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Promoting peace



Padmashri TV Mohandas Pai, chairman of Manipal Global Education and Aarin Capital, and president, AIMA, was conferred with the prestigious **Sir Jehangir Ghandy Medal for Industrial and Social Peace** at the 62nd Annual Convocation of XLRI – Xavier School of Management. Pai also delivered the Convocation Address to the graduating students at the convocation this year. He shared some tips in order to succeed in

leadership in this age of disruption with the graduating students, who are all set to enter the corporate world – to have a problem solving attitude, to be able to re-architect rigid organisational structure to keep up with innovation and to be able to identify and get the right set of people to manage. Pai was presented the award by T.V. Narendran, chairman, board of governors, XLRI, and CEO & MD, Tata Steel Limited, and Fr. E. Abraham S.J., director, XLRI. ♦

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Govt drops plan to bar outsiders from unions

SOMESH JHA
New Delhi, 23 April

The Union government has dropped a proposal to allow only employees working in factories becoming office-bearers of trade unions in those units.

The government had proposed the move in the Code on Industrial Relations Bill, 2015, to keep a check on "politicisation of trade unions". However, the central trade unions viewed this as an attack on the trade union movement and said the government should not interfere in composition of unions.

"The provisions on restricting outsiders from becoming office-bearers in trade unions have been dropped following consultations and studies on best global practices," said a senior labour ministry official on the conditions of anonymity.

The labour ministry observed that the proposed provisions were against International Labour Organisation conventions. The ILO Convention 87 on freedom of association states that workers have the right to elect their representatives "in full freedom". "Though the convention has not been ratified by India, but we studied other countries such as China and the US that have not ratified it. There, too, outsiders are allowed to be part of executives of trade unions," the ministry official said.

According to the proposed Labour Code on Industrial

ROLL BACK

The Industrial Relations Bill seeks to combine the Trade Unions Act, 1926, the Industrial Employment (Standing Orders) Act, 1946, and the Industrial Disputes Act, 1947, into one law

PROPOSAL

Only people engaged or employed in an industry can become office-bearers of a trade union in the organised sector. Two outsiders can be office-bearers of a trade union in the unorganised sector.

EXISTING PROVISION

A third of the office-bearers, up to five workers, in a trade union can be outsiders in the organised sector. In the case of unorganised sector, half the office-bearers can be outsiders.

STATUS

The Bill is expected to be sent to the Union Cabinet in May. The govt has dropped its proposal following pressure from trade unions and a study of international best practices.

Relations Bill, only people engaged or employed in an industry can become office-bearers of a trade union in the organised sector and two outsiders can be office-bearers of a trade union in the unorganised sector. The Bill has been circulated for inter-ministerial consultations and is expected to be sent to the Cabinet in May, following which it will be introduced in Parliament.

The government has also removed a proposed provision

disqualifying a person as an office-bearer if he is an office-bearer in 10 other trade unions. Under the present law, one-third of office-bearers in a trade union in the organised sector can be outsiders (with a maximum limit of five). In the case of the unorganised sector, half the office-bearers can be outsiders.

"Nowadays, factories have a comparatively younger workforce and an experienced leadership is important. Outside workers will also not be subject-

ed to any pressure from the management," labour law advocate Ramapriya Gopalakrishnan said.

According to **XLRI** Jamshedpur professor S. R. Shyam Sundar, who authored the book *Contemporary Reforms of Labour Market and Industrial Relations System in India*, Maruti Suzuki's Manesar plant witnessed violence between workers and the management in July 2012 that claimed the life of one of the car-maker's senior executives. "The Maruti case has shown that the absence of experienced leadership will play havoc," Sundar said. Last year, the Gurgaon district court had sentenced 13 workers to life imprisonment.

"Often workers who are part of a factory are unable to raise their voice when they become part of the trade union. In such cases, the role of outsiders becomes important," Bharatya Mazdoor Singh (BMS) general secretary Vipin Jadhav said. This is the second contentious proposal that the Centre has withdrawn from the Bill. It has also sidestepped from its proposal to allow factories with up to 300 workers to retrench workers and shut shop without seeking government permission, up from 100 workers at present.

The Centre has, however, retained its proposal to cut India strikes as factory workers will be required to give employers a strike notice of at least two weeks after the Bill becomes a law. At present, only workers in public utilities are required to do so.

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Why workplace safety should be a fundamental right

The institutional framework governing industrial safety issues in India needs to be strengthened



Workers in a textile factory. India has not ratified any of the three major conventions relating to occupational safety and health

K. R. SHYAM SUNDAR

Yesterday was World Day for Safety and Health at Work (according to the ILO), and simultaneously International Commemoration Day for Dead and Injured Workers (according to the International Trades Union Confederation). And April 23 marked the five anniversary of the Rana Plaza industrial accident in Bangladesh—yet another opportunity for the world to think about and undertake policy actions to enhance workers' safety.

Occupational safety and health (OSH) is a key concern in India. We have an institutional framework in place, comprising labour laws (such as the Factories Act, 1948, and the Building and Other Construction Workers Act, 1966) and regulatory institutions (directorates of factories and boilers, advisory bodies [Directorate General, Factory Safety and Health, and Institute of Safety and Health, and research Institute National Institute of Occupational Health]). However, India has not ratified any of the three major general conventions relating to OSH (C155, C161, C185), and it has ratified only two (C125 and C174) of the nine conventions that ensure protection against specific risks.

The media regularly report major industrial accidents (such boiler explosions, industrial robotic accidents, falls, accidents and so on) occurring in both public and private sector establishments. Dilipkumar Patel and Kumar Neeraj Singh's research shows that the construction industry in India annually contributes 24.2 per cent of occupation fatalities, the highest in the country. The labour ministry's data on fatal injuries reported per 100,000 mandays worked in the years 1995-2013 showed no sign of a dip, while that on non-fatal injuries showed a steep decline. However, owing to the high incidence of non-reporting and underestimation, official

While industrial accidents have been occurring at regular intervals, snuffing out human lives or damaging the

environment beyond repair, there is not much public debate on this either in the media or in academic circles. Further, the policy orientation towards safety is far more worrying than the disasters themselves. The neo-classical economic perspective is that profit maximising employers would pay attention to workers' safety due to the investment made in workers, and to prevent potential production disruption and damage to the firm's reputation. Using this logic Prime Minister Narendra Modi likened boiler maintenance to the maintenance of a private car. In reality, employers often pursue a low-cost business strategy. The global supply chain has further intensified the adoption of competitive low-cost practices, which has often led to unregulated contracting and sub-contracting that is evident

While industrial accidents have been occurring at regular intervals, snuffing out human lives, there is not much public debate on the issue in the media or in academic circles

Two, even those covered are not adequately monitored, thanks to inadequate public sector enforcement resources. According to *Occupational Health and Safety Profile, 2017*, in 2014, 743 factory inspectors were mandated to inspect 307,459 working factories, which means that an inspector is expected to cover 414 factories in a year. According to one newspaper report, 10 safety officials inspect 3,000 boilers in Karnataka.

Third, information, data bases, mapping and research on safety and occupational diseases need serious policy attention from the government.

Four, the economic and labour policies followed in the post-reform period have led to the emergence of precarious employment (where workers are subject to unstable employment, lower wages and more dangerous working conditions); these workers are more unlikely to receive legal protection, OSH training, and union coverage and hence are more vulnerable. Toshiro Kawakami, an ILO official, has said that precarious workers are more likely to bear the brunt of

Five, it is well known that workers and trade unions are important stakeholders and players in ensuring safe workplaces. Neo-liberal policies have weakened both governance and the place and role of trade unions. It is not as if industrial safety was high during the heyday of planning. What is worrying is the policy orientation and economic thinking that places greater emphasis on economic outcomes rather than on workers' safety and compensation.

It is another story that the trade union movement in India has not given due importance to OSI. While OSI need not displace its major concerns, it needs to be given high importance. It is also ironical that OSI has not figured high on the agenda of ILO, as it does not figure as one of the Fundamental Principles and Rights at Work. ILO has been careful in not including labour rights that could have monetary implications, e.g., minimum wages, etc.

have monetary implications — say, minimum wages — and hence adverse implications for poor and developing countries. But safety is a larger issue in that it is not only about the human body and life but also the environment. Hence it is imperative that ILO's centenary agenda should include safe work and living, and elevate it to the status of a fundamental right.

The writer is Professor NLRJ. Jamshedpur

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एक्सएलआरआई जमशेदपुर के एविजक्यूटिव प्रोग्राम का ग्रेजुएशन समारोह

एक्सएलआरआई के एविजक्यूटिव डिप्लोमा प्रोग्राम के 649 स्टूडेंट्स को मिली डिग्री

वर्चुअल प्रोग्राम पर
जोर, संस्थान में नया
वर्चुअल लेक्चर
स्टूडियो बना

सिटी रिपोर्टर • जमशेदपुर

[illegible]

डॉ. अग्रवाल ने तकनीक के इस दौर में लीडर को बदलती भूमिका पर जोर दिया और कहा कि भारत को विश्वीय देशों की श्रेणी में शामिल

भारत को विकसित देशों की श्रेणी में शामिल करने में आसानी अलग भूमिका हो सकती है। संयोजक के निदेशक जगदीश डी अग्रवाल ने बताया कि आज तक एक्सप्रेसजर्नलआई में सारे 198 हजार स्टूडेंट्स विभिन्न यूजीसीकॉलेजों कार्य कर चुके हैं। इसमें से 2700 स्टूडेंट्स एपटीटीवी हैं। हमने ये पोर्टल वाईआईएस एसमेंट नोटिस बोर्ड को केवल किया है। हम पोर्टल पर 60

[illegible]

डॉ. अशोक अग्रवाल ने कहा- प्रतिस्पर्धा के दौर में इनोवेशन की बदौलत आप अपना अस्तित्व बचा सकते हैं



जब मैं अपने आसपास के साथ बैठता था



टाटा ऑडिटोरियम के बाहर डेल्फी लेते विद्यार्थी

किस कोर्स के कितने
विद्यार्थियों को डिग्री मिली

<ul style="list-style-type: none"> • पीबोला इन मिनेसोटा मैकेनिकल 265 • पोस्ट केबुल सॉल्यूशियंस इन ह्यूमन सेलेक्ट ओपरेटिव 261 • स्पेसिफिक 	<ul style="list-style-type: none"> • हिलोमा इन ह्यूमन सेलेक्ट मैकेनिकल जेफा 40 • पोस्ट केबुल सॉल्यूशियंस इन ह्यूमन सेलेक्ट ओपरेटिव (स्पेसिफिक) 32 	<ul style="list-style-type: none"> • एपी थिंकले मैकेनिकल जेफा 11 • पोस्ट केबुल सॉल्यूशियंस इन ह्यूमन सेलेक्ट ओपरेटिव मैकेनिकल 40
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- दुव टॉपर्स ले मित्रा न्येसन मेडन • युनिटा जेजेज (इंजीनियरिंग), किंगेड कुमार (जे.जे.ई.एफ.), के. अरुण कुमार (जे.जे.ई. - लै.एफ.), लोनेष कुमार गुप्ता अ पूजा काव्य (जे.जे.ई.एफ.), रिश्वत वर्मा, विरिण अर्वा. (इंजीनियरिंग) (जे.जे.ई.एफ.)

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एनआइएफआर-2018 पहली बार दो संस्थानों ने टॉप सौ में बनाई जगह, रैंकिंग भी सुधारा

एक्सएलआरआई फिसला, 10वें स्थान पर

राज्य ब्यूरो, रांची : उच्च तथा तकनीकी शिक्षा पर प्रत्येक वर्ष करोड़ों रुपये खर्च होने के बावजूद झारखंड के शैक्षणिक संस्थान राष्ट्रीय स्तर के संस्थानों के सामने खड़े नहीं होते। स्थिति यह है कि धनबाद स्थित इंडियन स्कूल ऑफ माइन्स (आइआइटी) तथा रांची के बीआइटी मेसरा को छोड़ दें तो झारखंड के सभी संस्थान फिसड्डी हैं। बीते तीन अप्रैल को केंद्रीय मानव संसाधन मंत्रालय द्वारा जारी नेशनल इंस्टीच्यूट फ्रेमवर्क रैंकिंग-2018 में यह बात सामने आई है।

चिंता की बात तो यह है कि रैंकिंग में देश के टॉप सौ कॉलेजों में झारखंड का एक भी कॉलेज शामिल नहीं है। यही स्थिति मेडिकल कॉलेजों, आर्किटेक्चर इंस्टीच्यूट तथा लॉ कॉलेजों के मामले में भी है। 25 टॉप मेडिकल कॉलेजों, 10 आर्किटेक्चर संस्थानों तथा दस टॉप लॉ कॉलेजों-विश्वविद्यालयों में झारखंड का एक भी नहीं है। प्रबंधन संस्थानों की श्रेणी में एक्सएलआरआई-जमशेदपुर नौवें स्थान से दसवें स्थान पर तथा



सौ टॉप कॉलेजों, 25 मेडिकल में एक भी

झारखंड का नहीं, एक्सएलआरआई और आइआइएम के रैंक में गिरावट

25

टॉप मेडिकल कॉलेजों, ला.वि.वि में झारखंड का एक भी नहीं है

43

वां स्थान पाया है विश्वविद्यालयों की रैंकिंग में

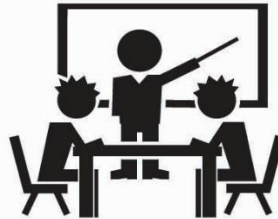
53

वां रैंक मिला था आइएसएम को पिछले वर्ष सौ टॉप संस्थानों में

66

वां रैंक मिला है बीआइटी मेसरा पिछले वर्ष सौ में नहीं था शामिल

आइआइएम-रांची 25वें से 40वें रैंक पर चला गया है। बीआइटी मेसरा का फार्मैसी संस्थान 12वें रैंक से तेरहवें पर खिसक गया है। विश्वविद्यालयों की रैंकिंग में भले ही बीआइटी मेसरा ने 43वां स्थान पाया है। राज्य के पांच विश्वविद्यालयों,



इतने ही निजी विश्वविद्यालयों, सेंट्रल यूनिवर्सिटी आदि में से कोई भी उसमें स्थान बना नहीं पाया। ऑल इंडिया रैंकिंग का सुखद पहलू यह है कि आइएसएम-आइआइटी तथा बीआइटी मेसरा दोनों ने इस बार ओवर ऑल रैंकिंग में टॉप सौ में स्थान पाया है। वहीं दोनों ने अपनी रैंकिंग भी सुधारी है। आइएसएम को पिछले वर्ष सौ टॉप संस्थानों में 53वां रैंक मिला था। इस बार यह 27वें स्थान पर है। बीआइटी मेसरा पिछले वर्ष सौ टॉप संस्थानों में शामिल नहीं था। इस बार इसे 66वां रैंक मिला है। इंजीनियरिंग कॉलेजों की श्रेणी में भी आइएसएम 23वें रैंक से 13वें स्थान पर पहुंच गया है।

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दुनिया में अगले 20 वर्षों में गरीबी रह जाएगी पांच फीसद

एक्सएलआरआई के 16वें दीक्षा समारोह में बोले उद्यमी अशोक अग्रवाल, डिग्री लेकर खुशी से फूले नहीं समाए भावी मैनेजर व उद्यमी

जासं, जमशेदपुर : पिछले 20 वर्षों में वैश्विक स्तर पर गरीबी की दर 40 फीसद से घटकर 20 फीसद हो गई है। इन 20 वर्षों में बहुत कुछ अच्छे बदलाव हुए हैं, इसलिए सकारात्मक सोच रखें। अगले 20 वर्षों में गरीबी की दर घटकर पांच फीसद तक पहुंच जाएगी।

वे बातें ट्रांसकॉर्प इंटरनेशनल लिमिटेड के संस्थापक व नन-एक्जीक्यूटिव डायरेक्टर डॉ. अशोक अग्रवाल ने कहीं। एक्सएलआरआई-जेवियर स्कूल ऑफ मैनेजमेंट में शनिवार को आयोजित 16वें दीक्षा समारोह को बतौर मुख्य अतिथि संबोधित करते हुए अग्रवाल ने मैनेजमेंट छात्रों से कहा कि सकारात्मक सोचें, नया सोचें और लक्ष्य साधकर काम करें। काम को इस स्तर पर करें, जिससे संतुष्टि महसूस हो। उन्होंने कहा कि आज मैनेजमेंट की डिग्री लेने वाले छात्र उद्यमी हैं, इसलिए उनसे उम्मीद है कि वे उद्यमशीलता के हर बेहतर गुण को अपनाएं। इससे पूर्व एक्सएलआरआई के निदेशक फादर ई. अब्राहम ने स्वागत भाषण देते हुए संस्थान के बारे में विस्तार से बताया। इस मौके पर डॉ. आशीष कुमार पाणि (डीन, एकेडमिक्स), डॉ. रामकुमार ककानी, प्रो. विश्व बल्लभ (चेयरपर्सन, इंडीसी-एक्सएलआरआई), प्रो. एमजी जोमोन व प्रो. पी. वेणुगोपाल (चेयरपर्सन, एसी-बिजनेस प्रोग्राम) मंचस्थ थे।



शनिवार को एक्सएलआरआई में दीक्षा समारोह में मंचस्थ अतिथि • जागरण



दोस्तों के साथ फोटो लेकर पलों को यादगार बनाती छात्रएं • जागरण



शनिवार को एक्सएलआरआई स्थित ऑडिटोरियम में दीक्षा समारोह में शामिल छात्र व छात्राएं। डिग्री लेने के बाद सभी ने एक-दूसरे को बधाई देकर फिर मिलने का वादा किया • जागरण



दीक्षा समारोह में खूब दिखा सेंटफी का क्रेज।

टॉपर छात्रों को मिला गोल्ड मेडल

विभिन्न पाठ्यक्रमों में जो छात्र टॉपर रहे, उन्हें मंच पर बुलाकर मुख्य अतिथि ने प्रमाणपत्र के साथ गोल्ड मेडल प्रदान किया। इनमें पंकज संतोष कुमार गुप्ता, पूजा करवा, शिखा वर्मा, नितिन अनंत सनसर, अनिदिता चंद, युक्ति जोनेजा, बिजेश कुमार व के. अरुण कुमार शामिल थे।



शनिवार को एक्सएलआरआई में छात्रा को डिग्री प्रदान करते अतिथि।

बी-स्कूल के 649 छात्रों को मिला प्रमाणपत्र

एक्सएलआरआई के दीक्षा समारोह में शनिवार को विभिन्न एक्जीक्यूटिव डिप्लोमा कोर्स के 649 छात्रों को प्रमाणपत्र दिए गए, जिसमें 526 वर्चुअल इंटरैक्टिव लर्निंग प्रोग्राम के छात्र शामिल थे। 265 छात्र पोस्ट ग्रेजुएट सर्टिफिकेट इन बिजनेस मैनेजमेंट, 40 एक्जीक्यूटिव डिप्लोमा इन ह्यूमन रिसोर्स मैनेजमेंट प्रोग्राम, 32 पोस्ट ग्रेजुएट सर्टिफिकेट इन एवआरएम व 40 छात्र पोस्ट ग्रेजुएट प्रोग्राम फॉर सर्टिफिकेट इन एंटरप्रेन्योरशिप मैनेजमेंट के थे।

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XLRI students receive degrees

Xavier School of Management recently organized the 16th graduation ceremony for students of its executive diploma programmes. 649 students of XLRI's various executive diploma programmes including Virtual Interactive Learning (VIL) Programmes, Business Management, Human Resource Management. Among the guests at

the event were Dr. Ashok Agarwal, founder and non-executive director of Transcorp International Limited, Fr. E Abraham S.J., Director, XLRI, Dr. Ashis K. Pani, Dean – Academics, XLRI, Dr. Ram Kumar Kakani, Associate Dean, VIL Programmes, XLRI, and Vishwa Ballabh, Chairperson, EDC, XLRI among others.

HTC

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PAGE: 4

एक्सएलआरआई : कार्यकारी डिप्लोमा स्नातक के विद्यार्थियों का दीक्षांत समारोह

खबर मन्त्र ब्यूरो

जमशेदपुर। एक्सएलआरआई-जेवियर स्कूल अफ मैनेजमेंट, भारत के एक प्रमुख बी-स्कूल में से एक, अपने कार्यकारी डिप्लोमा कार्यक्रम के छात्रों के लिए 16 वीं स्नातक समारोह का आयोजन किया। यह आयोजन आज टाटा अडिटोरियम, एक्सएलआरआई परिसर, जमशेदपुर में आयोजित किया गया।

कार्यक्रम में डॉ अशोक अग्रवाल (ट्रांसकॉर्प इंटरनेशनल लिमिटेड के संस्थापक और गैर-कार्यकारी निदेशक) प्रमुख अतिथि के रूप में उपस्थित थे। ई इब्राहीम एसजे. (निदेशक, एक्सएलआरआई), डा आशीष के पानी (डीन - अकादमिक, एक्सएलआरआई), डा राम कुमार काकनी (एसोसिएट डीन, वीआईएल कार्यक्रम, एक्सएलआरआई), प्रो विश्व बल्लभ (अध्यक्ष, उद्यमिता विकास केंद्र (ईडीसी) - एक्सएलआरआई



छात्र को सम्मानित करते मुख्य अतिथि डॉ अशोक अग्रवाल (बायें) और समारोह में उपस्थित छात्र-छात्राएं एवं अतिथिगण।



), प्रो एमजी जोमोन (अध्यक्ष, इन-कंपनी प्रोग्राम (आईसीपी) - एक्सएलआरआई), प्रो पी। वेणुगोपाल (अध्यक्ष, एग्जीक्यूटिव प्रोग्राम - एक्सएलआरआई) और अन्य गणमान्य व्यक्ति इस अवसर पर उपस्थित थे।

दीक्षांत समारोह में 529 छात्रों सहित एक्सएलआरआई के विभिन्न कार्यकारी डिप्लोमा कार्यक्रमों में से 649 छात्रों ने वर्चुअल इंटरैक्टिव लर्निंग (वीआईएल) कार्यक्रम

(स्नातकोत्तर प्रमाणपत्र व्यवसाय प्रबंधन में 265 छात्र), मानव संसाधन प्रबंधन में स्नातकोत्तर प्रमाण पत्र के 261 छात्र, कार्यकारी के 40 छात्र मानव संसाधन प्रबंधन कार्यक्रम (ईडीएचआरएम) में डिप्लोमा, एचआरएम-एक्सचेंजर (पीजीसीएचआरएम) में स्नातकोत्तर प्रमाण पत्र के 32 छात्र, एग्जीक्यूटिव मैनेजमेंट प्रोग्राम (पीजीपी-एबीएम) के 11 छात्र और उद्यमिता में प्रमाणपत्र के लिए पोस्ट

ग्रेजुएट प्रोग्राम के 8 वें बैच के 40 छात्र प्रबंधन (पीजीपी-सीईएम) ने अपने स्नातक प्रमाणपत्र और पदक प्राप्त किया। हर साल की तरह, वीएल कार्यक्रम के शीर्ष रैंकिंग छात्रों को इस अवसर पर शैक्षिक उत्कृष्टता के लिए एक्सएलआरआई पदक से सम्मानित किया गया। पीजीसीबीएम बैच के पंकज संतोष कुमार गुप्ता और पूजा कारवा, पीजीसीएचआरएम बैचों के नितिन अनंत संसार और अनन्तिता चंद्र ने

एकीकृत सहयोग सेवाओं (यूसीएस) द्वारा प्रायोजित पदक प्राप्त किया। ईडीएचआरएम के युकी जोनेजा, पीजीपी-एबीएम के बिजेश कुमार और पीजीपी-सीईएम के अरुण कुमार ने उच्चतम सीक्यूपीआई हासिल करने के लिए स्वर्ण पदक प्राप्त किया।

स्नातक छात्रों को संबोधित करते हुए, डा विश्वभालभ, अध्यक्ष, उद्यमिता विकास केंद्र (ईडीसी) - एक्सएलआरआई ने उन्हें अपने व्यक्तिगत, पेशेवर और सामाजिक जीवन में जीवन में सफलता हासिल करने के लिए अनुशासन और अखंडता बनाए रखने की सलाह दी। फादर ई अब्राहम एसजे।, एक्सएलआरआई के निदेशक ने स्नातक छात्रों को बधाई दी और उनके प्रयासों में सफलता की कामना की। उन्होंने विशेष रूप से विभिन्न कार्यकारी डिप्लोमा कार्यक्रमों के छात्रों की उपलब्धियों का उल्लेख किया।

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NEWS ALERTS

■ XLRI JAMSHEDPUR HOSTS CONVOCATION CEREMONY

As many as 524 students at XLRI Jamshedpur, received their graduation certificates as a part of a convocation ceremony held in the campus. TV Mohandas Pai, president, All India Management Association who delivered the convocation address shared tips to succeed in the corporate world in the age of disruption. "It is important to



have a problem solving attitude, ability to keep pace with innovation and be able to identify and get the right set of people to manage," said Pai.

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PAGE: 4

XLRI holds 16th Graduation Ceremony of Executive Diploma Programmes

PNS ■ JAMSHEDPUR

XLRI- Xavier School of Management, one of India's premier B-School, organised 16th Graduation Ceremony for students of its Executive Diploma Programmes. The event was held on Saturday at the Tata Auditorium, XLRI campus. The event was graced by Dr. Ashok Agarwal (Founder and Non-Executive Director of Transcorp International Limited) as the Chief Guest, Fr. E. Abraham SJ (Director, XLRI), Dr. Ashis K. Pani (Dean - Academics, XLRI), Dr. Ram Kumar Kakani (Associate Dean, VIL Programmes, XLRI), Prof. Vishwa Ballabh (Chairperson, Entrepreneurship Development Centre (EDC) - XLRI), Prof. M. G. Jomon (Chairperson, In-Company Programmes (ICP) - XLRI), Prof. P. Venugopal (Chairperson, Agribusiness Programme - XLRI) and other dignitaries.

Dr. Ashok Agarwal also delivered the Graduation Address at the event.

On this significant day, 649 students of XLRI's various Executive Diploma Programmes including 526 students graduated of Virtual Interactive Learning (VIL) Programmes (265 students of Postgraduate Certificate in Business Management; 261 students of Postgraduate Certificate in Human Resource Management), 40 students of Executive Diploma in Human Resource Management Programme (EDHRM), 32 students of Postgraduate Certificate in HRM- Accenture (PGCHRM), 11 students of Agribusiness Management Programme (PGP-ABM) and 40 students of the 8th batch of the Post Graduate Programme for certificate in Entrepreneurship Management (PGP-CEM) received their graduating certificates and medals.

Like every year, top ranking students of the VIL Programme were awarded XLRI Medals for Academic Excellence on the occasion. Pankaj Santosh Kumar Gupta and Pooja Karwa of PGCBM batches and Shikha Verma,

Nitin Anant Sansare and Anindita Chandraoof PGCHRM batches received the medals sponsored by Unified Collaboration Services (UCS). Yukti Joneja of EDHRM, Bijesh Kumar of PGP-ABM and K Arun Kumar of PGP-CEM received Gold Medals at the event for securing the highest CGPI.

Congratulating the outgoing students, Dr. Ram Kumar Kakani, Associate Dean, VIL Programs, XLRI encouraged them to keep learning throughout their careers while following the Jesuit spirit of 'Magis' - for the greater good. He also shared updates on new developments in the VIL department of XLRI like introduction of several new short and long duration VIL management programs and opening of new virtual lecture studios on campus.

He further added, "XLRI VIL Programs was launched in 2002 with the primary objective of offering management education to working executives without disrupting their job schedule. Since then more than 6,700 students have graduated from various VIL PGC programs and become XLRI-VIL alumni. Presently, there are 170 study centers across the country and 542 students are pursuing Postgraduate Certificate courses in the following areas: Business Management, Human Resource Management, Business Analytics for Management Decisions, and Senior Leadership. Students from each of the four graduating batches have between 9 to 10 years of work experience on average. Among the students graduating from VIL PGC programs this year, women comprised of 20% of the PGCBM batch strength and 50% of the PGCHRM batch strength. More than half of the students attended classes from study centers in Bangalore, Mumbai or National Capital Region (NCR). However, in recent years the participation from non-metro cities such as Ahmedabad, Jamshedpur and Visakhapatnam has increased significantly."

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PAGE: 19

टाटा क्रूसिबल 2018 के 14वें संस्करण का कैंपस इंडिशन

NIT विजेता व XLRI उपविजेता

एनआइटी की टीम जोनल
राउंड में लेगी हिस्सा

लाइफ रिपोर्टर @जमशेदपुर

टाटा क्रूसिबल कैंपस क्विज के जमशेदपुर संस्करण के आयोजन में शानदार प्रदर्शन करते हुए राष्ट्रीय प्रौद्योगिकी संस्थान (एनआइटी) जमशेदपुर की टीम विजेता बनी। एनआइटी के स्वप्निल सिंह और कोर्नला अरुण ने यह प्रतिष्ठित प्रतियोगिता का ताज अपने नाम किया। द टैगोर सोसाइटी में आयोजित इस प्रतियोगिता में शीर्ष सम्मान के लिए कुल 109 टीमों ने आयोजन में हिस्सा लिया। स्वप्निल और कोर्नला को 75,000 नकद पुरस्कार प्राप्त किया। टीम राष्ट्रीय प्रतियोगिता के जोनल राउंड के लिए



चयनित हो गयी। एक्सएलआरआई की टीम प्रतियोगिता की उप विजेता रही। साहिल संजय कुमार और अश्विन कुमार केएस की टीम ने उपविजेता के रूप में 35,000 रुपये का

पुरस्कार जीता। टाटा स्टील के चीफ एचआरएम इंजीनियरिंग एंड प्रोजेक्ट राजेश चिंतक कार्यक्रम में मुख्य अतिथि के रूप में मौजूद रहे। टाटा समूह के 150 वर्ष पूरे होने को प्रतियोगिता का थीम रखा गया है। प्रसिद्ध क्विज मास्टर गिरी बालासुब्रमण्यम ने क्विज की मेजबानी की। प्रतियोगिता का फाइनल मुंबई में होगा। इस प्रतियोगिता का पुरस्कार पांच लाख रुपये रखा गया है।

उधर, टाटा क्रूसिबल 2018 के 14वें संस्करण के कैंपस इंडिशन रांची में एनआइटी राउरकेला की टीम विजेता बनी है। रांची के मारवाड़ी कालेज में आयोजित क्विज प्रतियोगिता में 165 टीमों ने हिस्सा लिया। कालेज के प्राचार्य डॉ एन ओझा ने क्विज का उद्घाटन किया। गिरी बालासुब्रमण्यम ने क्विज मास्टर के रूप

में लिखित और ओरल प्रतियोगिता के विभिन्न राउंड का सफलता पूर्वक संचालन किया। प्रतियोगिता में मारवाड़ी कालेज की 100, रांची विवि की 35 और दूसरे तकनीकी संस्थानों की 30 टीमों शामिल हुईं। रांची संस्करण के विजेता टीम के रूप में एनआइटी राउरकेला की टीम उभरी। टीम के अभिषेक पात्रा और स्वयमबोध महापात्रा को अंतिम दौर में विजेता घोषित किया गया। आइआईटी धनबाद के तेजस बागरेचा और आदित्य जाटलिया की जोड़ी को रनर अप का खिताब मिला। प्रतियोगिता की विजेता टीम मुंबई में आयोजित होनेवाली फाइनल प्रतिस्पर्धा में शामिल होंगी। विजेताओं को पुरस्कृत करते हुए डॉ ओझा ने सभी को धन्यवाद दिया। मौके पर कालेज के प्राक्टर डॉ बीबी महतो और डॉ जी मेहता समेत अन्य मौजूद थे।

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PAGE: 19

एक्सएलआरआइ में वोजुएशन नाइट, डॉ अशोक अग्रवाल ने कहा

गरीबों की संख्या आधी हो गयी

लाइफ रिपोर्टर जमशेदपुर

एक्सएलआरआइ में एकीकृत विद्युत डिप्लोमा प्रोग्राम के 16 वें एडिशन का आयोजन किया गया, इसमें संस्थान के कुल 649 विद्यार्थियों को सर्टिफिकेट व मेडल प्रदान किया गया, इस मौके पर मुख्य अतिथि के रूप में टाटाग्रुप इंटरनेशनल लिमिटेड के संस्थापक डॉ अशोक अग्रवाल जबकि विशिष्ट अतिथि के रूप में एक्सएलआरआइ के डायरेक्टर फादर डे अग्रहाम उपस्थित थे, कार्यक्रम के दौरान आज के दौर में एक्सएलआरआइ में संचालित एकीकृत विद्युत डिप्लोमा प्रोग्राम की जरूरतों पर भी बल दिया गया, कार्यक्रम के दौरान कुल 649 विद्यार्थियों में 526 विद्यार्थी ऐसे थे जिन्होंने वर्चुअल इंटरैक्टिव लॉनिंग माध्यम से क्लास किया था।

एक्सएलआरआइ का हो रहा विस्तार

स्वागत प्राण के दौरान एक्सएलआरआइ के डायरेक्टर फादर डे अग्रहाम ने बताया कि एक्सएलआरआइ का विस्तार होने जा रहा है, इसके लिए हरियाणा के झज्जड़ जिले में कैंपस का निर्माण किया जा रहा है, जहां अगले साल से पठन-पाठन शुरू हो जाएगा, दूसरी ओर मुंबई में भी एक्सएलआरआइ का नया कैंपस बनाया जा रहा है, इसके अलावा देश के कई अन्य राज्यों में भी संस्थान को गुरुआना होगी, इसका विस्तार किया जाएगा।

अगले 20 वर्षों में सिर्फ 5 फ्रीस्टील रहेगी गरीबी

कार्यक्रम के दौरान डॉ अशोक अग्रवाल ने बताया कि ग्लोबल स्तर पर तेजी से बदलाव हो रहा है, इस बदलाव में यह जरूरी है कि आप अपने आप को फ्रीस्टीमर बना लें, उन्होंने कहा कि यह जरूरी है कि आप अपने आप को पहचानें, समाज में मान्यता बनी रहे, इससे लिए यह भी जरूरी है कि कई बार आप लोक से दूर कर जायेंगे कि आपों के अनुभव भी खेने, कहा कि इसी आगे बढ़ने के लिए नए सोच को जागृत करने की जरूरत है, हर किसी में क्रिएटिविटी होती है, लेकिन उस क्रिएटिविटी को धरातल पर उतारने से पूर्व उसे किस प्रकार आसानी से लंबे समय तक चलाया जा सकता है, इसके लिए कई तरह से होमवर्क करने की जरूरत है, कहा कि संग्रह में शिक्षा का प्रभाव हर क्षेत्र पर बढ़ रहा है, इस दौर में यह जरूरी है कि आप



एक्सएलआरआइ में आयोजित ग्रेजुएशन नाइट को संबोधित करते अतिथि।



उन्होंने कहा कि आपों के अनुभव भी खेने, कहा कि इसी आगे बढ़ने के लिए नए सोच को जागृत करने की जरूरत है, हर किसी में क्रिएटिविटी होती है, लेकिन उस क्रिएटिविटी को धरातल पर उतारने से पूर्व उसे किस प्रकार आसानी से लंबे समय तक चलाया जा सकता है, इसके लिए कई तरह से होमवर्क करने की जरूरत है, कहा कि संग्रह में शिक्षा का प्रभाव हर क्षेत्र पर बढ़ रहा है, इस दौर में यह जरूरी है कि आप

किस कोर्स के फिनेल विद्यार्थियों को मिला मेडल

- फेस्ट ग्रेजुएट सर्टिफिकेट इन बिजनेस मैनेजमेंट (बीआइएल) - 265
- फेस्ट ग्रेजुएट सर्टिफिकेट इन बिजनेस रिसोर्स मैनेजमेंट (बीबीआइएल) - 261
- एजीक्यूटिव डिप्लोमा इन बिजनेस रिसोर्स डेवलपमेंट प्रोग्राम - 40
- फेस्ट ग्रेजुएट सर्टिफिकेट इन एवआरएफ (असेवर) - 32
- एजी बिजनेस मैनेजमेंट प्रोग्राम - 11
- फेस्ट ग्रेजुएट प्रोग्राम फॉर सर्टिफिकेट इन इंट-रो-रोरशिप मैनेजमेंट - 40

इन्हें मिला एक्सएलआरआइ मेडल

- फेस्ट ग्रेजुएट सर्टिफिकेट इन बिजनेस मैनेजमेंट - पंकज, संतोष कुमार गुप्ता, पूजा कर्वा
- फेस्ट ग्रेजुएट सर्टिफिकेट इन बिजनेस रिसोर्स मैनेजमेंट (बीबीआइएल) - शिखा वर्मा, नितीन अनास, संतोष, अर्पिता चंडा
- एजीक्यूटिव डिप्लोमा इन बिजनेस रिसोर्स डेवलपमेंट प्रोग्राम - युक्ति जोनेजा
- फेस्ट ग्रेजुएट सर्टिफिकेट इन एवआरएफ - किशोरा कुमार
- फेस्ट ग्रेजुएट प्रोग्राम फॉर सर्टिफिकेट इन इंट-रो-रोरशिप मैनेजमेंट - के अरुण कुमार

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EDITION: Jamshedpur

PAGE: 8

Swapnil and Kornala from NIT Jamshedpur win Tata Crucible Campus Quiz 2018



Jamshedpur, April 2: Swapnil Singh and Kornala Arun from National Institute of Technology (NIT) Jamshedpur were declared winners of the Jamshedpur edition of Tata Crucible Campus Quiz 2018. A total of 109 teams battled it out in the city level finale for the top honours, held at The Tagore Society, Jamshedpur. Swapnil and Kornala took

home a cash prize of Rs. 75,000 and will compete in the zonal round to qualify for the national finale. Sahil Sanjay Kumar and Ashwin Kumar KS from XLRI - Xavier School of Management, Jamshedpur were declared runners-up, winning a cash prize of Rs. 35,000. Rajesh Chintak, Chief HRM - Engineering & Projects, Tata Steel, was the chief guest at the finale.

This year, the theme of the quiz revolves around 150 years of business to mark the 150th year of the Tata group. In keeping with tradition, renowned quiz-master 'Pickbrain' Giri Balasubramaniam hosted the quiz in his masterful, inimitable style of presenting clever questions with equal humour.

The fourteenth edition of India's biggest campus quiz will run for a little over two months, traversing 38 cities, with five zonal rounds leading to the grand national finale in Mumbai. The winners of the National Finals will receive a Grand Prize of Rs 5 lakh along with the coveted Tata Crucible trophy.

Fastrack and Tata Motors are supporting the prizes for the competition.

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DATE: 7 April 2018

EDITION: Jamshedpur

PAGE: 8

Need to make logistics affordable and technologically advanced: AB Lall

Jamshedpur, April 6: A.B. Lall, Head, Manufacturing, Tata Motors on Friday said, not a single company or institution is successful in the supply chain management without logistics. 'Logistics today is very important but there is a need to make it more affordable and technologically advanced so that transport and inventory expenses can be brought down. The logistics expense in our country is much higher as compared to other countries around the world', said A.B. Lall, addressing the inaugural session of the Eastern Regional Conference on 'Indian Logistics - Enabler to Industrial Growth' organised by Indian Institute of Materials Management (IIMM), Jamshedpur Branch, at Telco Club on Friday.

He further said that there is a need to focus on infrastructure so that better roads, rail, sea route and air services can be provided to

IIMM holds conference on 'Indian Logistics - Enabler to Industrial Growth'



the logistic industry which would bring down the expense which is need of the hour seeing the competitive market condition.

The key note speaker at the conference Amitava Bakshi, Chief Procurement Officer, Tata Steel, in a very simple way informed about the importance of logistics in the supply chain management.

Conference also deliberated the "Skill gaps in the Logistics Sector" and suggested the way forward.

Prof. Dr. T A S Vijayaraghavan a specialist in Supply Chain Management and leader in the area of logistics not

only in India but also in South East Asia led the conference on the main theme.

Dr. Rabi N Padhi delivered his paper on "Way Forward Next Generation Innovative Logistics Supply Chain - Exploring Opportunity and Challenges".

G.K.Singh National President IIMM, Dr. Rajiv Mishra Prof. of HR at XLRI

Jamshedpur, B.N.Sarangi Ex-Chief HR Tata Steel & Consultant HR and Anand Dayal MD Indo-Danish Tool Room (ITDR) attended the panel discussion on "Skill gaps in the Logistics Sector - Way forward" which was moderat-

ed by Prof. Dr. T A S Vijayaraghavan.

More than 100 participants including senior officers of Tata Motors, Tata Steel, TSPDL and other industries from small, medium and large organisation in and around Jamshedpur were in attendance.

Earlier, the conference was inaugurated by the chief guest AB Lall in presence of G.K.Singh, National President Indian Institute of Materials Management (IIMM),

To make the conference successful, Shambhu Shekhar, Chairman, IIMM Jamshedpur, GR Murti,

National Councilor, IIMM Jamshedpur, MK Sanyal, EC member, GD Pandey, Course Co-ordinator, IIMM Jamshedpur and others played a vital role.

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PAGE: 8

XLRI holds 16th graduation ceremony of executive diploma programmes

Jamshedpur, April 7: XLRI-Xavier School of Management, one of India's premier B-School, organized 16th Graduation Ceremony for students of its Executive Diploma Programmes. The event was held on Saturday at the Tata Auditorium, XLRI campus.

The event was graced by Dr. Ashok Agarwal (Founder and Non-Executive Director of Transcorp International Limited) as the Chief Guest, Fr. E Abraham S.J. (Director, XLRI), Dr. Ashis K. Pani (Dean - Academics, XLRI), Dr. Ram Kumar Kakani (Associate Dean, VIL Programmes, XLRI), Prof. Vishwa Ballabh (Chairperson, Entrepreneurship Development Centre (EDC) - XLRI), Prof. M. G. Jomon (Chairperson, In-Company Programmes (ICP) - XLRI), Prof. P. Venugopal (Chairperson, Agribusiness Programme - XLRI) and other dignitaries.

Dr. Ashok Agarwal also delivered the Graduation Address at the event. On this significant day, 649 students of XLRI's various Executive Diploma Programmes including 526 students graduated of Virtual Interactive Learning (VIL) Programmes (265 students of Postgraduate Certificate in Business Management; 261 students of Postgraduate Certificate in Human Resource Management), 40 students of Executive Diploma in Human Resource Management Programme (EDHRM), 32 students of Postgraduate Certificate in HRM-Accenture (PGCHRM), 11 students of Agribusiness Management Programme (PGP-



ABM) and 40 students of the 8th batch of the Post Graduate Programme for certificate in Entrepreneurship Management (PGP-CEM) received their graduating certificates and medals.

Like every year, top ranking students of the VIL Programme were awarded XLRI Medals for Academic Excellence on the occasion. Pankaj Santosh Kumar Gupta and Pooja Karwa of PGCBM batches and Shikha Verma, Nitin Anant Sansare and Anindita Chandra of PGCHRM batches received the medals sponsored by Unified Collaboration Services (UCS).

Yukti Joneja of EDHRM, Bijesh Kumar of PGP-ABM and K Arun Kumar of PGP-CEM received Gold Medals at the event for securing the highest CQPI.

Congratulating the outgoing

students, Dr.

Ram Kumar Kakani, Associate Dean, VIL Programs, XLRI encouraged them to keep learning throughout their careers while following the Jesuit spirit of 'Magis' - for the greater good.

He also shared updates on new developments in the VIL department of XLRI like introduction of several new short and long duration VIL management programs and opening of new virtual lecture studios on campus.

He further added, "XLRI VIL Programs was launched in 2002 with the primary objective of offering management education to working executives without disrupting their job schedule. Since then more than 6,700 students have graduated from various VIL PGC programs and become XLRI-VIL alumni. Presently, there are 170 study



centers across the country and 542 students are pursuing Postgraduate Certificate courses in the following areas: Business Management, Human Resource Management, Business Analytics for Management Decisions, and Senior Leadership. Students from each of the four graduating batches have between 9 to 10 years of work experience on average. Among the students graduating from VIL PGC programs this year, women comprised of 20% of the PGCBM batch strength and 50% of the PGCHRM batch strength. More than half of the students attended classes from study centers in Bangalore, Mumbai or National Capital Region (NCR). However, in recent years the participation from non-metro cities such as Ahmedabad, Jamshedpur and Visakhapatnam has increased sig-

nificantly."

Addressing the graduating students, Dr. Vishwa Ballabh, Chairperson, Entrepreneurship Development Centre (EDC) - XLRI advised them to maintain discipline and integrity in their personal, professional and social life to achieve success in the life.

Fr. E Abraham S.J., Director of XLRI congratulated the graduating students and wished them success in their endeavours. He specially mentioned the achievements of the students of the different Executive Diploma Programmes.

Giving details of the accomplishments by the different Executive Programmes of XLRI, Fr. Abraham said, "Since its inception, over 6,500 students have graduated from the various post-graduate certificate courses conducted under the aegis of VIL. We offered 17 eMDPs with over 2,700 participants including some from far away regions such as the USA and the Middle East. Web portal 'Virtual Placement Notice Board' (VPNB) was further enhanced. It facilitated discussion between corporates and students. About 60 companies are registered & over 120 job postings have been floated via this portal."

He also congratulated the faculty for their contribution in research and scholarly activities. He commented, "I am very happy that our research and publications continue to be acknowledged worldwide. I thank Dr. Pitabas Mohanty, Associate Dean, Research and publications for taking us to greater heights in research."

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DATE: 23 April, 2018

EDITION: Kolkata

PAGE: 12

649 XLRItes receive executive diploma

XLRI Jamshedpur has organised the 16th graduation ceremony for the students of its executive diploma programmes. It said that as many as 649 students of XLRI's executive diploma programmes received graduating certificates.

PUBLICATION: The Statesman

DATE: 3 April, 2018

EDITION: Kolkata

PAGE: 16

Bright future



The 62nd annual convocation was recently celebrated at XLRI- Xavier School of Management, Jharkhand, recently. 524 students received their medals and certificates in the presence of T V Narendran, chairman, board of governors, XLRI and MD, Tata Steel India and South East Asia; E Abraham SJ, director, XLRI; Ashis K Pani, dean, academics, XLRI and other dignitaries.

The institute conferred "Sir Jehangir Ghandy medal for social and industrial peace" on Padmashri TV Mohandas Pai, chairman, Manipal Global Education.

PUBLICATION: The Telegraph

DATE: 4 April 2018

EDITION: Jamshedpur

PAGE: 8

Ranking mixed bag for top cradles

A.S.R.P. MUKESH

Ranchi: IIT(ISM), Dhanbad, has been placed at 27 and BIT-Mesra, Ranchi, at 66 in the overall category under this year's National Institutional Ranking Framework.

Union HRD minister Prakash Javadekar formally released the NIRF 2018 report at Vigyan Bhavan in Delhi on Tuesday, with Indian Institute of Science, Bangalore, being adjudged the best in overall rankings.

In the management category, XLRI-Jamshedpur has been placed at 10 nationally, having slipped a rank since last year. IIM-Ranchi too lost its rank of 25 in this category to be placed at 40 while BIT-Mesra, being a

debut contender, has ranked 44 nationally.

In engineering category, both IIT(ISM) and BIT-Mesra have climbed up the ladder to rank 13 and 26, respectively, compared to 23 and 31 last year.

In the overall university category, BIT-Mesra has been placed at 43 while in pharmacy category, it has ranked 13.

This year, the NIRF has included medical, dental, architecture and law colleges/institutes in its rankings. When the ranking framework was launched in 2015, it had only four categories — universities, engineering, management and pharmacy. Thereafter, it added overall and college categories.

More than 4,000 institutions applied for the NIRF



ranking this year, an increase of 1,000 since 2017.

Ranks are offered on parameters such as teaching, resources, research undertaken, graduation outcome, outreach, inclusiveness and perception.

BIT-Mesra registrar A.P. Krishna said they were yet to see the detailed analysis, but improvement in ranking was a testimony to their good efforts. "We hosted seminars, exchange

programmes, in-house teaching sessions, exposure campaigns, et al, across all disciplines. We shall continue to achieve better results through inclusive academic approach," he said.

IIT(ISM) registrar Col (retired) M.K. Singh said better ranking meant they were gaining momentum. "We want to emerge as a centre of excellence in all fields. The groundwork has begun. Committed members of staff and dedicated students are guiding the IIT(ISM) trajectory," he added.

An official at IIM-Ranchi attributed the cradle's humble performance to the lack of a permanent campus. "Although land has been allotted in HEC area, a permanent campus will take time. In

terms of academics and placement, we are doing good compared to some older IIMs in the country," he said.

A spokesperson for XLRI, on the other hand, questioned the credibility of NIRF.

"We don't take it seriously. For the past couple of years, we have been seeking credibility and clarity in ranking parameters. If you see in management category, those above us are mainly IITs. We had suggested that management ranking should be purely for B-schools. This is like comparing apples with oranges," he said.

**ADDITIONAL REPORTING BY
PRADUMAN CHOUBEY
IN DHANBAD**



REPORT CARD:
IIT(ISM)-Dhanbad and BIT-Mesra (left), which have been placed 27 and 66, respectively, in the overall category under National Institutional Ranking Framework

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PAGE: 8

FROM DOCTOR APPOINTMENT TO INSURANCE CLAIM, START-UP TO DO IT ALL

Patient navigator service, courtesy XLRI boy

ANIMESH BISOOE

Jamshedpur: In a couple of months from now, the steel city can look forward to a patient navigator service, a concept popular in first world nations that promises to make availing healthcare facilities a breeze for elderly people living alone or those suffering from terminal illnesses.

Ayurveda practitioner from Balangir, Odisha, Swapneswar Sahu, who is about to complete his postgraduate programme for certificate in entrepreneurship management from XLRI, has decided to launch his start-up, Disha Health Navigation Service, in the city this June. The registration is scheduled for April 18.

"We aim to provide trained patient navigators on hire for 360-degree co-ordination of a patient's medical journey," the 37-year-old told this correspondent

during a tête-à-tête on Friday.

Right from scheduling medical appointments, accompanying patients to doctors, noting down advice and conveying the same to patients to staying with the patient after admission, informing relatives about clinical developments, reminding patients of drug dosage, following up with doctors, liaising with insurance providers and maintaining medical records — the navigator will do it all.

Sahu, a bachelor of Ayurvedic medicine and surgery from Gopabandhu Ayurveda Mahavidyalaya in Puri (Odisha) and a healthcare management graduate from IIM-Calcutta, said he had already got in touch with more than 10 auxiliary nurse midwives (ANMs) for clinical help and graduate volunteers for non-clinical assistance.

"We shall start training the first batch once our start-up is



Swapneswar Sahu

registered this month. The plan is to have around 50 ANMs and volunteers before we launch the patient navigation service in June," said Sahu who has had stints with Camomile Healthcare in Chennai and the world's largest emergency service provider, GVK

EMRI in Calcutta, where he trained over 3,000 emergency technicians and over 5,000 first aid providers.

Start-up Disha will boast a website, a mobile app and a telephone number for total convenience.

"People will be able to access our service both offline and online. We plan to design a website and an app. We shall also have a unique easy-to-remember telephone number. Payment can be made through cash or Internet banking on our website and app," said Sahu, a life member of the Indian Society for Trauma and Acute Care and an emergency care trainer certified by the American Heart Association.

On the genesis of his brilliant start-up, Sahu said the idea struck him while talking to unaccompanied patients. "I have personally faced the problem too. My parents, who are senior citizens, re-

quire frequent hospital visits. In Jamshedpur and elsewhere, children often find it difficult to accompany elderly parents owing to geographical limits or busy schedules. Seniors face problems in understanding complex hospital rules and procedures, let alone the tedious medical claim process. This is where we step in."

The management graduate also sees future market opportunities.

"After Jamshedpur, we plan to introduce the service in Hyderabad and Delhi. There is a huge market for patient navigators in India, with 8.1 per cent of the nearly 29.4 per cent urban population being elderly people. The percentage of seniors staying alone is nearly 5.2 and that of elderly people suffering from chronic diseases is 45.5. The market size is Rs 2.9 billion," Sahu summed up.

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 PAGE: 1-2

4 state institutes on NIRF top 50 list

Kelly Kislaya | TNN

Ranchi: Four institutes in Jharkhand are among top 100 colleges and universities in the National Institutional Ranking Framework (NIRF), 2018, released by the Union HRD ministry.

Birla Institute of Technology (BIT), Mesra has a spot in not one but five lists of NIRF, including top 100 in overall performance list and top 50 in the list of universities, pharmacy, engineering and medical.

The institute bagged the 66th position in overall ranking, 13th in Pharmacy colleges ranking, 26th in engineering college ranking, 43rd in universities ranking and 44th in management college ranking.

► Continued on P 2

TOP PLACES TO STUDY IN INDIA

As per NIRF rankings released on Tuesday

OVERALL TOPPERS	TOP COLLEGES	TOP UNIVS			
1 IISc, Bangalore	1 Miranda House, Delhi	1 IISc, Bangalore			
2 IIT, Madras	2 St Stephen's, Delhi	2 JNU, Delhi			
3 IIT, Bombay	3 Bishop Heber, Tiruchirappalli	3 BHU, Varanasi			
4 IIT, Delhi	4 Hindu College, Delhi	4 Anna University, Chennai			
5 IIT, Kharagpur	5 Presidency College, Chennai	5 Univ of Hyd, Hyderabad			
6 JNU, Delhi	MEDICAL		ENGINEERING		MANAGEMENT
7 IIT, Kanpur	1 AIIMS, New Delhi	1 IIT, Madras	1 IIT, Madras	1 IIM, Ahd	
8 IIT, Roorkee	2 PGIMER, Chandigarh	2 IIT, Bombay	2 IIT, Bombay	2 IIM, B'luru	
9 BHU, Varanasi	3 Christian Med College, Vellore	3 IIT, Delhi	3 IIT, Delhi	3 IIM, Cal	
10 Anna Univ, Chennai	4 Kasturba Med College, Manipal	4 IIT, Kharagpur	4 IIT, Kharagpur	4 IIM, Lko	
	5 King George's Medical University, Lucknow	5 IIT, Kanpur	5 IIT, Kanpur	5 IIT, Bom	
LAW	1. National Law School of India University, B'luru	2. National Law University, Delhi	3. Nalsar University of Law, Hyd	4. Indian Institute of Technology Kharagpur	5. National Law University Jodhpur

No state colleges or varsities in NIRF lists

► From P 1

Indian Institute of Technology (Indian School of Mines) Dhanbad has earned a berth in two lists including overall performance and engineering ranking. The institute has bagged 27th position in overall performance and 13th in engineering college ranking. IIT ISM is also on the 8th position among the 23 IITs in country, of which 17 made to the top 100 list.

Among management colleges, Xavier Labour Relations Institute (XLRI), Jamshedpur is on the 10th position while IIM Ranchi is on 40th and BIT Mesra is on 44th position.

Despite IIM-R making it in the top 50 list among management institutes, it is the worse among the 12 IIMs listed in the ranking.

Higher education secretary Ajay Kumar Singh said, "IIM-R will have a better ranking in the next three years when it is shifted to its permanent campus and all the vacant posts of lecturers are filled."

While the state is proud of the four institutes that made it to the



Among management colleges, Xavier Labour Relations Institute (XLRI), Jamshedpur is on the 10th position while IIM Ranchi is on 40th and BIT Mesra is on 44th position

list, none of the state level colleges or universities could find a spot in any of the NIRF lists.

Singh said, "All the institutions in the list are central level but we are hoping to have some state level institutions in the list in the next few years. This will take time but we have already started working towards it. A number of schemes have been sanctioned and work is going on toward filling vacancies."

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 PAGE: 18

XLRI accolade for Pai: TV

Mohandas Pai, chairman of Manipal Global Education and Aarin Capital & president of AIMA, was conferred with the Sir Jehangir Ghandy Medal for Industrial and Social Peace at the 62nd annual convocation of XLRI-Xavier School of Management. TV Narendran, chairman, board of governors at XLRI and CEO & MD of Tata Steel and XLRI director Father E Abraham S J were present.

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PAGE: 5



जमशेदपुर : एक्सएलआरआई में आज 16 वें ग्रेजुएशन समारोह का आयोजन किया गया. एक्सएलआरआई टाटा सभागार में आयोजित समारोह में 649 विभिन्न डिप्लोमा कार्यक्रम, 526 वर्चुअल इंटरैक्टिव लर्निंग (वीआईएल), 265 पीजीबीएम, 261 पीजीएचआरएम, 40 ईडीएचआरएम, 32 पीजीसीएचआरएम, 11 पीजीपीएबीएम और पीजीपी-सीईएम 8वें बैच के 40 विद्यार्थियों को मेडल व प्रमाणपत्र प्रदान किया गया. कार्यक्रम में मुख्य अतिथि के तौर पर ट्रांसकॉर्प इंटरनेशन लिमिटेड के कार्यकारी

निदेशक डॉ. अशोक अग्रवाल, एक्सएलआरआई के निदेशक फ़ादर ई अब्राहम, डॉ. आशीष के पाणी, डॉ. राम कुमार ककानी, प्रो. विश्व वल्लभ, प्रो. एमजी जोमोन और प्रो. पी वेणुगोपाल उपस्थित थे. इस साल वीआईएल में टॉप रैंकर छात्रों को भी एकेडमिक एक्सलेंस मेडल व प्रमाण पत्र प्रदान किया गया. इसी तरह पीजीसीबीएम बैच के पंकज संतोष कुमार गुप्ता और पूजा कुमारी के अलावा पीजीसीएचआरएम बैच की शिखा वर्मा, नितीन अनंत संसारे और अनिदिता को मेडल व प्रमाण पत्र प्रदान किया गया.