

XLRI IN NEWS

NOVEMBER 2015

Big-bang summer placements at B-schools

The summer placement season has been a smooth affair in reputed business schools this year. These institutes have seen a 20 to 30 per cent rise in stipends, apart from having several companies visit campuses for the first time.

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Boston Consulting Group (BCG), Amazon and Aditya Birla Group (ABG) emerged the top three recruiters, at the Indian Institute of Management, Ahmedabad, with 18 and 17 offers, respectively, for the 2017 batch of the postgraduate programme (PGP).

Conducted in three clusters across 11 sectors, IIM-A saw offers from 110 companies. It says the top double-digit rises in offers came from Accenture Strategy, ABG, Amazon, Bain & Co, Flipkart, Goldman Sachs, McKinsey & Co and BCG. Among global investment banks, Goldman Sachs was the

largest recruiter, having picked 11 students for roles in financial markets, investment banking and financial strategy.

While data on average stipend were unavailable for IIM-A and IIM-Lucknow (IIM-L), that of IIM-Kozhikode (IIM-K) rose 32 per cent to ₹1.06 lakh, even as the institute saw the highest stipend of ₹3 lakh.

In terms of sectors and profiles, IIM-A saw Hindustan Unilever (HUL) and Johnson & Johnson make six offers each in the sales and marketing domain. Among general management firms, ADG made 17 offers, the highest. In information technology (IT), Amazon was the largest recruiter, making offers for roles in marketing, operations, product management and product management.

At HIM-L, the top four job profiles offered came from sales and marketing, finance, consulting and business development segments. The top segments based on roles offered were sales and marketing

Institute	Number of companies participating	Average stipend (₹)
IIM Ahmedabad	110	-
IIM Bangalore	150+	-
IIM Lucknow	157	-
IIM Kozhikode	104	1,06,000
IMI	48	76,000 (for PGDM course)
MDI	98 (PGPM), 68 (PGP+HRM)	1,41,000
XLRi	95	65,000

Source: mhrd.gov.in

(25 per cent), finance (22), consulting (21), e-commerce (15), systems/IT (10) and general management (seven per cent). It placed students in four days

The institute saw participation from 157 domestic and international recruiters, including Accenture, ABG, Amazon, Avendus, BCG, Deutsche Bank and HUL. AskMe.com, Hay Group, Nomura IB and Uber were

The leading job profiles at IIM Kozhikode were sales and marketing (43 per cent), finance (21), consulting (14) and analytics (14). In profiles, data analytics, along with IT and IT-enabled services, saw the highest growth, from being six per cent of total profiles offered to 14 per cent this year. Of the 104 companies visiting its campus,

for placements, about a tenth of offers were from start-ups.

IIM, Bangalore (IIM-B) saw about 30 companies visiting the campus for the first time, some of which were Aurionpro, Fidelity Worldwide Investment, India Value Fund, Lenovo, LightBox Ventures, Texas Instruments, Uber and Novartis. Temasek Holdings renewed his tie from IIM-B after five years.

IIM-B is also hosting the recruitment process for IIM Visakhapatnam's PGP class 2015-2017, with around 60 per cent of applicants already placed. The IIM-B placement committee was involved in mentorship of IIM-V students throughout the process.

This year, IIM-B introduced a concept called Dream Company choice, where Tata Administrative Services, ABG, Procter & Gamble, ITC and HUL were chosen by students. Here, too, BCG made the highest number of offers. Around 30 per cent of the entire batch received offers in the consulting sector.

which the names including Bain & Co, Roland Berger, Alvarez & Marsal and Capgemini. Ganesh Prabhu, the Institute's head of career development services, said many recruiters doubled their usual number of offers.

XLRI, the Xavier School of Management, completed its summer intern placements in only 2.5 days. All students got paid internships, the highest offer being 2.5 lakh a month. The median stipend for the batch was ₹65,000 a month. The top recruiters on campus included Accenture, Strategy (13), Microsoft (12), HCL (11), Flipkart (10), AIG (9), Citibank (nine), Snapdeal (nine) and Wipro (nine).

Also, many organisations participated in the 'Parivartan' process, where students could work with non-government bodies and not-for-profit ones. Notable among these were Bill & Melinda Gates Foundation, Tata Trust and E-Vidyajoka. Two students were placed with each of these. The process was complet

ed before the conventional summer placement week. Ravi Mishra, head of XIRI's placement, said there was a vast diversity of offers from every sector, including media conglomerates and financial sector organisations.

International offers at XLRI included those from ABG, HUL, Kellogg's and Godrej. As earlier, Carlyle recruited exclusively from XLRI. The European Hedge Fund, after having offered its only PPO to an XLRI, returned to the campus. JPMorgan Chase opened its global markets role for the first time at XLRI and ended up making the highest-paying internship offer.

At MDI Gurgaon, the average stipend for the batch of 200 students in the two-year PG diploma programme was ₹1.41 lakh and the highest stipend was ₹3 lakh. Snapdeal made the highest number of offers, recruiting 17 students.


Kanwal Kapil, head of placements at MDI, said many companies had offered internships to large numbers. "Some two companies had to go e-

ty handed. The average stipend for the batch is 23 per cent higher in comparison to last year," he added.

IMI, Delhi, saw a 100 per cent rise in the number of companies on campus. Manaswini Acharya, dean of placements, said the average stipend had increased by 30 per cent to ₹70,400 and the highest one was offered by the RPG group. Videocon, HUL, Nestle, DES, Perfetti, Sony MSM and Wipro were the other top recruiters.

During the summer placement season, BCG has emerged as the highest recruiter, with 7 offers made at IIM-A.B. and I. Suresh Subudhi, partner and head-recruitment at BCG India, said IIMs were an important source of top talent for business in India and they firmly believed in attracting, retaining and developing the best talent.

He said BCG made 20 offers more than last year. It made offers at IIM-A, 22 Bengaluru, 20 at Kolkata and 10 at Lucknow.

 আগামী কিছু ম্যানেজমেন্ট পরীক্ষা

आज जेआरडी टाटा
व्याख्यान देंगे शेखर गुप्ता

जमशेदपुर : देश के विख्यात पत्रकार एवं मीडियास्केप ग्रुप के संस्थापक एवं संपादक शंकर गुप्ता कल एक्सएलआरआई की ओर आयोजित जेआरडी टाटा बिजनेस इथिक्स पर व्याख्यानमाला में अपने विचार देंगे। टाटा ऑडिटोरियम में पौने छह बजे से व्याख्यानमाला शुरू होगी। इस मौके पर टाटा स्टील के एमडी एवं संस्थान के बोर्ड ऑफ ट्रस्टी के चेयरमैन टीवी नरेन्द्रन, निदेशक फादर डी अब्राहम एसजे, डीन डा प्रबणेश रे एवं फादर ओस्वाल्ड मेस्केन्हास विचारों को रखेंगे।


जेआरडी टाटा बिजनेस इथिक्स व्याख्यानमाला में बोले शेखर गुप्ता
देश में सरकार चलाना और पत्रकारिता दोनों बड़ी चुनौती



हिंसाहीन विचार, हिंसाहीन यंत्रों से प्रचलित राष्ट्रवाद एवं राष्ट्रभक्ति में फंसे कार्य में जनता 15 साल में प्रचलित में आया राष्ट्रवाद नहीं हो जायेगा आर्य मित्रिका द्वारा से जेठ की प्रभाति
टी.आर.जी. व फाल्गुन सन्तति से संबंध हो वह कला
सन्तति फाल्गुन से ब्रह्मा हो नारीक को प्रचलित
प्रचलित की सन्तति में हिंसाहीन यंत्रों
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एक मुद्रा या धरोरि के कारण
मोटासा के निरसनमेवोला नाथ पर
सज्जी है. कोमेवोला तीन लाख
केरल सभा मोटासा, काममेवोला
केरल 75 हजार करोड सभा
मोटासा टू टू 1.78 लाख करोड
सभा मोटासा ना थिक सज्जी हुन
काय के तामोवोला से निरसन

यहस माहौल को खराब कर रहे हैं किन्तु यह एक ठोस  लेकिन भीषण में सब कुछ सामान्य होना ही है। किल्लहल तथा लठ्ठमार एवं राष्ट्रभक्ति में बाँट रही और देश का राष्ट्रपति को भी है।

सोडिया न बड़े औद्योगिक
समूह अलग विदेशी निवेशकों के
कब्जे में होने से देश की परतों की
जमात नहीं है। कुछ पाकवारों को
विना देना वे समझा कर सकते हैं
किन्तु पाकवार से पाकवार होता है।
यह जानना है कि क्या कैदी बांधने
सकता है।

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हमकोमंग-15 | जेवियर लेबर रिलेशन्स इंस्टीट्यूट में आयोजित कार्यक्रम का समापन पूर्ववर्ती विद्यार्थियों ने फन, गेम्स और मस्ती संग पुरानी यादों को किया ताजा

कॅरियर के विकल्प से छात्र हुए अवगत

जमशेदपुर, 8 नवंबर (एनआईएन) - जमशेदपुर के पूर्ववर्ती विद्यार्थियों ने जेवियर लेबर रिलेशन्स इंस्टीट्यूट में आयोजित कार्यक्रम का समापन किया। कार्यक्रम में छात्रों ने फन, गेम्स और मस्ती संग पुरानी यादों को किया ताजा। कार्यक्रम में छात्रों ने कॅरियर के विकल्प से छात्र हुए अवगत।



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• छात्रों ने फन, गेम्स और मस्ती संग पुरानी यादों को किया ताजा।

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Xavier Aptitude Test (XAT) 2016

Xavier Aptitude Test (XAT) 2016 will follow the pen-paper format like every year. It will be held on Sunday, 3rd January, 2016. The last date of registration is 30 November, 2015. This year, XAT will be conducted from 47 centres across the country.

Candidates with recognised Bachelor's degree of minimum three years duration or equivalent in any discipline are eligible to appear for XAT 2016. Students completing their final examination by June 10, 2016 are also eligible to apply. Apart from XLRI, more than 125 B-schools in India accept the scores of XAT exam as part of their admission criteria. The details of XAT 2016 are to be available at <http://xatonline.net.in/>.

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नए कैंपस से ब्रांड वैल्यू बढ़ेगा : साइरस मिस्त्री

एक्सएलआरआई के नॉर्थ कैंपस का उद्घाटन



नॉर्थ कैंपस का उद्घाटन करते हुए साइरस मिस्त्री।

जमशेदपुर, 17 नवंबर (एनआईएन) - जमशेदपुर के नॉर्थ कैंपस का उद्घाटन 17 नवंबर की शाम को टाटा ग्रुप के चेयरमैन साइरस मिस्त्री ने किया। इस अवसर पर आयोजित समारोह में मिस्त्री संस्थान के विद्यार्थियों के साथ ही फैकल्टी से इन्टरैक्ट किए। उन्होंने उम्मीद जतायी कि संस्थान का नया कैंपस इसके ब्रांड वैल्यू को बढ़ाने में मददगार साबित होगा। संस्थान के निदेशक फादर ई अब्राहम ने बताया कि संस्थान एकेडमिक एक्सीलेंस के अलावा परमैन्ट वैल्यू और ग्लोबल कनेक्शन पर फोकस देता है। हमारा मकसद ऐसे फ्यूचर मैनेजर्स को बनाना है, जो सामाजिक रूप से भी संवेदनशील हों।

उन्होंने कहा कि संस्थान वर्ल्ड क्लास एजुकेशन के साथ अब इन्फ्रास्ट्रक्चर भी वैश्विक हो गया है। हमारी कोशिश ग्लोबल लीबर लेजर करने की है। उन्होंने साइरस मिस्त्री को धन्यवाद दिया कि संस्थान के इस अहम अवसर पर वे उपलब्ध हैं। उन्होंने उम्मीद जतायी कि उनकी दूर दृष्टि से प्रेरित होकर संस्थान के छात्र एक बेहतर प्रोफेक्शनल साबित होंगे। मेरे पर टाटा स्टील के प्रबंध

जमशेदपुर, 17 नवंबर (एनआईएन) - जमशेदपुर के नॉर्थ कैंपस का उद्घाटन 17 नवंबर की शाम को टाटा ग्रुप के चेयरमैन साइरस मिस्त्री ने किया। इस अवसर पर आयोजित समारोह में मिस्त्री संस्थान के विद्यार्थियों के साथ ही फैकल्टी से इन्टरैक्ट किए। उन्होंने उम्मीद जतायी कि संस्थान का नया कैंपस इसके ब्रांड वैल्यू को बढ़ाने में मददगार साबित होगा। संस्थान के निदेशक फादर ई अब्राहम ने बताया कि संस्थान एकेडमिक एक्सीलेंस के अलावा परमैन्ट वैल्यू और ग्लोबल कनेक्शन पर फोकस देता है। हमारा मकसद ऐसे फ्यूचर मैनेजर्स को बनाना है, जो सामाजिक रूप से भी संवेदनशील हों।

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एक्सएलआरआई में प्रवेश के लिए एक्सएटी का आयोजन

जमशेदपुर | लगातार शीर्ष राष्ट्रीय रेटिंग के साथ, एक्सएलआरआई (जेवियर लेबर रिलेशन्स इंस्टीट्यूट) जमशेदपुर में प्रवेश के लिए राष्ट्रीय स्तर पर एक्सएटी (जेवियर एप्टीट्यूड टेस्ट) का आयोजन किया जा रहा है। राष्ट्रीय स्तर पर एक्सएलआरआई द्वारा जनवरी के पहले रविवार यानी परीक्षा 3 जनवरी, 2016 को आयोजित की जाएगी। यह परीक्षा लगभग तीन घंटे की होगी जिसमें गणित, अंग्रेजी भाषा व तर्कशक्ति, सामान्यज्ञान व निबंध लेखन से संबंधित प्रश्न होंगे। प्रत्येक सेशन का कठिनाई स्तर अलग होगा। उक्त प्रवेश परीक्षा में सामान्य ज्ञान एवं निबंध लेखन शामिल करने से यह अन्य प्रवेश परीक्षाओं से भिन्न होगी जो छात्रों की रचनात्मक प्रतिभा का सही आंकलन करने में सक्षम होगी।

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PAGE: 3

टाटा ऑडिटोरियम में आज वरिष्ठ पत्रकार शेखर गुप्ता देंगे व्याख्यान

जमशेदपुर | एक्सएलआरआई जमशेदपुर में मंगलवार को बिजनेस एथिक्स पर 24वें जेआरडी टाटा ओरेशन (व्याख्यानमाला) का आयोजन होगा। इस साल व्याख्यानमाला के मुख्य वक्ता पद्मभूषण और मीडिया स्केप ग्रुप के चेयरमैन और संस्थापक सदस्य शेखर गुप्ता होंगे। वे वर्तमान भारत में मीडिया की बदलती भूमिका पर व्याख्यान देंगे। शाम पौने छह बजे से एक्सएलआरआई के टाटा ऑडिटोरियम में होनेवाली इस व्याख्यानमाला में टाटा स्टील के प्रबंध निदेशक और एक्सएलआरआई बोर्ड ऑफ गवर्नर्स के चेयरमैन टीवी नरेन्द्रन, एक्सएलआरआई के निदेशक फादर ई अब्राहम, डीन (एकेडमिक्स) डॉ. प्रणवेश रे और जेआरडी टाटा चेयर प्रोफेसर ऑफ बिजनेस एथिक्स के फादर ओसवालड मैसकेरान्हास उपस्थित रहेंगे।

PUBLICATION: Dainik Jagran
DATE: 19 November 2015
EDITION: Jamshedpur
PAGE: 4

एक्सएलआरआई के नए परिसर का उद्घाटन

जमशेदपुर : टाटा संस के चेयरमैन साइरस पी. मिस्त्री ने मंगलवार को एक्सएलआरआई-जेवियर स्कूल ऑफ मैनेजमेंट के नए परिसर का उद्घाटन किया। इस अवसर पर एक्सएलआरआई के निदेशक मंडल के चेयरमैन व टाटा स्टील के प्रबंध निदेशक टीवी नरेंद्रन, एक्सएलआरआई के निदेशक फादर ई. अब्राहम, डीन (एडमिनिस्ट्रेशन) फादर एस. जॉर्ज, डॉ. एनएस राजन (ग्रुप चीफ, ह्यूमन रिसोर्सेज आफिसर व सदस्य, टाटा संस के ग्रुप एक्जीक्यूटिव काउंसिल) भी उपस्थित थे। इस अवसर पर फादर अब्राहम ने कहा कि एक्सएलआरआई केवल उत्कृष्टता पर ध्यान देता है, चाहे वह शिक्षण हो या व्यक्तिगत मूल्य या सामाजिक संबंध। उन्होंने बताया कि एक्सएलआरआई का नया परिसर करीब सात एकड़ में फैला है। न्यू लर्निंग सेंटर में 26 क्लासरूम हैं, जिसके 15 कमरों में 75-75 छात्र और छह सिंडिकेट रूम में 50-60 छात्र बैठ सकते हैं। इसके अलावा 75 छात्रों की क्षमता वाला कंप्यूटर लैब, 125 सीटों वाले दो बड़े क्लासरूम व 60 सीटों वाले दो छोटे क्लासरूम हैं। नए परिसर में प्रथम वर्ष के छात्रों के लिए फादर मैकग्राथ रेसीडेंस बनाया गया



जागरण

एक्सएलआरआई के नए परिसर का उद्घाटन करते साइरस मिस्त्री। सेंटर में चार कार्यालय, वाशरूम सहित 65 सीटों वाले 96 कमरे, आठ सुइट्स हैं।

PUBLICATION: Mail Today
DATE: 17 November 2015
EDITION: Delhi
PAGE: 21

NOVEMBER 30: This is the last date to register for Xavier Aptitude Test (XAT) 2016, conducted by XLRI Jamshedpur. The pen-paper test will be held on the first Sunday of January next year. According to Munish Thakur, Chairperson, Admissions, XLRI, XAT follows the pen and paper format in order to ensure equal opportunity to all candidates. Apart from XLRI, more than 125 B-schools in India accept the scores of XAT exam as part of their admission criteria. For more details log on to <http://xatonline.net.in/>

PUBLICATION: Hindustan Times
DATE: 25 November 2015
EDITION: Jamshedpur
PAGE: 3

XLRI organises 24th annual JRD Tata oration

JAMSHEDPUR: XLRI (Xavier School of Management) hosted the 24th Annual JRD Tata Oration on business ethics where Shekhar Gupta, chairman and founding editor of Mediascape Group delivered the oration at the Tata Auditorium at XLRI Campus on Tuesday. Shekhar Gupta spoke on the topic - "Changing role of media in today's India" through an interactive session with the students. E Abraham, director of XLRI said, "While Ethics is a set of principles of right conduct or a system of moral principles, business ethics in particular can be regarded as the study of business situations, activities, and decisions where issues of right and wrong are addressed." TV Narendran, chairman of board of governors at XLRI said, "Ethics encompasses the entire spectrum of human conduct. However, today, ethical deficit and lack of integrity in public affairs have become a major issue that public confidence and trust in public officials and private organisations have taken a severe beating in our nation." XLRI in association with select Tata Group Companies established the JRD Tata Foundation in Business Ethics in 1991, to mark their long-standing commitment and contribution to business ethics in India.

HTC

PUBLICATION: Hindustan
DATE: 8 November 2015
EDITION: Jamshedpur
PAGE: 5

टाटा ऑडिटोरियम में शुरू हुआ दो दिवसीय होमकमिंग-2015

एक्सएलआरआई की छवि पूर्ववर्ती छात्रों से : नरेंद्रन



होमकमिंग समारोह का उद्घाटन करते टाटा स्टील के एमडी टीवी नरेंद्रन।



होमकमिंग समारोह में रंगारंग कार्यक्रम प्रस्तुत करती संस्थान की छात्रा।



एक्सएलआरआई में आयोजित समारोह में सम्मानित किए गए पूर्ववर्ती छात्र।

इन्हें प्रदान किया गया एल्युमिनस अवॉर्ड
समारोह के दौरान डॉ. अश्विनी बुरसाव केसरीन के डॉ. अश्विनी बुरसाव को लाइफटाइम अचिवमेंट अवॉर्ड प्रदान किया गया। इसके अलावा तेजोवी एलिया एशिया के सीओओ अमर बाबू, सीईओ इंडिया फूड्स के एमडी वसुंधरा शेट्टी, बैंक ऑफ बडोदा के सीईओ, एमडी व निदेशक वीएस जयकुमार को प्रबंधनीय क्षेत्र में वीरचक्र अवॉर्ड के प्रोफेसर डॉ. अरवि कुलकर्णी, डॉ. राहु मराठ को एकेडमिक, डॉक्टर सुनील और बिजनेस के मित्रा (एक्सटर्नल रिसेल) डॉ.एनबी कुमार गुरु को वंग अकिर, फर्स्ट एनर्जी के एमडी व संस्थापक मोहन दामोदरन को इंटर्नेट-एंड-ए-जीएम प्रेमी काउंसिल के सीईओ अनुराग बेहर को पब्लिक सर्विस व कम्युनिकेशन के क्षेत्र में वैदिक योगदान के लिए सम्मानित किया गया।

जमशेदपुर | संवाददाता

जुटान

- डॉ. अश्विनी बुरसाव को मिला लाइफटाइम अचिवमेंट अवॉर्ड
- टाटा स्टील के एमडी ने की संस्थान के मूल्यों की सराहना

250 छात्रों का शामिल हो रहे हैं इस समारोह में
पूर्ववर्ती छात्रों को दिए गए एल्युमिनस अवॉर्ड

PUBLICATION: Hindustan
DATE: 25 November 2015
EDITION: Jamshedpur
PAGE: 4

कटिन परिस्थितियों में काम कर रहा मीडिया

मीडिया के प्रतिष्ठित पत्रों में कहा कि मीडिया की स्थिति बहुत खराब है। हालांकि, यह स्थिति में खराब नहीं है। मीडिया, एक बड़ा व्यवसाय और प्रतिस्पर्धी है। अतः यह स्थिति में खराब नहीं है। मीडिया, एक बड़ा व्यवसाय और प्रतिस्पर्धी है। अतः यह स्थिति में खराब नहीं है। मीडिया, एक बड़ा व्यवसाय और प्रतिस्पर्धी है। अतः यह स्थिति में खराब नहीं है।



मध्य

प्रधान के विचारों में पूर्ण रूप से सहमत। अतः यह स्थिति में खराब नहीं है। मीडिया, एक बड़ा व्यवसाय और प्रतिस्पर्धी है। अतः यह स्थिति में खराब नहीं है। मीडिया, एक बड़ा व्यवसाय और प्रतिस्पर्धी है। अतः यह स्थिति में खराब नहीं है।



डा. अजित कुमार ने मीडिया की प्रतिक्रिया पर कहा कि मीडिया की स्थिति में खराब नहीं है। मीडिया, एक बड़ा व्यवसाय और प्रतिस्पर्धी है। अतः यह स्थिति में खराब नहीं है।



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PUBLICATION: Mail Today
DATE: 24 November 2015
EDITION: New Delhi
PAGE: 22

TATA CHIEF OPENS NEW XLRI CAMPUS

CYRUS Mistry Chairman, Tata Sons has inaugurated the new XLRI campus in Jamshedpur. The campus spread across an area of seven acres, houses a new learning centre, an international centre for Global MBA programme and hostel facilities for boys and girls. The learning centre comprises 26 state-of-the-art classrooms with a seating capacity of over 2,000 students and is meticulously designed to create spaces that support innovation and encourage lively discussions.



lously designed to create spaces that support innovation and encourage lively discussions.

PUBLICATION: Hindustan Times
DATE: 25 November 2015
EDITION: Kolkata
PAGE: 10
MBA entrance tests: find out what's new



THE MAJOR CHANGES

1. CAT will be a computer-based test. The format change is that instead of the usual 100 questions, the test will have 100 questions in the first year.

Test name	Test date	Location
XAT 2016	Jan 3, 2016	Jan 3, 2016
GMAT 2016	Jan 12, 2016	Jan 12, 2016
GMAT 2016	Jan 12, 2016	Jan 12, 2016
GMAT 2016	Jan 12, 2016	Jan 12, 2016

MORE CAT CHANGES IN STORE

In view of the weak performance in the CAT 2015, the CAT 2016 will be a computer-based test. The format change is that instead of the usual 100 questions, the test will have 100 questions in the first year.

Cyrus Mistry Flags off New XLRI Campus at Jamshedpur

The new campus of XLRI- Xavier School of Management was inaugurated by Cyrus Mistry, Chairman, Tata Sons. The inaugural ceremony was held at the XLRI Campus in Jamshedpur on 17 November in presence of T V Narendran (Chairman, Board of Governors at XLRI & MD - Tata Steel India and South East Asia), Fr E Abraham S J (Director of XLRI), Dr Pranabesh Ray (Dean - Academics, XLRI), Dr N S Rajan (Group Chief Human Resources Officer and Member of the Group Executive Council of Tata Sons) and other dignitaries.



PAGE: 19

जेआरडी ऑरेंशन : बोले शेखर गुप्ता, मीडिया की स्वतंत्रता पर अंकुश लगाने से देश को नुकसान

मीडिया को सेल्फ कंट्रोल की जरूरत

PUBLICATION
DATE: 19 Nov

[illegible][illegible]

PAGE: 5

एक्सएलआरआई के लर्निंग सेंटर का उद्घाटन

टाटा सँग के वेयरमैन सायरस मिस्त्री ने मंगलवार को विप्लववादी अखिल भारतीय मजदूर संघ के अध्यक्ष जे. एम. जे. के साथ मिली। मिस्त्री ने विचारपूर्वक, राजनीति और धर्मप्रश्नों से भी तर्जिम देकर एक उद्घाटन किया। मिस्त्री ने विचारपूर्वक, राजनीति और धर्मप्रश्नों से भी तर्जिम देकर एक उद्घाटन किया। मिस्त्री ने विचारपूर्वक, राजनीति और धर्मप्रश्नों से भी तर्जिम देकर एक उद्घाटन किया।

The two-day event commenced on November 7 at XLRI. Xavier's Management. Around 250 XL alumni participated in this year's homecoming. The name of the new Hostel at the XLRI campus was unveiled as - "Fr. McGrath Residence". The highlight of XLRI Annual Homecoming the 'Distinguished Alumni Awards Ceremony' was hosted at Tata Auditorium. Prominent alumni of the institute received the Distinguished Alumni Trophy from Fr. E. Abraham, Director, XLRI in six categories.

XLRI entrance test to remain paper based

Munish Thakur, chairperson of admissions at XLRI, said, "XAT, though one of the oldest competitive examinations in the country, has always kept pace with the cutting-edge testing methodology. XAT's multidimensional testing framework is designed to meaningfully assess the aptitude of candidates for future business success. This year, too, we will follow the pen and paper format in order to ensure equal opportunity to all candidates. The examination is a way to assess aptitude of future business leaders." This year, XAT will be conducted in 47 centres across India. The test will also be held abroad in Dubai and Kathmandu.

XAT 2016 will be of three-and-a-half hour duration and will be of similar pattern like the previous years. The paper will comprise two sections. Section one will test quantitative ability, English language, logical reasoning and decision making. Section two will test general knowledge and essay writing. Apart from XLRI, more than 125 B-schools accept scores in the XAT exam. Some of the top B-schools accepting the XAT scores are: LIBA, Chennai; IIM, Bhubaneswar; TAPMI, Manipal; Globysyn Business School, Kolkata.

PUBLICATION: Prabhat Khabar
 DATE: 19 November 2015
 EDITION: Jamshedpur
 PAGE: 19

एक्सएलआरआई पहुंचे टाटा संस के चेयरमैन सायरस मिस्त्री, किया इंटरनेशनल बिल्डिंग का उद्घाटन

छात्र-छात्रा, फैकल्टी
 मेंबर्स व स्टाफ से भी
 की मुलाकात
 लाइफ रिपोर्टर @ जमशेदपुर

एक्सएलआरआई परिसर में नवनिर्मित नार्थ कैम्पस यानी इंटरनेशनल बिल्डिंग का मंगलवार को मुख्य अतिथि टाटा संस के चेयरमैन सायरस मिस्त्री ने उद्घाटन किया। उन्होंने संस्थान को शुभकामना दी और संस्थान के फैकल्टी मेंबर्स, स्टाफ व छात्र-छात्राओं से मुलाकात भी की।

इस अवसर पर टाटा स्टील के प्रबंध निदेशक व एक्सएलआरआई के बोर्ड ऑफ गवर्नर्स के चेयरमैन टीवी



अब्राहम, एकेडमिक्स डीन प्रणवेश रे, एडमिनिस्ट्रेशन डीन फादर एस जॉर्ज, ग्रुप चीफ ह्यूमन रिसोर्स ऑफिसर एवं टाटा संस ग्रुप एक्जीक्यूटिव काउंसिल

शिक्षक-शिक्षिका, छात्र-छात्राएं व गणमान्य लोग उपस्थित थे। फादर डे अब्राहम ने बताया कि इस अवसर पर सायरस मिस्त्री की

पत्थर है। उनके व्यावहारिक विचार व दृष्टिकोण स्टाफ व छात्र-छात्राओं के लिए प्रेरणादायी रहे। उन्होंने बताया कि एक्सएलआरआई जमशेदपुर कैम्पस में नये कैम्पस का निर्माण एक सन्निहित विस्तार है, जो 7 एकड़ भूखंड पर फैला है। इस लॉनिंग व इंटरनेशनल सेंटर में ग्लोबल एमबीए प्रोग्राम के संचालन के साथ ही छात्रावास की सुविधा भी उपलब्ध है। इसे वास्तु कला को ध्यान में रख कर तैयार किया गया है। लॉनिंग सेंटर में यहां 26 स्टेट ऑफ आर्ट क्लासरूम और 2000 छात्र-छात्राओं के रहने की व्यवस्था है। 75 शीटर आधुनिक सर्वसुक्त कंप्यूटर लैब है। बमहुर्माजले छात्रावास में फर्स्ट इयर के छात्र-छात्राओं के रहने को ध्यान में रखते हुए सुविधायुक्त 384 सिंगल

PUBLICATION: Power of Voice
 DATE: 26 November 2015
 EDITION: Pune
 PAGE: 3

Cyrus Mistry, Chairman, Tata Sons Inaugurates New XLRI Campus at Jamshedpur



Pune(Voice News Service):- The new campus of XLRI-Xavier School of Management, one of India's premier B-Schools was inaugurated by Mr. Cyrus Mistry, Chairman, Tata Sons. The inaugural ceremony was held at XLRI Campus in Jamshedpur on November 17th in presence of Mr. T. V.

Narendran (Chairman, Board of Governors at XLRI & MD - Tata Steel India and South East Asia), Fr. E Abraham S.J. (Director of XLRI), Dr. Pranabesh Ray (Dean - Academics, XLRI), Fr. S George (Dean - Administration, XLRI), Dr. N.S. Rajan (Group Chief Human Resources Officer and Member of the Group Execu-

tive Council of Tata Sons) and other dignitaries. Fr. E. Abraham commented on the occasion, "XLRI with its singular philosophy of Magis, i.e., pursuit of excellence in all endeavors, has continually focused on three inter-related areas: academic excellence, personal values and societal concern. XLRI has always been ahead of time in imparting world class business education and in providing world-class infrastructure ever since its inception. This new campus signifies our preparedness in educat-

ing and mentoring future generations of global leaders to enter into a challenging, multicultural and interconnected world of business." "We sincerely thank Mr. Cyrus Mistry for being present for this milestone occasion of our institute. His insightful thoughts and vision has further inspired our students and faculty," Fr. Abraham further added. Fr. McGrath Residence - The new multi-storied hostel for first-year students has 384 single-room accommodation facility for boys and girls respectively.

PUBLICATION: The Times of India
 DATE: 10 November 2015
 EDITION: New Delhi
 PAGE: 7

TEST SCHEDULE
 XLRI's paper-based Xavier Aptitude Test (XAT) is slated for January 3, 2016. The application deadline is November 30. The 3.5-hour test covers questions in categories such as quantitative ability, English language and logical reasoning, decision-making, general knowledge and essay. More information is available at xatonline.net.in

PUBLICATION: The Avenue Mail
DATE: 19 November 2015
EDITION: Jamshedpur
PAGE: 8

Mistry inaugurates new sprawling XLRI campus

Jamshedpur, Nov. 18: Cyrus P. Mistry, chairman, Tata Sons, inaugurated the new campus of XLRI-Xavier School of Management, on Tuesday evening.

Speaking on the occasion, Mr. E. Abraham, director, XLRI, said, "XLRI with its singular philosophy of Magis, i.e., pursuit of excellence in all endeavors, has continuously focused on three inter-related areas such as academic excellence, personal values and societal concern. XLRI has always been ahead of time in imparting world class business education and in providing world-class

infrastructure ever since its inception. "This new campus signifies our preparedness in educating and mentoring future generations of global leaders to enter into a challenging, multicultural and interconnected world of business," he added. The new XLRI campus, which is a contiguous extension of the existing Jamshedpur campus, is spread over an area of seven acres. The carefully thought-out architecture houses a new learning center, an international center for Global MBA programme and hostel facilities for boys and girls.



The new learning center comprising 26 state-of-the-art classrooms with a seating capacity for over 2000 students at any point of time is meticulously designed to create spaces that support innovation and encourage lively discussions. There are 15 classrooms, each with a capacity for 75, and six syndicate rooms. A 75-seater computer laboratory equipped with latest servers and workstations to facilitate the learning process. Keeping in context the growing pool of outstanding student applicants the new learning center has two large classrooms (125-seater each)

and two small classrooms (60-seater each). The McGrath Residence - (The new multi-storied hostel for first-year students has 384 single-room accommodation facilities for boys and girls respectively. The towering, six-floor international center includes four offices, 65-seater classrooms, 96-seater classrooms with attached washrooms and eight suites. Comfortable dining facility, relaxing lounges and up-front reception desk are few of the noticeable amenities at the international center. The computing resources

include latest servers and workstations, state-of-the-art campus network and 90 MBPS raw bandwidth WAN connectivity. There are high-end servers, which host the XLRI web page, mail and SMTP server, Oracle, Lotus notes, SAS, DB2 and other software. The inaugural ceremony was held at XLRI campus in presence of T V Narendran, chairman, Board of Governors at XLRI, Pranabesh Ray, dean of academics, XLRI, Fr. S. George, dean, administration, XLRI, Dr. N.S. Rajan, group chief human resources officer, and other dignitaries.

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EDITION: Jamshedpur
PAGE: 8

XLRI celebrates 'Annual Homecoming 2015' with fervor, eminent alumni felicitated

Jamshedpur : XLRI organised its Annual Homecoming with fervor on Saturday and Sunday. Around 250 XL Alumni participated in this year's Homecoming at XLRI. On the occasion, the name of the new hostel at the XLRI campus was unveiled as "Fr McGrath Residence". The highlight of XLRI Annual Homecoming 'Distinguished Alumni Awards Ceremony' was held at the Tata Auditorium. Nine prominent alumni of the institute received the Distinguished Alumni Trophy from Fr. E. Abraham S.J., Director, XLRI in six categories. Lifetime Achievement Award went to Dr. Aquil Buzarji, CEO, Aquil Buzarji Consulting (PMBR '12).



man-board of Governors, XLRI commented on the occasion, "To the outside world the reputation of XLRI is inextricably linked to the contribution rendered by its alumni to the world at large and the business

sphere is particular. For over six decades thousands of post-graduate management students have graduated from the portals of XLRI and rendered yeoman service to organisations and institutions across public and private

sectors and various other walks of life. Very few management schools in India have the DNA that XLRI possesses given its understated Jesuit management background and the emphasis the institute lays on ethical and respon-



able conduct by its alumni". Fr. E. Abraham S.J., director, XLRI said on the occasion, "We extend a hearty welcome to all XLRIers who have come to attend the 2015 Alumni Homecoming. I want to

express our earnest pride when we read about the achievements of Xlers across academia, industry and services both nationally and abroad. Our alumni are the brand ambassadors of our institution. They are the torch-bearers of the

XL Culture and have taken the vision and mission of XLRI to the world. They are the role models for our present and future students and are the ones who truly inspire them to carry forward their legacy. It is a proud moment for us to

welcome them back to the campus and felicitate them for their achievements." Ramu Surba, former managing director, Tata Hitachi Construction Machinery Co. Ltd & National President, XLRI Alumni Association said, "I am privileged to welcome the alumni across all batches back to our beloved institution. I also recall with pride when I see the recent surveys that place XLRI among the top most private business schools and had best in the country. Apart from the quality education, infrastructure, affiliation with industry, etc. brand XLRI has also been greatly strengthened by the number of alumni holding key positions across the globe in academia and industry and the power that they wield."

The speakers for IdeaKon include Dhaval Shah (Pharmacy, XLRI, general secretary, 2013), Jaspreet Singh Saluja (founder, Housing), Ravi Shankar Mishra (founder, Medinfi healthcare), Sharad Kumar (founder, Fashionove) and Ayaan Chawla (Founder and CEO of Asian Fox Developments).

IdeaKon is an interactive

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DATE: 1 November 2015
EDITION: Jamshedpur
PAGE: 2

IdeaKon at XLRI today

Jamshedpur, Oct. 31: In line with the objective of the XLRI to encourage entrepreneurship and service, e-Cell at XLRI is organising IdeaKon, a speaker series cum networking event on entrepreneurship at its campus.

Startups from different parts of the country, in different fields would share their experiences with the audience. These experiences would consist of the journey of the startups right from inception of the idea to the motivation behind pursuing it further as well as interesting instances along the way which inspired or changed the thinking of the founders. The speakers may also share any other instances which they think would be beneficial to the members of the audience.

The speakers for IdeaKon include Dhaval Shah (Pharmacy, XLRI, general secretary, 2013), Jaspreet Singh Saluja (founder, Housing), Ravi Shankar Mishra (founder, Medinfi healthcare), Sharad Kumar (founder, Fashionove) and Ayaan Chawla (Founder and CEO of Asian Fox Developments).

IdeaKon is an interactive



event which includes speaker sessions conducted by entrepreneurs, enlightening the audience about their exciting journeys, with an Audience to Startup Networking Session, followed by a Startup to Startup Networking Session. These speaker sessions would be from several back grounds; ranging from fashion ; to green fuel; to healthcare; to IT solutions.

The purpose behind this is to bring variety to the platform and facilitate healthy discussion. To encourage the student fraternity at XLRI, the rounds also have an elevator pitch session that will be running parallel to the aforementioned Networking Sessions. The audience would benefit greatly from the experiences shared by the startups on the stage, as well as off stage. These experiences may also

motivate a number of students here in XLRI to take the plunge into an entrepreneurial venture. IdeaKon would also be a great place for the startups to network with each other, as well as with some of the professors here in XLRI. To enable the next startup story, IdeaKon would also have an idea validation round for the students.

XLRI, a fore runner in the field of entrepreneurship houses an Entrepreneurship Cell, a student run body formed with a view to promoting entrepreneurship among Students and helping aspiring entrepreneurs become one of the Entrepreneurship Cell at XLRI, in an effort to foster and improve the entrepreneurship ecosystem in the campus and outside, holds myriads of events, workshops and summits throughout the year.

PUBLICATION: The Avenue Mail
DATE: 20 November 2015
EDITION: Jamshedpur
PAGE: 8

City Managers to be trained at XLRI

Jamshedpur, Nov. 19: In order to implement an ambitious plan of improving the infrastructure in the major cities of Jharkhand, the Urban Development and Housing Department of the Government of Jharkhand has recently inducted 87 City Managers, who will be posted in various parts of the State. These newly selected City Managers will start rigorous three week training in XLRI from November 19 to December 9, 2015 to develop their managerial skills as well as technical knowledge in their areas of responsibility.

During the launching of the programme on Thursday, Anil Kumar Singh, principal secretary, urban development department said, the capability programme was a huge step towards building a municipal cadre, and towards municipal development. City managers should ensure that they derive maximum benefit from the programme and have the spirit of doing something special - they need to excel at providing



public service by understanding what the public needs, and to have the capability and motivation to meet these needs.

Amitabh Kaushal, deputy commissioner, said, differentiation between organisations was primarily in terms of their human resources. The skill development programme would be of tremendous benefit both to the City Managers as well as to the state of Jharkhand. This is a great example of public-private partnership (PPP), and an opportunity to widen as well as deepen the relationship between the sec-



Sunil Bhaskaran, vice president, corporate services, Tata Steel, said, the

skill development programme is a great initiative of the principal secretary, urban development department. The programme would help overcome the challenge of urbanization and urban development and help develop both the capability as well as confidence of the City Managers.

This training program has been developed jointly by the Government of Jharkhand, XLRI and Tata Steel. While the faculty at the XLRI will be imparting training on various functional aspects of management ranging from communication, project management, teamwork and evaluation of public projects, professionals from Jusco will take sessions on water supply and sewerage, public health and sanitation, solid waste management and city master planning.

Senior bureaucrats from government will take sessions on Central and State Government rules, budgeting, centrally sponsored schemes and issues relating to working in the public sector.

The training will also include site visits to all Jamshedpur facilities of Tata Steel for demonstration of good practices.

PUBLICATION: The Avenue Mail
DATE: 13 November 2015
EDITION: Jamshedpur
PAGE: 8

XLRI's annual business summit 'Ensemble' begins today

Indian Ocean rock band to perform

Jamshedpur, Nov. 12: Over eight days of city band activities, XLRI is about to start its annual business summit 'Ensemble' which will take place from November 13 to 15, 2015. The event is being organized by the XLRI Management School.

The three-day event will be inaugurated by an official dinner on Friday, November 13, including a band performance by the Indian Ocean rock band.

The dinner will be a celebration of some of the best music from across the country.

The three-day event will be inaugurated by an official dinner on Friday, November 13, including a band performance by the Indian Ocean rock band.



On the 12th day of the summit, the band Indian Ocean will perform. The band is known for their rock music and has performed at various venues across the country.

The summit is a platform for students to showcase their talents and skills in various fields of business and management.



The summit is a platform for students to showcase their talents and skills in various fields of business and management.

The event is being organized by the XLRI Management School and is open to all students of the school.

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EDITION: Jamshedpur
PAGE: 8

XLRI students provide 'Disha' to school children

Jamshedpur, Nov. 12: Students of XLRI under the banner of Samarthyaa, a student body dedicated to the cause of the development of potential of school children of Jamshedpur, organised 'Disha' 15 on the B-school campus grounds to provide career guidance to students.

Disha, the career counseling workshop, saw a participation of a total of 300 students from Class X and XII along with their parents. Students from Loyola School, Motilal Nehru Public School, DBMS, ADLS Sunshine, Kerala Samajam Model School, Rajendra Vidyalyaya, Beldhi Church School, DAV, Narbheram Hansraj English School, JH Tamore, Little Flower, KPS Burma Mines, Carmel Junior College and St. Mary's English High School participated in the event.



The key speakers were the dignitaries present. Sebastian Puthenpura (principal, Loyola School), Indrani Singh (principal, ADLS Sunshine School), Ronald D'Costa (Hoteller and XLRI alumnus - 1968 Batch), Sr. Doris D'Souza (professor, XLRI) and Prof. ISF Irudayaraj (XLRI), Coordinator (CEMLR) and chief advisor of Samarthyaa.

The event began with the lighting of the ceremonial lamp and an enlightening welcome address by Prof. Irudayaraj.

This was followed by several key note speeches by the dignitaries present.

selecting a career and was followed by other events wherein the students of XLRI from as diverse as 20 backgrounds talking to the school students about their own career paths in life.

There were kiosks for various career options like law, sociology, commerce, arts, medicine, biotechnology, engineering, mass media, hotel management and the armed forces where XLRI students from the relevant background took the individual questions and doubts raised by the school students. Arun, one of the convenors of Samarthyaa said, "When I had just graduated of my school, I always felt that had there been someone who could have guided me according to my abilities and my interests, it would have been so great."

We at Samarthyaa, are just trying to provide that opportunity to the young students of Jamshedpur."

PUBLICATION: The Avenue Mail
DATE: 24 November 2015
EDITION: Jamshedpur
PAGE: 8

Shekhar Gupta to deliver 'JRD Tata Oration on Business Ethics' today

Jamshedpur, Nov. 23: Xavier School of Management (XLRI) is all set to hold the 24th annual JRD Tata Oration on Business Ethics on Tuesday. This year the keynote address will be delivered by Shekhar Gupta, chairman and founding editor of Mediascape Group, on the topic "Changing Role of Media in Today's India."

Fr. E Abraham, S. J., Director of XLRI, said in a press communiqué, "XLRI has always placed on the forefront, the importance of pursuing an ethical code of conduct in the corporate world. We believe that no management education curriculum is really complete, unless and until the students are instilled with a set of abiding values - that are indispensable ingredients for any aspiring business leader in today's world."

"XLRI has been organizing the JRD Tata Oration on Business Ethics' for our students to listen to their role models and leaders and understand the need and



importance of ethics in business as well as inspire them to follow these ethical codes of conduct in their professional and personal lives", he added.

Notably, XLRI, in association with some of the members of the Tata Group (including Tata Steel and Tata Motors), established the JRD Tata Foundation in Business Ethics to mark their long-standing commitment and contribution to business ethics in India.

The first oration for ethics in business was delivered by JRD Tata himself and then there have been many, who have been

sources of encouragement to the students of XLRI.

BBC correspondent Mark Tully, renowned historian Ramachandra Guha, Subroto Bagchi, COO, MindTree Consulting, Peter Eileen, founder and chairman of Transparency International, Germany, and Steven Snyder, the founder of Snyder Leadership Group in Orono, US, are some of the business leaders who have participated in the talk earlier.

XLRI-Xavier School of Management, Jamshedpur is a premier, private management institute in India founded in 1949 by Fr Quinn Enright, S.J. in Jamshedpur.

Over the last six decades, the institute has grown into a top-ranking business management school of international repute with a wide portfolio of management programs and research publications. Its alumni are spread around the globe and have demonstrated responsible business leadership in their organizations.

PUBLICATION: The Telegraph, You
DATE: 2 November, 2015
EDITION: Kolkata
PAGE: 11

Click for an MBA

Advanced interactive online learning platforms are a boon for young graduates who wish to get good management education on a limited budget, says Avijit Chatterjee

Savark Nethuram had all what he needed for a management education. But then, he needed a place where he could work on his MBA from South City College, Kolkata. He was looking for a new education programme in business management offered by Xavier's Global Education Centre, an interactive online learning platform that offers online management education in partnership with the Xavier Institute of Management (XIM), Deemed to be University, Bhubaneswar, Odisha and XLRI, Jamshedpur.



Look before you leap

Continued from the previous page

However, not all online MBAs are good or even the same value in the market. There are many that are not recognised by the UGC. According to Chatterjee, a Business School, before enrolling for an online MBA, students should look at the pedigree of the institution, the quality of the faculty, the quality of the curriculum, and so on. "Most online learning programmes have the technology part worked out, so the learning experience is similar across programmes. A differentiating factor would be the content of the course, such as using any particular tool and methodology."

PROS AND CONS

- Pros:
 - Can be pursued without leaving one's job
 - They are usually a little cheaper than regular schools
 - One can learn at one's own pace
 - A good business school can ensure very high quality faculty

Cons:

- Less out on the energy and enthusiasm of a physical classroom
- Less out on industry interaction and events
- Less out on learning to work in teams and the fun of doing projects and assignments together
- Less out on relationship building, making friendships and a sound professional network



the programme. A good school should not only be able to provide a good quality education, but also be able to provide a good quality infrastructure. "The quality of the infrastructure is very important. It should be able to provide a good quality education, but also be able to provide a good quality infrastructure. The quality of the infrastructure is very important. It should be able to provide a good quality education, but also be able to provide a good quality infrastructure."

WHERE YOU CAN LEARN

- XLRI (www.xlri.ac.in)
- XLRI (www.xlri.ac.in)
- XLRI (www.xlri.ac.in)
- XLRI (www.xlri.ac.in)
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DATE: 30 November 2015
EDITION: Bangalore
PAGE: 12



XLRI to Conduct XAT On January 3

Conducted by XLRI on a national level, Xavier Aptitude test (XAT) is held on the first Sunday of January. With the test spanning over a duration of three-and-a-half hours, students are required to solve questions in categories like quantitative ability, English language & critical reasoning, decision making, general knowledge and essay.

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PAGE: 12

Education roundup

Xavier Aptitude Test (XAT) 2016 to remain pen-paper based; to be held on Jan 3, 2016

Xavier Aptitude Test (XAT) 2016 is to follow the pen-paper format, like every year. Like previous years, XAT for 2016 will be conducted on the first Sunday of January next year, i.e. January 3, 2016. Munish Thakur, chairperson, Admissions, XLRI, said, "XAT, although one of the oldest competitive examinations in the country, has always kept pace with the cutting-edge testing methodology. We follow the pen & paper format, in order to ensure equal opportunity to all candidates. The examination focuses on multi-dimensional examination structure and fairness, to assess aptitude of future business leaders." XLRI has been conducting the test on behalf of the Xavier Association of Management Institutes (XAMI) for over 60 years now. The last date for registration is November 30, 2015.

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DATE: 20 November 2015
EDITION: Kolkata
PAGE: 4

New XLRI campus inaugurated by Tata Sons Chairman

PATNA, NOV 18

TATA Sons Chairman Cyrus Mistry inaugurated a new campus of XLRI-Xavier School of Management, here in the presence of Tata Steel Managing Director (India and South East Asia), T V Narendran and XLRI Director Fr. E Abraham.

Mistry also interacted with XLRI faculty, staff and students while inaugurating the new campus late last evening, a XLRI press release said here today.

Speaking on the occasion, Fr Abraham said, "XLRI with its singular philosophy of Magis, i.e., pursuit of excellence in all endeavors, has continually focused on three inter-related areas: academic excellence, personal values and societal concern."

XLRI has always been ahead of time in imparting world class business edu-

The XLRI campus, which is a contiguous extension of the existing Jamshedpur campus, is spread over 7 acres

cation and in providing world-class infrastructure ever since its inception. This new campus signifies our preparedness in educating and mentoring future generations of global leaders to enter into a challenging, multicultural and interconnected world of business," he said.

The new XLRI campus, which is a contiguous extension of the existing Jamshedpur campus, is spread over an area of 7 acres. It houses a new learning center, an international center for Global MBA programme and hostel facilities for boys and girls. — PTI

PUBLICATION: The Telegraph
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PAGE: 6

Entrepreneurs share personal journeys at IdeaKon
XLRI biz lessons from doers

OUR CORRESPONDENT

Training to handle business? Learn directly from those who do it, 365 days a year.
Students Entrepreneurship Cell of XLRI, which organised an interactive event IdeaKon on Sunday, got real-time business lessons from live entrepreneurs.
Speakers for IdeaKon were Pharmeasy founder Dhaval Shah, Housing.com founder Jaspreet Singh Saluja, Medin-i Healthcare founder Ravi Shankar Mishra, Fashionnova founder Sharad Kumar and Asian Fox Developments founder and CEO Ayaan Chawla.
All the five trailblazers inspired some 100 management students from XLRI about the excitement and challenges of running businesses, especially start-ups.
In the four-hour long interactive session, which began on 11 pm and ended around 6 pm on XLRI campus, students went beyond business management books to learn from the entrepreneurs who came from di-



Students and guests at IdeaKon at XLRI, Jamshedpur, on Sunday. Picture by Bhola Prasad

verse industry segments, including how they started, the journey ever since and their personal learnings.
Ravi Shankar Mishra, who founded Medin-i Healthcare, which through a web and mobile app, makes it easier for people to discover and book appointments with doctors and hospitals of their choice,

platform and facilitate healthy talks to encourage the student fraternity at XLRI and other business institutes in starting their own business," said Ankit Mittal, an XLRI student from Student Entrepreneurship Development Cell.
"The idea is to let the listening students benefit from the experiences shared by people who have started their own businesses," he continued.
"These experiences play a key role to inspire a number of B-school students to take the plunge and start an entrepreneurial venture. This event is also a great place for start-ups to connect with each other."
Ankit added that this was the second year of IdeaKon.
"We intend to make it big," he said. "It so happens that someone may have a business idea which is innovative but does not see the light of day. The programme intends to be a facilitator of such dreams. Here, established business leaders let aspiring entrepreneurs know how to convert a spark into a real start-up."

had a simple tip to give.
"I always go by the thought, love to learn, love to fail. If there is a failure in your start-up, there is nothing to worry. In fact you should always take a lesson from it and perform better," Mishra said.
"The purpose behind IdeaKon, which is on its second year, is to bring variety to the

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PAGE: 8

Media truths at JRD oration

OUR CORRESPONDENT

Truth never hurts, one of India's best-known journalists stressed at the JRD Tata Oration on Business Ethics on Sunday evening.
Shankar Gupta, chairman of Tata Trusts, was the guest of honour at the JRD Tata Oration on Business Ethics.
The session was attended by TV Narendran, chairman, board of governors, XLRI and MD, Tata Steel India and South East Asia; Father B. Abraham, director, XLRI; President Raj. Dasgupta (academics) of XLRI and Father Gerald Macconan, JRD Tata chair professor of business ethics at XLRI.
Gupta, who has been a journalist for past 30 years, said a "painful media" was "anyone better than a bunch of lies". "Truth never hurts anybody. Where there is no body to tell the truth, rumours become truth," he said.
Gupta also spoke about how India has changed over the years. "With smartphones and easily available college education, every individual is a sovereign republic with a mind of his own," he said.
Even if one wants to restrict the media, one cannot because everybody has access to social networking sites, he said. "What neuroscience is telling us is that we are willing to apologise for doing something wrong and how much we exaggerate. The concern is that anybody with money and power starts a media house for their own vested interests," he added.
Gupta also took questions from the audience comprising students, Tata Steel executives and businessmen.

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PAGE: 1

Cyrus Mistry to visit city tomorrow

Jamshedpur, Nov. 16: Tata Sons chairman Cyrus Mistry will be arriving in Jamshedpur for a two-day visit, on Tuesday. Considering Mr. Mistry's visit, Tata Steel and Tata Motors have completed all the preparations from his welcome at the venues he will be visiting. To avert any untoward incident, East Singhbhum district administration has imposed Section 144.
According to sources, Cyrus Mistry will arrive in city on Wednesday. He will visit Tata Steel, Tata Motors and will also participate in the ongoing program tribal conclave at Gopal Maidan. Mistry is also slated to inaugurate the new building of XLRI. Tata Motors management had written to the administration about their chairman's visit, and acting on the same, Dhalbhum SDO Alok Kumar ordered imposition of Section 144 as there are possibilities that some political groups might want to meet Mistry forcefully.
In reference, SDO Alok Kumar said, "JMM party workers and supporters with their demands might want to meet Tata Sons chairman and obstruct his visit. To keep any untoward incident at bay, district administration has ordered to impose section 14," Kumar added.



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EDITION: Jamshedpur
PAGE: 7

XLRI students on clean mission

OUR CORRESPONDENT

Jamshedpur, Nov. 7: Swachh Bharat Abhiyan seems to be slowly making an impact in young minds.
It showed today when students of XLRI teamed up with Tintplate Company of India, a Tata Steel subsidiary, to turn Prime Minister Narendra Modi's dream into a reality in an urban slum in the steel city.
Residents at Tata Line Golmuri were in for a pleasant surprise at 9.30 am with 20 boys and girls in jeans and t-shirts cleaning the lanes near Khalsa Middle and High School.
"We wanted to spread the message that keeping the surroundings clean can be brought about with small, individual efforts, instead of relying on civic bodies. We saw dustbins near a corner, but still garbage was littered across the campus and outside the boundary walls. We started cleaning up with the help of Tintplate Company town department personnel," said Samina Ali, a first year student of XLRI and a native of Udaipur in Rajasthan.
The garbage was collected



Students pick up litter from the grounds of Khalsa Middle and High School in Golmuri on Saturday. Picture by Bhola Prasad

Tintplate Company had provided shovels, brooms and gloves to the students, who had come wearing innovative aprons made out of table cloth.
"We spent over three hours cleaning the school ground and outside. Curious residents and passers-by were also told about the importance of cleanliness and personal hygiene. We painted walls to spread the message of cleanliness," said Prafulla Agarwal, another first year student from Kanpur.
The garbage was collected in a company pick-up and was taken for dumping at the Tintplate's landfill site.
"We have plans to tie-up with Jasco (another Tata Steel subsidiary) and organise similar campaigns in other areas of city," said Samina.
Arjun Sharma (62), a resident of Tata Line who is also an ex-Tintplate employee, was impressed with students' efforts. "It is a message for local residents to take responsibility and keep the area clean," said Sharma.

XLRI career tips for students

Choosing the right career option, more than often, turns out to be a difficult task. And to avoid taking any "wrong step", youngsters, especially in a city like Jamshedpur, generally end up treading on proven tracks, without exploring options that may suit their temperament and talent better.

Thus, to help youths find their goal, XLRI students held the second edition of Disha, a career-counselling workshop, on Sunday.

Organised by Samarthyaa, a student society of XLRI, the workshop was aimed at motivating youngsters to choose their career judiciously. Inst.

Over 200 students of Classes X, XI and XII from some 15 schools across the city, along with their parents and teachers, took part in the six-hour workshop on the XLRI premises.

The panel comprised Fr. Sebastian Puthenpura, principal, Loyola School; Indrani Singh, principal, ADLS Sunshine School; Ronald D'Costa, social activist and entrepreneur; Sister Doris D'Souza, former principal of Patna Women's College and I.S.F. Irudayaraj, professor of organisational behaviour, XLRI; presented several career options to the teenagers apart

"Samarthya, what we believe, is a friend of students. It enables them to find their hidden potential and true meaning of their lives. We have seen parents pressurising their wards for selecting a particular career, forcing children to do something that they are not happy about. They are confused and need help. Here, they find a way out," said Irudayaraj.

The experts presented to the students varied career options that ranged from civil service, fashion designing, medical and journalism to scientific research. Here the youngsters learnt about various streams and their scope.

"Since parents know that

their children will find a job as soon as they pass out from an engineering college, they push their wards into engineering. But what if one doesn't like it? Here we try to tell students the scope and opportunities in maximum possible ways," said Neelabh Mishra, an organiser and second year HRM student of XLRI.

Members of Samarthyaa also take regular sessions on career counselling for students of Motilal Nehru Public School, DBMS English School and Loyola School. Teenagers receive guidance from the budding management gurus, both in personal and career front, and share their problems.

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DATE: 25 November 2015
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PAGE: 3

PAGE: 3

24/7 news channels with half baked story wouldn't survive for long: Shekhar Gupta

Corporate manager today. It is for this reason that a core course on "Managerial Ethics" is being introduced in all MBA programs across India. This is a consequence of greater scrutiny and focus on unethical transactions in the private and public spheres.

Jamshedpur, Nov. 24: Senior journalist and Chairman and founding editor of Mediascape Group Shekhar Gupta said that news based on facts and reliable sources will always be hit among readers. News stories made through short cuts gives popularity but for a short period of time, hence one should be caution while making news.

XLRI organises '24th Annual JRD Tata Ethics Orat



experiences. Mr. Gupta also said that several media owners today are industrialists and they have owned news channel just to serve their business interest. The trend of 24/7 news channel is fast growing in India but without facts and half baked stories they wouldn't sustain for long.

Earlier, in his welcome address, Fr. E. Abraham, S.



2. Director of XLRI said, "While Ethics is a set of principles of right conduct or a system of moral principles, Business ethics in particular can be regarded as the study of business situations, activities, and decisions where issues of right and wrong are addressed. Ethics in most of the cases runs parallel to law and shows due consideration to others

rights and interests in a civilized society. The culture of an organization is set by the tone at the top. Chief executives must lead by example. The senior management also needs to be trained to develop ethical sensitivity - an understanding of fairness, openness, transparency, integrity, responsibility to others and the ability to recognize conflicts of

"XLRI has always emphasized on the importance of adopting an ethical code of conduct within the corporate world. We believe that no management education curriculum is really complete, unless and until the students are instilled with a set of values that are necessary decision-making ingredients for the

corporate manager today. It is for this reason that a core course on "Managerial Ethics" is offered to all our students at XLRI. It is our firm belief that Ethical behavior must begin at the very top of every organization. It is largely a leadership issue and the CEO must set the tone and set an example which would ultimately lead to a more humane and just society," he further added.

In his address, Mr. T. V. Narendran, Chairman, Board of Governors, XLRI observed, "Ethics encompasses the entire spectrum of human conduct. However, today, ethical deficit and lack of integrity in public affairs has become such a major issue that public confidence and trust in public officials and private organizations have taken a severe beating in our nation. In fact, the slow growth of the Indian economy in recent years is also partly attributed to the policy-making stultinate an

a consequence of greater scrutiny and focus on unethical transactions in the private and public sphere. Therefore, it is most fitting that we pause for a while this afternoon to dwell upon the impeccable legacy of ethical public life left behind by giants of industry like JRD Tata and other stalwarts."

The occasion was also attended by Dr. Pranabesh Ray, Dean [Academics] at XLRI and Dr. Oswald Mascarenhas, S.J., JRD Tata Chair Professor of Business Ethics at XLRI.

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'Ensemble 2015' continues to set higher benchmarks



Wednesday, Nov. 14.
 The second day of ALRI
 headquarters' seminars
 on the subject of the
 impact of the new
 income tax laws on
 the business community
 was held at the
 headquarters of the
 American Institute of
 Accountants, 100 N.

[illegible]

to his theme. A moderated session is followed by an moderated session where delegates are free to interact with each another and propose resolutions for the Council to act upon. The afternoon is the passing of a resolution. The two committees being held in sessions were the WTO Ministerial Conference (discussing agricultural subsidies around the world) and the TRIPS Initiative to combat the counterfeit world.

XLNC, the advocate, also hosted the inaugural Pinballlympics during the daylong convention. Multi-player games where players scored points in individual tournaments represented a climactic repeat, tagging them with co-

[illegible][illegible]

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[illegible]

aptitude of candidates for future business success. We follow the pen and paper format, in order to ensure equal opportunity to all candidates. The examination focuses on multidimensional examination structure and fairness, assess aptitude of future business leaders."

November 30, 2015.

Then year, XAT will be conducted from 47 centres all across India that will include the cities - Agartala, Ahmedabad, Allahabad, Amritsar, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Coimbatore, Dehradun, Delhi, Guwahati, Gurgaon, Hyderabad, Jaipur, Kolkata, Lucknow, Mumbai, Nagpur, Patna, Ranchi, Siliguri, Solapur, Thiruvananthapuram, Varanasi, Visakhapatnam, Warangal, and Yashwantrao Chavan Pratishthan, Mumbai.

XAT 2016 will be for three-and-a-half hour duration and will follow a similar pattern like last five years. The paper is to comprise of four sections. Section I will comprise

Candidates holding recognized bachelor's degree of minimum three years duration or equivalent in any discipline are eligible to appear for XAT 2016. Students completing their final examination by June 10, 2016 are also eligible to apply.

Again from XI, XII, more than 125 schools in India accept the scores of XAT exam as part of their admission criteria. Some of the schools accept

LIBA, Chennai, XIME,
Bangalore, XIM,
Bhubaneswar, TAPMI,
Mumbai, Good Institute of IRMA,
Management, Mumbai,
BUMTECH, Greater Noida,
BULBULM, New Delhi,
Asia Pacific Institute of
Management, New Delhi,
IFMR, Chennai, SPRIME,
Mumbai, Workshop,
Mumbai, Isparia Institute
of Management, Gurgaon,
Vishwakoparam, Globex
Business School, Kolkata,
Mumbai Institute of
Communication,
Ahmedabad, (MICA)
amongst others.

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एक्सएलआरआई में दिशा मीट का आयोजन रुचि वाला कैरियर चुनें

लाइफ रिपोर्टर @ जमशेदपुर

एक्सएलआरआई के छात्रों द्वारा संचालित संस्था समारोह की ओर से रविवार को दिशा मीट का आयोजन किया गया. संस्थान की इंटरनेशनल बिल्डिंग में आयोजित सेमिनार में शहर के 15 स्कूलों के 10वीं से 12वीं तक के छात्रों ने हिस्सा लिया. सेमिनार में रिसोर्स पर्सन ने उन्हें जीवन में कैरियर के बारे में जानकारी दी. साथ ही बताया कि गलत कैरियर का चुनाव कर लेने से क्या-क्या परेशानियां हो सकती हैं. इस दौरान छात्रों के सवाल का जवाब भी दिया गया.



होमकमिंग का समापन
लौटे बिछड़े यार

एक्सएलआरआई में आयोजित होमकमिंग-2015 का रविवार को समापन हुआ. इससे पहले सभी ने बेल्ड्रीह गोल्फ कोर्स में गोल्फ खेला. कुछ पूर्व छात्रों ने क्रिकेट का भी आनंद लिया. कैपस में ही दोपहर में पार्टी थी. पूर्व छात्रों की टोली डिम्मा, जुबिली पार्क और शहर का भ्रमण करने के बाद वापस लौट गये.

गलत कैरियर चुनने से होगी परेशानी : फादर सेबेस्टियन

लैंग्योला स्कूल के प्रिंसिपल फादर सेबेस्टियन ने कहा कि आमतौर पर बच्चों में यह भावना फैली जाती है कि वे जब अपने शिष्यों का चयन करते हैं, तो उसका आधार उनके ग्रैंड और पेरेंट्स होते हैं. इस वजह से उस क्षेत्र में उनका मन नहीं लगता है. इस कारण वे कैरियर को इंजवाय नहीं कर पाते हैं.

भविष्य के प्रति शहर के बच्चे नहीं हैं जागरूक : इंद्राणी

रिसोर्स पर्सन के रूप में उपस्थित एडीएल सन्शाइन इंग्लिसा स्कूल की प्रिंसिपल ने कहा कि शहर के बच्चे कैरियर के प्रति जागरूक नहीं हैं. हर कोई मेडिकल व इंजीनियरिंग करना चाहता है. जबकि इसके अलावा भी सैकड़ों क्षेत्रों में कैरियर बनाया जा सकता है.

कैरियर और जॉब अलग-अलग चीजें : डॉरिस

एक्सएलआरआई की फैकल्टी सिसटर डॉरिस ने कहा कि आज के दौर में खुद को के ऊपर बड़ी जिम्मेदारी है. उनमें व्यक्तिगत भी है और ऊर्जा भी. उन्होंने कहा कि कैरियर बनाना और नौकरी करना दोनों अलग-अलग चीजें हैं.

एंटरप्रेन्योर बनने के प्रति बढ़ी जागरूकता : रोनाल्ड

लैंग्योला स्कूल व एक्सएलआरआई के पूर्व छात्र रोनाल्ड डिगोस्टा ने कहा कि नौकरी करना अच्छी बात है, लेकिन आज के युग में एंटरप्रेन्योर बनने के प्रति दीवानगी बढ़ी है. उन्होंने कहा कि नौकरी जरूरी है, लेकिन यह क्षेत्र भी बेहतर है.

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Ensemble 2015: Arpit Vinayak of IIM Lucknow named 'The Next Gen Leader'

Jamshedpur, Nov. 16: The third and final day of XLRI's Annual National Management Conclave, Ensemble, saw a perfect amalgamation of competitive spirit and festive enthusiasm as participants, students and organisers geared up for the last run of events. Leading the line-up of events was The Next-Gen Leader - the flagship event of Ensemble 2015, which saw carefully handpicked participants from the top B-schools fight it out in an intense battle for the leader with the most promise to emerge victorious. A variety of skills were tested, including the participants' logical skills, marketing



abilities, and articulation as well as leadership recognition abilities. The winner was Arpit Vinayak from IIM Lucknow, who walked away with the prize money of Rs 1 lakh.

Circus Maximus, the flagship marketing event organized in association with the Marketing Association at XLRI conducted in final round which saw some of the most creative minds use their wit and marketing prowess to impress the judges. Team Brainy in the New Sexy

from IIM Calcutta walked away victorious, with The Expendables a close second.

Other flagship events such as Strike or Yield for Industrial Relations and Helios the Operations event, too, conducted their final rounds with participation from different B-school campuses across the country. The domain events of BM and HR, namely Poseidon and Apollo were conducted. While the Poseidon was won by Team Not Just Another Team while Apollo was won by Team Mojo Jojo, from XLRI.

Dracula, the dramatics and cultural association of

XLRI kept the crowds engaged with events like Solaris, Spell Bee and 20 Questions and a satirical play titled 'Taj Mahal ka Tander' which kept the audiences in splits. For the quizical and curious, Dracula also conducted its much-awaited Ensemble Quiz.

Informal events like NBA Jam, Paintball and Zorbing kept up the energy levels through the day and saw phenomenal participation. The day ended on a high note with a performance by Nadeiya featuring a Sick Flip which had the audience losing themselves to the beat of electronic dance music.

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Cyrus opens XLRI global biz campus

BY SUBRODH K. SINGH

Here it's a global campus of business education, not a global corporate one to launch it. Jamshedpur, Nov. 16: Group chairman Cyrus P. Mistry was in town Monday on Sunday to inaugurate the new global campus of XLRI. The 100-acre campus, set up near the Tata Steel township, is a landmark project for the group. Mistry, who is also chairman of Tata Steel, inaugurated the new campus, which is a landmark project for the group. The campus is a landmark project for the group. The campus is a landmark project for the group.



Cyrus P. Mistry plays the mridanga at tribal residence Samruddh at Gopal Nandan in Bhopal on Tuesday. (Anand Prasad)

much and a 75-acre campus in Bhopal with latest amenity and workstations.

The host, former MGR Group chairman, inaugurated the new campus, which is a landmark project for the group. The campus is a landmark project for the group. The campus is a landmark project for the group.

The campus is a landmark project for the group. The campus is a landmark project for the group. The campus is a landmark project for the group. The campus is a landmark project for the group.

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XLRI hosts 24th JRD Tata oration

Jamshedpur: XLRI School of Business and Human Resources organized its 24th annual JRD Tata Oration on Business Ethics on Tuesday. Renowned journalist and chair man and founding editor of Mediascape Group, Shekhar Gupta, delivered the keynote speech. Speaking on the topic "Changing Role of Media in Today's India", Gupta in his speech, said reliable news based on facts will be appreciated by readers.

He added that there is growing competition among media houses to stay ahead in the TRP (television rating point) race. However, news reports that are based on facts and reliable sources will sustain. "Today, a normal citizen armed with a smartphone can report news. The media needs to exercise caution when reporting," said Gupta, adding that 24/7 news channels have advantages and disadvantages.

Good
MORNING

Hello, It's Tuesday,
November 24, 2015.

Events

■ XLRI to organise Annual JRD Tata Oration on Business Ethics at Tata auditorium, Bistupur, 6pm.

