

XLRI IN NEWS

JUNE 2016

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PAGE: 4

XLRI welcomes new batch of students

Village Exposure Programme made compulsory

PNS ■ JAMSHEDPUR

Xavier School of Management (XLRI) on Tuesday welcomed the new batch of students at a ceremony of commencement of the new academic session of 2016. A total of 537 students joined the illustrious XLRI student fraternity, including the three flagship programmes: Business Management (PGDM-BM: 2016-18 batch) — 183 students, Human Resource Management (PGDM-HRM: 2016-18 batch) — 182 students, Fifteen-months General Management Programme (PGDM-GM: 2016-17 batch) — 119 students, along with: Three years Postgraduate Diploma in Management (PGDM-BM, Part Time: 2016-19 batch) — 39 students. Students in new batch of Fellow Programme in Management (FPM) and Executive Fellow Programme in Management (EXEC-FPM) were also welcomed at today's ceremony.



Fr. E. Abraham, S.J., Director, XLRI, welcomed the students and said: "Many organisations consider their greatest asset to be their good name or reputation. Big and small firms and lately even educational institutions should nurture their organizations and brands in a sustainable and responsible manner, day-in-and-day-out, or else one fine morning decades of brand-building might suddenly collapse. Having a high disposable income in your hands does not in any way justify irresponsible celebration thereby harming yourself and other innocent

people, and consequently wrecking one's career and bringing a bad name to one's organization or educational institution."

"XLRI views ethical and responsible behavior as being an integral part of their graduate's attributes. A student's ethical awareness includes the ability to understand ethical standards and professional conduct both within the classroom and outside. It is expected that you will hold and nurture personal values and beliefs consistent with your role as responsible members of local, national and professional communities," he added.

The new students will be taken through a Special Orientation Programme drawn up by XLRI to update their knowledge before regular classes commence. The first year students will also be taken for XLRI's compulsory Village Exposure Programme and the Outbound Programme. Both the programmes have been specially designed for the students to create awareness about the realities rural India. Introducing the new batch of students to the accomplished faculty members of the institute, Prof. Pranabesh Ray, dean [academics], XLRI commented: "XLRI is known for its academic excellence as well as instilling in its students the right values through courses, activities, events and the environment it creates. A unique feature in the first term will be the Village Exposure Programme and the Outbound Programme. Both the programmes have been designed to create awareness among the students of life in rural India, as well as the importance of team spirit. Such an integral and value-based formation will impel the future managers to be innovative, competent and creative leaders."

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NEW BATCH STARTS AT XLRI JAMSHEDPUR

A TOTAL of 537 students have joined the latest batch at XLRI Jamshedpur for its three flagship programmes: Business Management (183 students); Human Resource Management (182 students); General Management Programme (119 students) and Post Graduate Diploma in Management (39 students). The students were welcomed at the campus by E. Abraham, director, and Pranabesh Ray, dean, XLRI. The students will attend a special orientation programme before the classes begin.



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PAGE: 2

एक्सएलआरआई में नए छात्रों का स्वागत

जमशेदपुर। वहीव संवाददाता
एक्सएलआरआई, जमशेदपुर में सोमवार को नए एकेडमिक सत्र 2016 का उद्घाटन हुआ। इस अवसर पर एक्सएलआरआई विद्या दारा ऑरिएंटेशन में 537 छात्रों का स्वागत किया गया। कार्यक्रम को सुरुआत प्राचार्य सच के साथ हुई। प्राचार्य सच के अन्य छात्र-छात्रा, शिक्षक-शिक्षिकाओं और कर्मचारी मौजूद थे। इस दौरान कर्मचारियों के निदेशक फादर ई एब्राहम और डीन प्रो. प्रणवेश राय ने छात्रों को संबोधित किया। इस दौरान एक्सएलएम (फेलो प्रोग्राम इन मैनेजमेंट) और एक्सएलएमएलएम (एग्जीक्यूटिव फेलो प्रोग्राम इन मैनेजमेंट) के नए सत्र के छात्रों का भी स्वागत किया गया।



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EDITION: Kolkata
PAGE: 2

New academic session at XLRI

Around 537 students joined XLRI in programmes including Business Management (PGDM-BM: 2016-18 batch) (183 students); Human Resource Management (PGDM-HRM: 2016-18 batch) (182 students); 15-month General Management Programme (PGDM-GM: 2016-17 batch) (119 students) along with the three-year Postgraduate Diploma in Management (PGDM-BM, part time: 2016-19 batch) (39 students). The new students were welcomed at a solemn, inaugural prayer service function at XLRI campus in the presence of all current students, faculty and staff members. The welcome ceremony was addressed by Fr. E Abraham, S.J, director, and Prof. Pranabesh Ray, dean (Academics) at XLRI.



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PAGE: 21

एक्सएलआरआई. नये बैच की हुई शुरुआत
रिस्पॉन्सिबल लीडर
तैयार करता है संस्थान



खबर प्रभात

खबर प्रभात में प्रकाशित किया गया 2016-17 के लिए नए बैच की शुरुआत की खबर। इसमें बताया गया है कि संस्थान में नए बैच की शुरुआत हुई है।

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PAGE: 8

Batch of 537 aspiring achievers join XLRI; Curriculum includes Village Exposure Program

Jamshedpur, June 14: Xavier School of Management (XLRI) on Tuesday welcomed the new batch of students at a ceremony of commencement of the new academic session of 2016.



खबर एवेन्यू



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PUBLICATION: The Avenue Mail
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PAGE: 8

Stop brain drain to ensure development : Dr. Kuruvilla



Jamshedpur, June 8: On day two of the management research methodology workshop at XLRI on Tuesday, a research paper was presented on future of management.

Dr. Kuruvilla said that h himself is from India and i currently living in the US "India has the best young brain, but the issue is th all good scientists an researchers associated wi management and doctor migrate to foreign countri and India faces a lot o problem due to this. If Indi can stop the young brai drain then fast developm will take place in every sctor of the country," said Dr. Kuruvilla.

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PAGE: 6

Kalaari Cap Adds Three More to Its Leadership Team

Firm strengthens investment and ops teams

Madhav Chanchani
@timesgroup.com

At the Top

PRASHANTH ALURU
Former partner, Bain & Company
At Kalaari: Partner

POOJA GUPTA
Former HR head, Mynta
At Kalaari: Head - portfolio HR

MUTHIAN VENKATESWARAN
Consultant, Spencer Stuart
Now: Partner, Kalaari

Bengaluru: Venture capital firm Kalaari Capital has strengthened its leadership team with three appointments in the investment and operations teams.

The Bengaluru-based firm has roped in Prashanth Aluru, a former partner at consulting firm Bain & Company, as a partner and Pooja Gupta, a former human resources head for fashion retailer Mynta has joined the firm as head - portfolio HR.

Kalaari has Prasanna HK and Karthik Nagaswaran who work with portfolio companies in finance. With Gupta now leading HR, the VC firm also plans to add executives for functions like legal, technology and marketing but "not immediately, as it takes time to hire the right people," according to Kola.

Gupta was with Mynta for over five years, where Kalaari was an early investor. She has also worked with software maker SAP and is an MBA from XLRI, Jamshedpur. Aluru, a B.Tech. from IIT-Kharagpur and MBA from Kellogg School Management, was with Bain for over

As our portfolio companies have grown, both in numbers and size, the help that we can offer and make a difference often becomes more complex

nine years leading technology, media & telecom and digital practice across Asia Pacific. At Kalaari, he will focus on investments across enterprise software, consumer internet, cloud, big data analytics, healthcare and logistics.

Venkateswaran has joined as the first partner at Kalaari, where Kalaari plans to invest about \$20 million (about ₹135 crore) in up to 40 startups over the next two years. He helped set up Spencer Stuart's Bengaluru office and led their digital and leadership advisory practices in India. Venkateswaran has also worked with McKinsey and Texas Instruments.



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'Trade Unions Unlikely to Hurt IT in Short Term'

Experts say decision to form union under Industrial Disputes Act 1947 may affect industry in long term

Call for Unity

The call for unionisation grew louder after TCS leader cutting back early last year. IT has now decided to allow IT staff to form trade unions. The IT sector has so far been free from unionisation. Experts say with automation, demand for labour will fall and that could spur creation of unions.

Jyoti Mishra
@jyotimishra

Mumbai: TCS's decision to allow unionisation of its workers to form unions is unlikely to hurt the domestic industry in the short term, but it may have a long-term impact on automation, experts say. Earlier this week, the IT sector's largest employer, TCS, announced that it would allow its employees to form unions under the Industrial Disputes Act 1947, which allows workers to form unions.

"In the past, there was high labour demand, and companies could get it rather than raise their voice. But now, with automation, demand for labour will fall and that could spur creation of unions," said R.R. Sagar, founder, professor of human resource management at XLRI.

The IT sector has been free from unionisation, a factor that strategists said has helped the industry grow over the past three decades. So long as the sector maintains its growth momentum, trade unions will not attract many workers, they said.

"When the industry is growing quickly, there are above average wage hikes of about 10% for junior employees and high mobility — attrition is 15-20% — there is no incentive for employees to form unions," said R.R. Sagar, founder, senior vice president with Amish Capital.

Industry veterans said while IT companies are covered under the Act, several states, including Karnataka, have issued exemptions that prevent the forming of unions. In any case, efforts to organise the sector have failed in the past, they said.

"There are skilled workers with global skills. The demand for IT manpower has been to retain them and lower attrition, not send them home. I don't see companies jumping to set up unions," said V. Balakrishnan, former chief financial officer of Infosys.

The call for unionisation grew louder after the industry leader Tata Consultancy Services began cutting salaries last year. Though TCS said it had decided only 1% of its workforce, the company continues to face criticism.

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Business-friendly policy at labour's expense

The experience of different countries would suggest this is so — and India is no different

By SIVARAM MURUGAN

News that India jumped 23 points to rank second only to China in the Global Retail Development Index brought cheers to the business world and policymakers. India is slowly progressing in the world's ease of doing business ranking. The World Bank, recognising the importance of de-centralisation and competitive federalism, in 2015 initiated the exercise of ranking the states in India.

But surprisingly, this has caught the attention of the chief ministers who are in a race to slide up their ranking. Not to be outdone, the chief minister of the Government last year set up an official initiative for ease of doing business in States on the labour front. This has led to competitive reforms of labour laws.

There are other exercises too to measure business friendliness. These ranking exercises are watched keenly by policymakers and industry. There is no consensus for labour welfare or rights.

Unions on the back foot

The ease of doing business exercises implicitly or explicitly argue for de-

regulation and reward countries/States that strengthen, relax or de-regulate labour regulatory policies and governance. A flood of these exercises has pushed trade unions on the back foot in the corridors of lobbying, policymaking, and in the labour market. Also philosophically, a pro-market ideological term, it uses to aid growth, which is opposed by trade unions, which is perceived as 'rigidity' which is perceived as 'rigidity' which is perceived as 'rigidity'.

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Workshop to push research

OUR CORRESPONDENT

How can a research scholar publish a comprehensive thesis in a world class journal? Learn it from XLRI.

Organised by the B-school's department of fellow programme in management (FPM) in association with New York's Cornell University, a five-day workshop on research methodologies kicked off on Monday, drawing scholars and faculty members from institutes across the country.

The workshop, which will continue till June 10, aims at training PhD students and their guides on how to get their work published in top-rated journals in the world.

With more and more students opting for research degrees at B-schools over the past five years, XLRI has decided to hold this workshop annually. Students from other Jesuit institutes can also learn how to choose a research topic and do indepth studies and analysis.

Last year, the workshop was organised only for students and faculty members of XLRI. However, this year, a total of 32 students, out of which 18 were from Xavier Association of Management Institutes (XAMI), took part in the event.

"Everybody researcher wants to get his or her papers published in the A-level research journals. Apart from acknowledgment, published papers provide a boost to the careers of PhD students as well as faculty members," said Pritish Mohanty, in-charge of FPM programme, XLRI.

According to Mohanty, published research papers help future researchers learn and understand varied topics and work out their own course of action. "XLRI promotes a lot of research work. Research plays a pivotal role in development of the country. We do publish an annual research journal where we bring out the work of our faculty members and students," he added.

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NML HOSTS PLANET CRUSADERS
Page 12

Budding techies devise formulas for change

OUR CORRESPONDENT

Budding techies don't just look up to big brands, they also look up to local heroes. This was the message of the Planet Crusaders workshop, which was held at NML on Thursday.

The workshop, which was held at NML on Thursday, aimed at training budding techies on how to choose a research topic and do indepth studies and analysis.

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DATE: 13 June 2016
EDITION: Kolkata
PAGE: 11, 12

Watch the talk

TED Talks are entertaining and educative. Prassan Chaudhuri and Manasi Shah zero in on six inspiring lectures that no student should miss



The probability of finding a person who is both a successful entrepreneur and a good speaker is very low. But Prassan Chaudhuri and Manasi Shah are two such people. They are not only successful entrepreneurs but also excellent speakers. Their TED talks are a must-watch for every student. Prassan's talk on 'The art of the pitch' is a masterpiece. He shares his experiences of raising capital for his startup and offers valuable insights into the world of venture capital. Manasi's talk on 'The power of storytelling' is equally inspiring. She explains how storytelling can be used as a powerful tool to communicate ideas and build a strong brand. Both talks are not only entertaining but also highly educational. They provide a unique perspective on the challenges of entrepreneurship and the importance of effective communication. No student should miss these talks. They are a true source of inspiration and knowledge.

Think laterally

At the University of the West of England, a group of students are working on a project that involves thinking laterally. They are trying to come up with creative solutions to a problem. The project is part of a course on lateral thinking, which is a type of thinking that involves looking at a problem from a different perspective. The students are encouraged to think outside the box and come up with ideas that are not obvious. This type of thinking is essential for innovation and problem-solving. The project is a great example of how lateral thinking can be used to solve complex problems. The students are working hard and are making great progress. They are sure to come up with some really creative solutions. This project is a testament to the power of lateral thinking and the importance of creative problem-solving.

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DATE: 16 June 2016
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PAGE: 1, 4

Aiming to be carbon neutral by 2020, B-school recycles food waste, plans solar lights No cars & bikes on XLRI's green campus

ANIMESH BISOO

Jamshedpur, June 16: New students of XLRI, who were welcomed to the Jamshedpur campus on Tuesday, were perhaps in for a minor shock when they were told by the institute's vice-chancellor that they would not be allowed to bring their cars or bikes to the campus. The vice-chancellor, Dr. B. K. Sahoo, said that the institute was aiming to be carbon neutral by 2020 and that having cars and bikes on the campus would be a major obstacle to achieving this goal. He said that the institute was planning to implement a number of measures to reduce its carbon footprint, including recycling food waste, using solar lights, and encouraging students to use public transport. He said that the institute was also planning to ban cars and bikes from the campus to further reduce its carbon footprint. The students were surprised by this announcement but agreed to follow the institute's lead. They said that they were proud to be part of a green campus and would do their best to help the institute achieve its goal of being carbon neutral by 2020.



The huge plan on XLRI campus on Wednesday (Photo: Press)

XLRI's vice-chancellor, Dr. B. K. Sahoo, said that the institute was aiming to be carbon neutral by 2020 and that having cars and bikes on the campus would be a major obstacle to achieving this goal. He said that the institute was planning to implement a number of measures to reduce its carbon footprint, including recycling food waste, using solar lights, and encouraging students to use public transport. He said that the institute was also planning to ban cars and bikes from the campus to further reduce its carbon footprint. The students were surprised by this announcement but agreed to follow the institute's lead. They said that they were proud to be part of a green campus and would do their best to help the institute achieve its goal of being carbon neutral by 2020.

Green campus

PHOTO PAGE 1

The biggest plan, the other major initiative to make the campus green is the use of solar lights. The institute is planning to install solar lights in all the buildings and on the campus grounds. This will help to reduce the institute's electricity consumption and its carbon footprint. The institute is also planning to use recycled paper for all its printing and publishing work. This will help to reduce the amount of waste generated by the institute and its carbon footprint. The institute is also planning to encourage students to use public transport to the campus. This will help to reduce the number of cars and bikes on the campus and its carbon footprint. The institute is also planning to ban cars and bikes from the campus to further reduce its carbon footprint. The students are excited about these initiatives and are committed to helping the institute achieve its goal of being carbon neutral by 2020.

PHOTO PAGE 4

PUBLICATION: The Telegraph
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PAGE: 11

New XLRI's near Delhi, Mumbai

ANIMESH BISOO

One of India's premier business schools, XLRI will soon have its campuses near Delhi and Mumbai. The institute has announced that it is planning to set up two new campuses, one near Delhi and one near Mumbai. The campuses are expected to be completed by 2018. The institute said that the new campuses will provide students with a world-class education and will help to establish XLRI as a leading business school in India. The campuses will also provide students with a unique opportunity to learn from the institute's faculty and alumni. The institute is excited about these new campuses and is committed to providing the best possible education to its students.



XLRI director Father E. Abraham addresses students at the institute auditorium on Tuesday. (Photo: Press)

XLRI director Father E. Abraham said that the institute was planning to set up two new campuses, one near Delhi and one near Mumbai. He said that the campuses were expected to be completed by 2018. He said that the new campuses would provide students with a world-class education and would help to establish XLRI as a leading business school in India. He said that the campuses would also provide students with a unique opportunity to learn from the institute's faculty and alumni. He said that the institute was excited about these new campuses and was committed to providing the best possible education to its students. He said that the campuses would be a testament to the institute's commitment to excellence in education and its commitment to serving the needs of the Indian business community. He said that the campuses would be a source of pride for the institute and its students. He said that the campuses would be a testament to the institute's commitment to excellence in education and its commitment to serving the needs of the Indian business community. He said that the campuses would be a source of pride for the institute and its students.

ened due to the small size of the plot. The institute will have to build a new building. Therefore, much construction work will not be required. However, there are some issues over the registry of land. We are hopeful of sorting out the issues and opening the campus by six-seven months," he added. The second one will come up at Jhajjar district of Haryana, 75km from Delhi, on 30 acres at a cost of around Rs 165.20 crore to be funded by the Haryana government. "The Haryana government gave its nod to XLRI in November 2015 to set up campus on 30 acres. Construction work will start soon after the building plans are cleared by the government," said Abraham. Earlier in the day, the B-school extended a warm welcome to its new batch of 537 students who have enrolled in its three flagship programmes - business management (BBA), human resource management (HRM) and general management (GM). Besides, the three-year postgraduate diploma in management (PGDIPM) at the Tata Auditorium. Addressing freshers, Father Abraham asked them to be ethical and responsible inside and outside the campus.

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Have app, do good

A hero can be anyone, said Batman. Cut to India today and the same holds true for any person armed with a thinking smartphone app, says **Prasun Chaudhuri**



KEEPING TRACK: A fingerprint-based technology ensures patients take the full course of TB treatment

THE APP: The app is a simple, easy-to-use, free-of-charge, smartphone application that can be downloaded from the Google Play Store or the Apple App Store. It is designed to help patients with Tuberculosis (TB) to take their medicine on time and in the right dose. The app also provides information about TB, its symptoms, and how to prevent it. It also has a feature to remind patients to take their medicine at the right time. The app is available in both English and Bengali.

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Go go-karting, ride ATVs & laser-tag your friends at resort on NH-33, all at prices you wouldn't mind

A world of thrills just a short drive away from city



Youths enjoy go-karting and ride ATVs at Wave International on NH-33, 12km from Jamshedpur, last week. Telegraph picture

ANTARA BOSE

If you are up for adventure, head to Wave International on NH-33, 12km from Jamshedpur.

For Odyssey Wonders, an adventure tourism company started by XLRI alumnus Shadab Akhter along with his partner Jagdeep Singh Bhatia has introduced go-kart racing tracks, laser tag arenas and all terrain vehicles (ATV) at the resort on NH-33.

The facilities have come up on an area of around 114khsqft.

"We opened these facilities on June 18. Already, we have had 100 visitors and they are liking it because the steel city did not have such avenues until now. Go-kart racing and laser tagging are new concepts in the steel city. Sports enthusiasts can also try driving the ATVs," said Shadab Akhter, owner of Odyssey Wonders.

Go-karting is riding a small four-wheeled vehicle, while the ATVs are vehicles that handle a wide variety of terrains. An ATV trail has not been developed yet but Akhter said it would come up soon.

Laser tag is a tag game played with lasers. Infrared-sensitive targets are worn by players, four in each team, and are targeted by the players of the opponent team. The players shoot their opponents with laser lights, which when comes in contact turns the jacket white. The idea is to score as many points as possible to win the game that continues for 15 minutes.

"The go-kart vehicles and ATVs are all Indian-made with Honda engines. We are working on developing an ATV trail so that visitors can experience driving them," Akhter said.

People will be given proper instructions before they go for go-karting or ride the ATVs. They will also be made to sign an indemnity bond that says if anything happens to a person while trying out adventure games, the company will neither be responsible for it nor pay any damages.

So, how much will it cost?

For laser tagging, two players will pay Rs 500 in all for 15 minutes. Go-karting and riding ATVs will set one back by Rs 300, for 10 and 15 minutes, respectively.

Those who have tried out the adventure games at Wave International are excited.

"We need such hangouts. I loved the laser tagging as it gives you a feeling of being in a war zone. It is better than paintball. You try to shoot the other team members and gain points. Great fun," said Abhay Maurya, an I.I.T who lives in Adityapur.

Raja Singh, director of Wave International on whose property the facilities have come up, said he was sure this would become one of the favourite hangout spots for adventure junkies on weekends.

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PAGE: 11



NEW BATCH

XLRI - Xavier School of Management recently welcomed new batch of students for the academic session of 2016. In all 537 students joined, including the three flagship programmes: Business Management (PGDM-BM: 2016-18 batch) - 183 students; HR Management (PGDM-HRM: 2016-18 batch) - 182 students; 15-months General Management Programme (PGDM-GM: 2016-17 batch) - 119 students and three-years PG Diploma in Management (PGDM-BM, Part Time: 2016-19 batch) - 39 students. The new students were welcomed at an inaugural prayer service at the campus. The ceremony was addressed by Fr E Abraham, SJ, director and Prof Pranabesh Ray, dean (academics). XLRI. Students in new batch of Fellow Programme in Management (FPM) and Executive Fellow Programme in Management (EXEC-FPM) were also welcomed.

