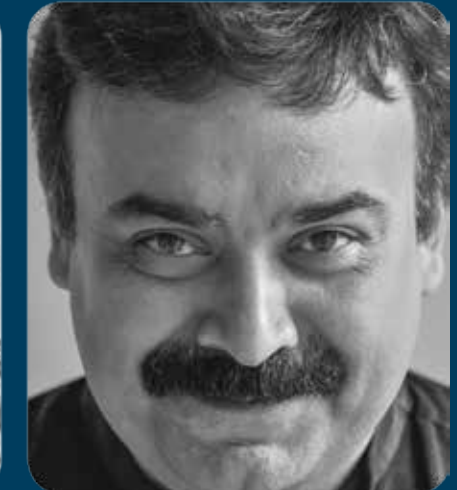




ALUMNI HOMECOMING 2016





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Message from the Director

Dear Friends,

We extend a hearty welcome to all XLers who have come to attend the 2016 Alumni Homecoming.

I am delighted to inform you that XLRI has recently earned the coveted international accreditation by AACSB [The Association to Advance Collegiate Schools of Business], USA and AMBA [Association of MBAs], UK. XLRI has also received NBA accreditation for its three flagship PGDM programmes.

XLRI has consistently been ranked as the best private B-school in India. Moreover, XLRI has been ranked among the top three business schools in the country in all the nationally respected B – School rankings. XLRI's infrastructural facilities have been rated as No 1 in India by Outlook Business Magazine in 2016.

XLRI's strategic move to set up a new campus in the north is on its way to conclusion.

Our student community has equally done us proud with their accomplishments. Team XLRI won HUL Unplugged organized by HUL and Phillips Blueprint organized by Phillips. We also won the Citi Women's Leadership award by Citibank.

I attribute our accomplishments to the committed faculty and staff and their dedication to teaching, research and service.

I also want to express our earnest pride when we read about the achievements of XLers across academia, industry and services both nationally and abroad.

With prayers and blessings,

Fr E Abraham, SJ, PhD



Message from Alumni National President

Dear Friends,

Let me extend to each one of you a warm welcome to our beloved campus for Homecoming 2016. This is the 14th Homecoming and I guess by now the event has qualified itself to be etched in the minds and hearts of each and every alumnus of this great institute as an event to look out for. This year some batches have made it more special by uniting their 45th, 40th and 10th Batch reunion along with Homecoming 2016.

XLRI continues to remain amongst the top B-schools in the country and the alumni's role in building Brand XL is something which we all acknowledge. Even, a foreign Accreditation Agency-AACSB has made a special mention regarding the alumni connect and alumni involvement in XLRI. My sincere thanks to all the Alumni Chapter Office Bearers and the members in various cities who are keeping XL folks engaged.

Organizing this Homecoming, amidst the demonetization drive gave us a lot of challenges, but I am happy to inform that the Alumni committee and the Alumni Office, with extraordinary efforts have been able to put up the event and we are expecting a record turnout.

I am sure, coming back home is always a great pleasure, but seeing the changes and the growth of the campus will give greater joy to many who are coming back after ages. So enjoy yourself, reconnect with your friends and old haunts and savour the new campus which continues to retain the old culture and spirit.

Looking forward to meeting you all at the Homecoming 2016!

Ranaveer Sinha

A handwritten signature in blue ink, appearing to read 'Ranaveer Sinha'. The signature is stylized and fluid.





Distinguished Alumnus Award: Practicing Manager



PMIR 1983

Deepak Kumar Hota

Current Position:

Chairman cum Managing Director,
BEML Ltd

Deepak Kumar Hota has more than 30 years of experience in petroleum and engineering industry in companies like Hindustan Petroleum Corporation Limited and BEML Ltd.

He is an alumnus of St. Stephen's College, Delhi, and is also a member of Executive Alumni Committee of the college.

In HPCL he was in-charge of both HR and Business (Head of Natural Gas, Head of Marketing Planning and CEO of HPCL Bio-fuels). He has worked extensively in the field of HR, Change Management, Marketing Production, Marketing Planning, Project Management and Natural Gas, etc. In BEML, he has taken various HR initiatives in L&D, competency, academia interface, leadership pipeline, building people capability in the areas of Technology, Contract Management, Negotiations, etc.

As the Chairman and Managing Director of BEML he is responsible for defence, rail and metro and mining and construction business.

His contribution to the HR sector has been acknowledged with many awards and accolades. A few of them are IPE Asia Pacific HRM Congress Awards 2013 for HR Leadership; NHRD Award for Most Seasoned HR Professional of the year 2014; CHRQ Asia Global HR Leaders Award – 2015; NewsInk National Awards for Legend CMD of the year For Employee Welfare Initiatives - 2016.

Prabir Jha

Current Position:

Global Chief People Officer, Cipla

Prabir Jha, an alumnus of St. Stephen's College, Delhi is the Global Chief People Officer of Cipla. He holds an impeccable academic and professional record. After completing his Master's degree, he joined civil services and as a bureaucrat handled the HR and IR issues of the Indian Ordnance Factories.

On his switch to the corporate world after almost 10 years in the government service he worked in senior management positions for organisations like Thermax and TechMahindra. In 2006 Mr Jha became the Global CHRO at the NYSE-listed Dr. Reddy's. Since then he has been the CHRO at two of India's Fortune 500 companies, Tata Motors and Reliance.

Mr Jha has handled all areas in HR, with special interest in Change Management, Organisational Development interventions, Global HR Strategy, Employer Branding and Leadership Capability Development. Over his last 10 years, as the CHRO of some of India's largest companies, he has earned tremendous reputation as one of India's most thinking and inspiring CHROs and an expert in large scale organisation transformation.

He has consistently been featured in the List of Most Powerful HR Professionals in India and has a number of awards to his credit. He is also the recipient of the National Institute of Personnel Management (NIPM) Medal, the Reckitt & Colman Award and the Citibank Leaders Award at XLRI for the highest level of academic performance, competence, originality, creativity, communication skills and leadership. He is also the recipient of the Director's Medal in the Civil Services Foundation Course. He was conferred the Asia HRD Award - 2012 for outstanding contribution to the field of Human Resource Development. Earlier this year, he was top ranked by LinkedIn as India's most viewed HR professional.

An avid tweeter, HR thinker and coach, Mr Jha is invited to teach, lecture and write for the best B-Schools, HR forums and business publications across the world.



Distinguished Alumnus Award:
Practicing Manager



PMIR 1999





Distinguished Alumnus Award: Academician





PMIR 1987

Prof. Vasanthi Srinivasan

Current Position:

Professor of OB and HRM, IIM Bangalore

Vasanthi Srinivasan is a Professor in the area of Organizational Behaviour and Human Resources Management at the Indian Institute of Management Bangalore. She completed her Post Graduate Diploma in Personnel Management and Industrial Relations from XLRI, Jamshedpur and her Fellow Program in Management (Doctoral Degree) from IIM Bangalore. She has worked for Wipro Ltd, P&P Group, a Bangalore based boutique consulting firm and Bangalore Medical Services Trust, a not for profit organization.

During her academic career of 16 years, she has taught courses in the area of HRM across different programs in India and abroad. She was also the ICCR Chair Professor of Corporate Responsibility and Governance at the HHL School of Management, Leipzig, Germany in 2012-13. She was a British Council Visiting Scholar at the International Centre for Corporate Social Responsibility at the Nottingham University Business School.

Her areas of interest are women in management and boards, generational diversity, ethics as an elective in business schools and ethics and CSR in healthcare.

She has published extensively in peer reviewed journals. She has done research projects for Society for Human Resource Management, Anita Borg Institute and National Stock Exchange. She runs a website www.teachcsr.com — with a current user base of over 900 teachers — which is intended to enable faculty in business schools to enhance their knowledge and understanding of ethics and CSR.

Prof. Vasanthi is currently a member of the India Leadership Team of Globethics.net and is also on the Board of Directors of Enable India and Fourth Wave Foundation. She is on the advisory board of Genpact Centre for Women's Leadership at Ashoka University. She is also on the International Advisory Board of HHL Graduate School of Business, Leipzig. She offers Massive Open Online Courses titled Introduction to People Management on the EdX platform.

She has extensive experience in training and teaching senior corporate leaders across several industries. She also runs Tanmatra-Women in Leadership, a program that aims to build senior women talent pipeline for corporate sector in partnership with Catalyst and IBM. She is an active member of XLRI Alumni Association Bangalore Chapter and also a member of the National HRD Network Bangalore Chapter, Advisory Board.

Fr. (Dr.) Paul Fernandes, SJ

Current Position:

Vice-Chancellor, Xavier University Bhubaneswar
Director, XIM, Bhubaneswar

Fr Paul Fernandes, SJ, is the Vice-Chancellor of Xavier University Bhubaneswar and Director of Xavier Institute of Management, Bhubaneswar, one of the top ranked business schools in India. He is a member of the Board of Governors of XLRI, Jamshedpur, apart from being a governing board member at several other institutions and organisations.

He is the member of the High Power Committee of the Planning and Coordination Department of Government of Odisha. He is also on the Advisory Board of Business Initiatives Directions Group One, Geneva, Switzerland and Advisory Board of Antwerp Management School, Belgium. He is a PhD in Economics and Ethics from KU, WWF Ingolstadt, Germany and an MSc in Economics from KU Leuven, Belgium. He is also an MA Licentiate in Applied Ethics from KU Leuven, Belgium.

He has been teaching Business Ethics, Environmental Ethics, Corporate Governance and Ethics and Organisational Behaviour courses for many years.

He has authored several books namely *Economic Ethics and the Moral Perspective of the Golden Rule*, *Business Ethics and Corporate Governance* and *Corporate Governance*.

He has co-authored books on *Ethics of Marketing Research*, *Ethics of Supply Chain Management and International Ethics*. He has also undertaken several consulting activities such as the Assessment of St John's National Academy of Health Sciences (includes St John's Medical College, St. John's Medical Hospital, St John's Research Institute, and St John's College of Nursing) submitted to the Governing Body of St John's National Academy of Health Sciences , an Assessment of Jamshedpur Diocese, overall assessment of all its services and impact of its institutions and Planning for Excellence, a Self-Assessment Report of XLRI, Jamshedpur prepared in view of AMDISA Accreditation.



Distinguished Alumnus Award:
Academician



PGDBM 1986





**Distinguished
Alumnus Award:
Young Achiever**



PGDM (GM)-
2007

Sandeep Upadhyay

Current Position:

Managing Director & CEO,
Centrum Infrastructure Advisory Limited

Sandeep Upadhyay holds more than 13 years of experience in investment banking and financing in infrastructure, energy and logistics Sector. He has held leadership and key managerial positions and worked as an advisor to leading companies on bidding, investing, financial restructuring and raising funds through capital markets, project finance and private equity funds.

Mr Upadhyay has worked with leading firms like SBI Capital Markets Ltd as Manager (Project Advisory & Structured Finance), IL&FS Transportation Networks Limited (ITNL) as Assistant Manager (Project Finance).

He pursued his MTech from Centre for Environmental Planning & Technology, Ahmedabad prior to joining the General Management course at XLRI.



Distinguished Alumnus Award: Entrepreneur



PGDBM 2005

Joshua Karthik Rallapati

Current Position:

CEO and Co-Founder, Stories in Motion

Joshua Karthik Rallapati is the co-founder of Stories in Motion (operating with the brand name Stories by Joseph Radhik), is a global wedding photography and film brand, which shoots in 28 countries from Philippines to the USA. Photographs by Stories in Motion have won accolades across countries: International Photography Awards, New York 2015: Global First place, Weddings; Prix de la Photographie, Paris 2016: Silver Medal and two Honorable Mentions; WOW Awards Asia 2016: Gold and Silver for Photography; GIWA Awards India 2015: Gold and Silver for Photography; Canon MyWed Global Photography Contest: Editor's choice award; GIWA Awards India 2014: Gold and Silver for Photography

Mr Karthik Rallapati has worked up the ladder in Asian Paints, starting off as a retail sales manager to group brand manager. He was associated with Asian Paints for seven years.

He pursued his Bachelor's and post-graduation degree from Osmania University. He is an avid travel photographer and plays the piano. He co-founded Bodhi Tree- the music band of XLRI in 2003.

Distinguished Alumnus Award: Allied Fields





PMIR 1984

K Pandiarajan

Current Position:

Minister for School Education and Sports and Youth Welfare, Tamil Nadu

K Pandiarajan is a politician and co-founder of Mafoi Management Consultants, one of the largest HR service provider.

He contested and won the 2011 Tamil Nadu Legislative Assembly elections from Virdhunagar constituency and was elected again from the Avadi constituency as an AIADMK candidate in 2016. Mr. Pandiarajan is currently the Minister for School Education and Sports and Youth Welfare of Tamil Nadu. He is also in-charge of Archaeology, Museums and Library.

He completed his engineering from PSG College of Technology, Coimbatore and pursued his MBA programme in Industrial Relations at XLRI. After graduating from XLRI in 1984, he joined the Indian operations of the multinational company BOC at Kolkata and later moved to Chennai to join Deutsche Babcock.

In 1992, he co-founded Ma Foi Management Consultants along with his wife Latha, to tap into opportunities arising out of the economic liberalisation policy in India. The initial focus of the consultancy was to place middle-level and managerial people overseas, especially in West and South East Asia and later MaFoi grew to be one of the largest temporary staffing companies in India having more than 75,000 deputed.

He is the recipient of the Eisenhower fellowship awarded by the United States of America for his contribution to Human Resources and Consulting. He is actively involved in CII, FICCI and many other associations like Chennai Angels, Native Lead.

He has guided several students and has been a role model to various entrepreneurs. He was an active trustee of various foundations, like EKAM, MaFoi Foundation, Sornammal Educational Trust and CIOSA.

Abhijit Bhaduri

Current Position:

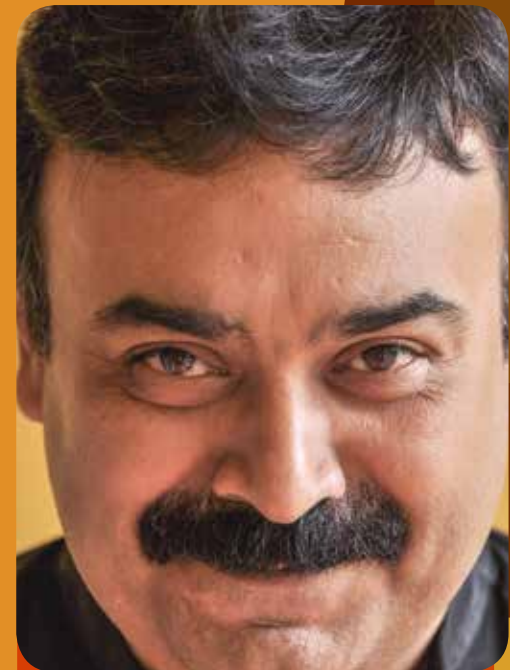
Advisor to senior business leaders

Abhijit Bhaduri is a mentor and advisor to CXOs and senior business leaders. He advises organizations on leadership development and talent strategy. His book *The Digital Tsunami* is a must read for leaders who are driving digital transformation in their business.

For seven years he was the Chief Learning Officer at Wipro. At Wipro he designed the Global 100 program to create a pipeline of future leaders. He has been known for his innovative approach in building skills of leaders and improving business outcomes through talent management initiatives. Prior to this he headed the HR team at Microsoft, Pepsi, Colgate-Palmolive and Tata Steel. With almost 1,20,000 twitter followers, Mr Bhaduri is one of the most widely read business leaders from India.

Society for Human Resources Management has voted him to be among the top social media influencers. He is on the Advisory Board of the prestigious Chief Learning Officers program run by the University of Pennsylvania and on the Governing Council of MICA Business School.

Mr. Bhaduri is a popular keynote speaker. His keynotes and master classes at TEDx, INK Conference, The Conference Board, SHRM and NASSCOM have been much appreciated. He regularly addresses top management teams in several organisations and industry bodies. He has taught B-School students at IIMs, XLRI and IMD, Lausanne. He writes for *The Economic Times* and blogs for the Times of India group. His writings have appeared in *Forbes* and *Wall Street Journal*.



Distinguished Alumnus Award:
Allied Fields



PMIR 1984



 XLRI



Learning Center





Campus Chronicles



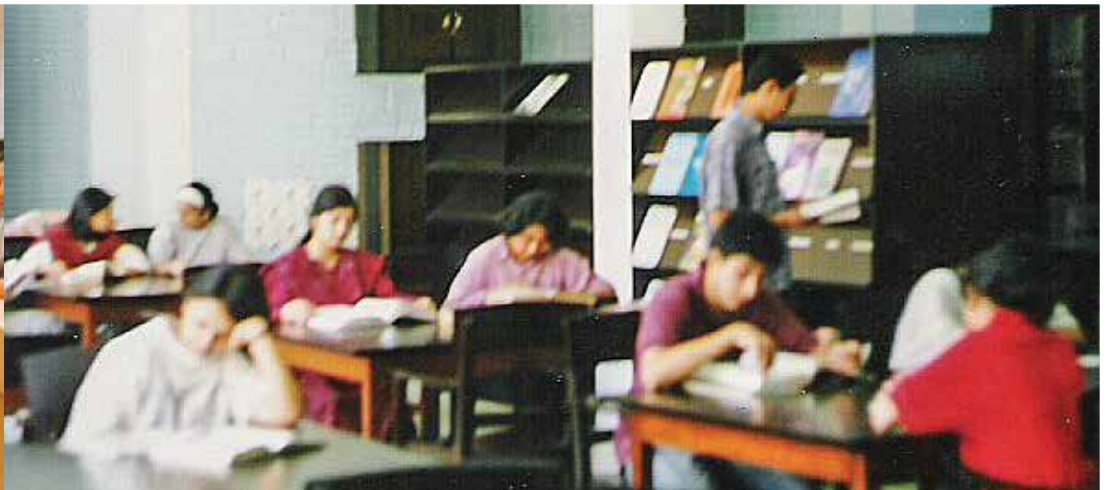


Campus Chronicles

XLRI has always had a vibrant campus culture and a dynamic set of students coming from different educational backgrounds. The classroom lectures and the outdoor assignments have been a source of a vivid learning process. At XLRI learning has never been limited to textbook knowledge. The collection of old pictures gives you a glimpse of campus life across years, seasons and batches.









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XLRI Alumni Homecoming 2016 [December 10-11, 2016]

December 10:

Time	Events	Venue
09.00 – 10.15 hrs	Registration, Fellowship & Tea	Learning Centre II
10:15 – 10 :30 hrs	Batch Photographs	New Campus
10:30 – 11 :00 hrs	Book launch for Fr. EH McGrath, SJ	Learning Centre II
11.00 – 11.15 hrs	Welcome Chairperson, Alumni President, XLRI Alumni Association Batch Coordinators	Learning Centre II
11.15 –12.45 hrs	Welcome Presentation on XLRI Fr. E. Abraham, SJ, Director Presentations by Students 1. Video Presentation of student endeavors by XLRI student body 2. XLRI : A short movie	Learning Centre II
12:45- 13:00 hrs	Group Photograph	In Front of Learning Centre II
13.00 – 14.30hrs	Barakhana Community Lunch with Faculty, Staff & Students	Diamond Jubilee Park
14:30- 16:30hrs	Panel Discussions on Selected Topics.	Classrooms in Learning Centre II
16.30 - 17.45hrs	<i>Tea Break and free time</i>	<i>New Campus</i>
17.45 - 20.00hrs	Alumni Awards Ceremony	Tata Auditorium
20.00 hrs onwards	Dinner Hosted by Mr TV Narendran , MD, Tata Steel & Chairman, Board of Governors, XLRI	International Centre
22.00 hrs onwards	Performance by XL Band	LC II Entrance

December 11:

Time	Events	Venue
0600-08:30 hrs	Golf Tournament	Golf Course
08.30-10.30 hrs	'Jalpaan'- Breakfast & Interaction Hosted by GMP students	XL Playground
10.30-12.30 hrs	Cricket Tournament/Tug of war /Treasure Hunt/etc.	XL Play ground
12.30-13.00 hrs	Prize distribution	TFEMR Mess
13.00 – 14.00 hrs	Lunch Hosted by Mr. Rana Sinha , National President, XLRI Alumni Association	TFEMR Mess
14:00 – 16:00 hrs	Free time for individual catching up	



indeed, ours is a study in **education.**



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