This programme is equivalent to PhD programme. In 1988-89 the programme was started with only two candidates.

General Management Programme

In 1997 one-year, full-time programme in general management was launched.

Executive BM

Three years Executive Postgraduate Programme in Business Management (India & Dubai) was started in 2000.

Certificate in BM

14-month, Postgraduate Certificate in Business Management programme (Satellite based live classrooms across the country) was started in 2002.

Certificate in HRM

14-month, Postgraduate Certificate in Human Resources Management (Satellite based live classrooms across the country) was started in 2004



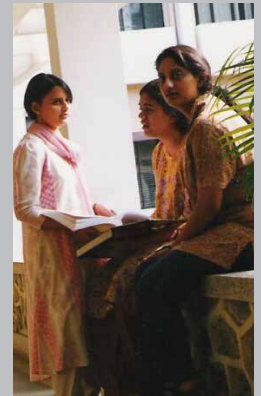
PMIR - 1997 during a class presentation



BMD - 1996



Students participate in an informal session



WORKING TOWARDS

GREAT

XLRI
Faculty of Management
For a Greater

XLRI
Vision
Mission

FOR GOOD

CHAIRMEN OF XLRI



Sir Jehangir J Ghandy
1969-1972



R S Pandey
1972-1974



Russi Mody
1974-1981



B Muthuraman
2003-2011



HM Nerurkar
2011-2014



Sarosh J Ghandy
1981-1993



J J Irani
1993-2003



T V Narendran
2014 onwards



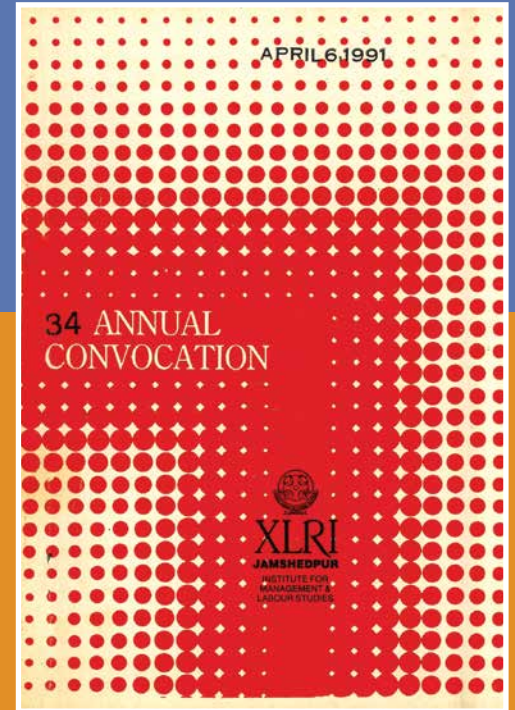
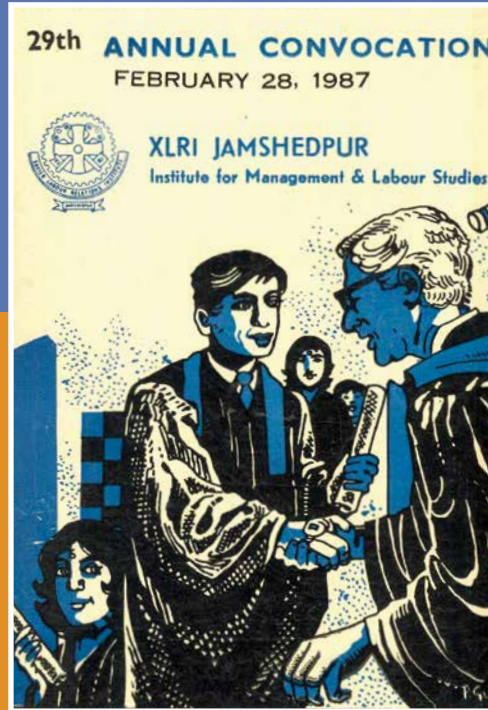
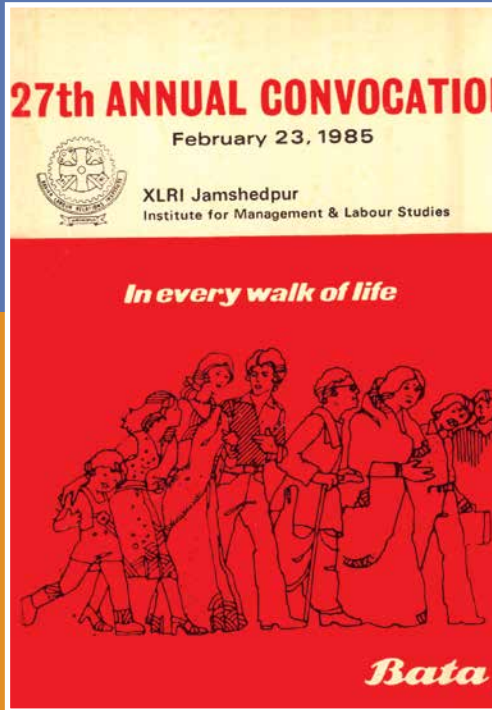


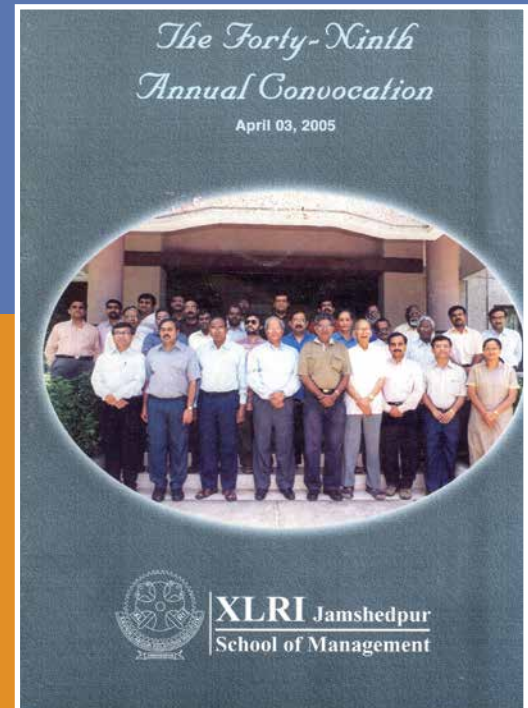
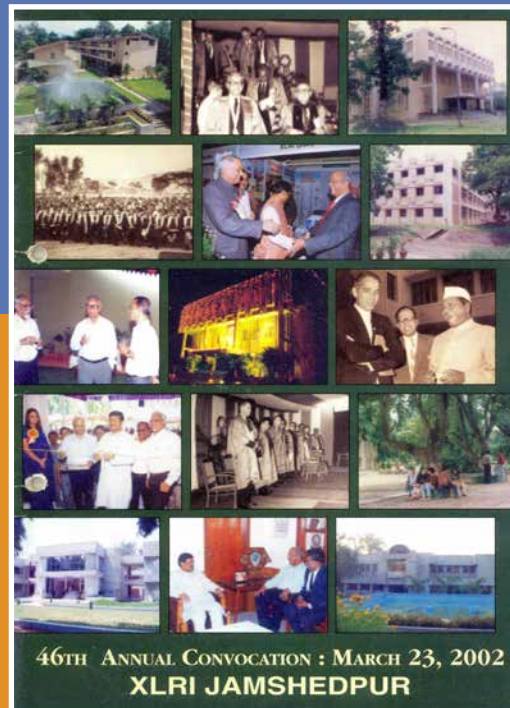
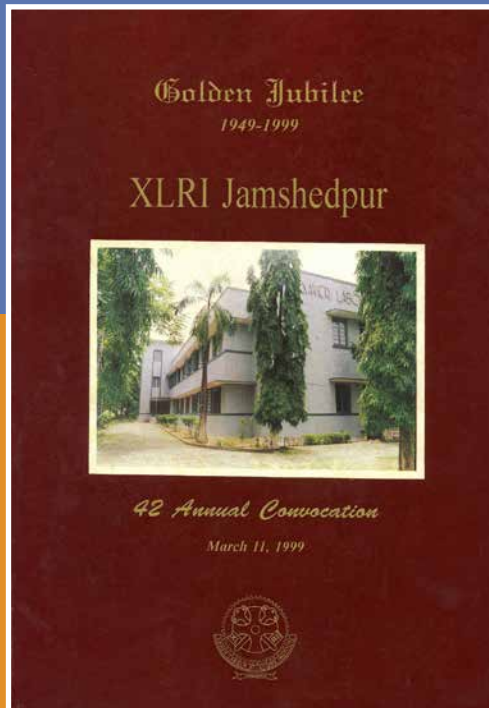
CONVOC

CONVOCATION

FROM COVER

TO COVER





The Board of Governors of XLRI

CHAIRMAN



T V Narendran
Managing Director,
Tata Steel Ltd., Jamshedpur

SECRETARY



Pranabesh Ray (PMIR – 1977)
Dean [Academics] XLRI Jamshedpur

VICE CHAIRMAN



E Abraham, S.J. (PMIR – 1978)
Director, XLRI, Jamshedpur

TREASURER



Jerome Cutinha, S.J.
Financial Controller, XLRI Jamshedpur

MEMBERS



E A Augustine, S.J.
Rector
De Nobili School, Dhanbad



George Fernandes, S.J.
President
Jamshedpur Jesuit Society, Jamshedpur



S George, S.J. (PMIR – 1996)
Dean [Administration]
XLRI Jamshedpur



Sumit Mazumder
Chairman & Managing Director
TIL Ltd., & CII President Designate
Kolkata



Varkey Perekatt, S.J.
President
Delhi Jesuit Society, Delhi



D Shivakumar
Chairman & CEO
PepsiCo India, Gurgaon

MEMBERS



Subodh Bhargava

Chairman
Tata Communications Ltd., New Delhi



Paul Fernandes, S.J. (BMD – 1986)

Vice Chancellor, Xavier University
Director, XIM, Bhubaneswar



Ajay Kaul (BMD – 1989)

CEO
Jubilant FoodWorks Ltd., Noida



Rekha M Menon (PMIR – 1981)

Chairman
Accenture India
Bangalore



R K Premarajan

Professor
XLRI
Jamshedpur



Ranaveer Sinha (BMD – 1978)

Senior Advisor
Hitachi Construction Machinery Co. Ltd.
Jamshedpur



Jaspal Bindra (BMD – 1984)

Former Group Executive Director & CEO Asia
Standard Chartered Bank
Hong Kong



C L George, S.J.

Rector
Loyola School, Jamshedpur



Rajive Kaul

Chairman
NICCO Corpn.Limited, Kolkata



Jose Parayanken (BME – 1980)

Chairman & Managing Director
Mozambique Holdings, Maputo Mozambique



N S Rajan (BMD – 1983)

Group Chief HR Officer & Member Group
Executive Council of Tata Sons
Mumbai





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