

XLRI IN NEWS

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आईआईएम बिल का विरोध करेंगे प्राइवेट बिजनेस स्कूल

गुरुगुरु में एक्सएलआरआई की अगुवाई में आयोजित समिट में बिजनेस स्कूलों ने लिया फैसला, प्रबंधन संस्थाओं ने बिल को बताया पक्षपातपूर्ण

बिड़ि बिड़ि: जमशेदपुर (बिड़ि बिड़ि) ने भी आईआईएम के इस फैसले का साथ दिया है।

आईआईएम के अन्वय में एक्सएलआरआई के निमित्त गुरुगुरु में आयोजित बैठक में एक्सएलआरआई के अध्यक्षों ने फैसला किया कि इस विधेयक को पारित करने के बाद देश में बिजनेस स्कूलों में स्लूटन करने वाले स्कूलों को भी आईआईएम (बीआईएम) के नियमों के तहत आना होगा और बिजनेस स्कूलों के विद्यार्थियों को भी आईआईएम के नियमों के तहत आना होगा।

आईआईएम के अध्यक्षों ने कहा कि इस विधेयक को पारित करने के बाद देश में बिजनेस स्कूलों में स्लूटन करने वाले स्कूलों को भी आईआईएम (बीआईएम) के नियमों के तहत आना होगा और बिजनेस स्कूलों के विद्यार्थियों को भी आईआईएम के नियमों के तहत आना होगा।

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Jobs galore at B-schools

Summer internship offers and stipends increase

BS REPORTER
Mumbai, 13 October

Management Development Institute (MDI) Gurgaon completed its summer placements for the class of 2015-17 in a record two and a half days, against three and a half days for placing the entire batch last year. Indian Institute of Management - Kozhikode (IIM-K) also completed summer placements for the 349-strong class of 2017 in six and a half days, a record for the institute. Stipends across B-schools saw an increase of 20-32 per cent.

At MDI Gurgaon, a total of 98 companies participated in the process, for 241 students of the flagship post graduate programme in management and 60 of post graduate programme in human resource management.

The average stipend for the

entire batch of 301 students in the two-year post-graduate programme was ₹1.41 lakh and the highest stipend was ₹3 lakh for two months.

Snapdeal made the highest number of offers, recruiting 17 students for various roles. The campus saw an onset of exciting new relationships with prestigious organisations including Anheuser-Busch, InBev, Edelweiss Financial Services, HCL Infosystems, Hindustan Unilever, Hindustan Coca-Cola Beverages, ITC, Marico, Microsoft, Multi Screen Media, o3 Capital, and Saint Gobain.

XLRI saw 96 companies visiting for the summer internship placement process this year, with 92 companies making offers to 360 students. The highest stipend was ₹5 lakh for two months from JP Morgan Chase. The highest stipend last year was ₹3 lakh for two months. XLRI reported a 20 per cent increase in median

stipend from the previous year. The median stipend was ₹65,000 a month and the average stipend was ₹70,000 a month. Some of the recruiters at XLRI across domains were The Boston Consulting Group, Accenture Strategy, Aon Hewitt, KPMG, EY, JP Morgan Chase, HUL, P&G, Nestle, Goldman Sachs, The Carlyle Group, TAS, Mahindra, and Avendus Capital.

Indian Institute of Foreign Trade (IIFT) wrapped up its summer placements for the students of the flagship MBA (international business) programme, which witnessed the largest ever batch of 262 students for the class of 2015-17. Some of the top recruiters at IIFT included Goldman Sachs, JP Morgan, ITC, Shell, Boeing, GE, Marico, Dabur, J&J CH, GSK CH, Godrej Industries, eBay, Flipkart, Microsoft, Google and Amazon.

The average stipend saw an increase of 30 per cent. The highest domestic stipend offered was ₹4 lakh for two months. Close to 53 per cent of the batch received six figure stipends. The Tata group made a total of 25 offers on campus. The e-commerce sector hired aggressively from IIFT, with 20 per cent of the batch opting to intern in the sector. Some large recruiters included Amazon, eBay, Flipkart, Girmar Soft, Shop Clues, Zopper, Zovi and Pepper Tap.

At IIM-K, The Boston Consulting Group, a first-timer on campus, gave the top stipend of ₹3 lakh for a two-month internship, recruiting five students. The average stipend increased 32 per cent to ₹1.06 lakh. New recruiters included Accenture Strategy, EY, Nestle, Shell, Perfetti Van Melle, DE Shaw, Homelane, Xerox, Boehringer Ingelheim, OYO Rooms and Sony.

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VIRTUAL INTERACTIVE LEARNING (VIL) PROGRAMMES

XLRI- Xavier School of Management, has announced admission to the Virtual Interactive Learning (VIL) courses of Postgraduate Certificate Programs for Business Management (batch - 29) and Human Resource Management (batch - 21). The programmes would be conducted through VC Now (Unified Collaboration Services-UCS) platform at forty three study centers across the country.

The last date for online registration is October 10 2015.

Applicants need to have a minimum of two years' work experience (as on October 15) after completion of graduation (in 10+2+3 format) or equivalent.

The course fee for the PGCBM and PGCHRM programmes is Rs. 2,25,000 and is payable through four installments.

Special discounts for corporate tie-ups will be offered.

The one year online programme aiming to provide management education to working executives also includes a five day intensive learning called the 'Campus Component' at the XLRI Campus at Jamshedpur. The classes are conducted by XLRI Professors through a high definition video conference based virtual classroom platform.

The certification along with alumni status will be awarded at a full-fledged formal Graduation ceremony at XLRI, Jamshedpur.

The registration details are available at: <http://sat.xlri.ac.in/satadmission/index.php?cmd=R>.

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Interactive Online Program on Strategic Management

XLRI - Xavier School of Management has also launched a six months eMDP program on Strategic Management in collaboration with Education Lanes, a Mahindra Group Initiative.

The registrations are open till October 12.

The course would be beneficial for employees across all verticals, functions and industries. A well spread course curriculum through 28 weeks, have all the ingredients (live corporate examples, cases etc.) to equip the participants with the ongoing and upcoming trends in strategy while they continue working. The lectures will be delivered through LIVE, interactive online instructor led sessions by experienced faculty from XLRI, Jamshedpur through internet and cloud based education and training service, provided by Education Lanes (A Mahindra Group Initiative). Apart from watching the live sessions, the participants can interact with the faculty using the in-built two way audio/video communication. The course fee for the programme is Rs. 75,000 plus taxes.

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बिल गेट्स के एनजीओ में एक्सएलआरआई के छात्र भावी प्रबंधकों को सामाजिक सरोकारों से जोड़ने को 'परिवर्तन प्लेसमेंट' का हुआ आयोजन

जामशेदपुर संवाददाता, जमशेदपुर : एक्सएलआरआई के छात्र अब 'हैंडसम सैलरी' के फंडे से ऊपर उठने लगे हैं। सभी तो नहीं, लेकिन कुछ छात्रों ने इस दिशा में पहल कर दी है।

यही कारण है कि संस्थान के छात्रों ने मोटी पगार (स्टाईपेंड) का लालच छोड़ 'परिवर्तन प्लेसमेंट' के दौरान विश्व के सबसे अमीर व्यक्ति बिल गेट्स की संस्था 'बिल एंड मिलिंडा गेट्स फाउंडेशन' से जुड़ कर संस्था को फ्री में अपनी सेवा देने का फैसला लिया है। माइक्रोसॉफ्ट के संस्थापक बिल गेट्स की यह संस्था एनजीओ की तरह 'नोट फॉर प्रॉफिट' के

फार्मूले पर गरीब व जरूरतमंद लोगों के लिए काम करती है। पिछले दिनों एक्सएलआरआई में हुए 'परिवर्तन प्लेसमेंट' में इस संस्था ने भी हिस्सा लिया।

एक्सएलआरआई ने हाल के वर्षों में सामाजिक सरोकारों के प्रति भावी प्रबंधकों को संवेदनशील बनाने का अभियान छेड़ रखा है। यही कारण है कि संस्थान में इस बार सामान्य 'समर इंटरशिप प्लेसमेंट' के



साथ-साथ 'परिवर्तन' नाम से एक समानांतर प्लेसमेंट कैम्पेन का आयोजन किया गया। इसमें छात्रों को आर्थिक हित का मोह छोड़ समाज के लिए कुछ करने की

समर इंटरशिप में 65 हजार का औसत पैकेज

जमशेदपुर : एक्सएलआरआई में संपन्न समर इंटरशिप प्लेसमेंट में छात्रों 2015-17 के 360 छात्रों को 65 हजार रुपये प्रति महीने का औसत पैकेज प्राप्त हुआ है। अधिकतम पैकेज छह लाख प्रति माह का है। प्लेसमेंट में फ्लिपकार्ट, माइक्रोसॉफ्ट, वोडाफोन सरीखी कंपनियों ने हिस्सा लिया।

पहल करने का मौका दिया गया। एक्सएलआरआई के दो छात्रों ने इसमें जहां बिल गेट्स की संस्था के साथ काम करने में दिलचस्पी दिखाई तो वहीं कुछ छात्र टाटा ट्रस्ट व ई-विद्यालोक सरीखे नोट फॉर प्रॉफिट संस्थाओं के साथ जुड़े।

एक्सएलआरआई के निदेशक फादर ई. अब्राहम इससे खासे उत्साहित हैं। उन्होंने बताया कि छात्रों को सामाजिक सरोकारों से जोड़ने के लिए संस्थान में 'परिवर्तन प्लेसमेंट' का आयोजन किया गया। इसमें छात्रों की दिलचस्पी उत्साह बढ़ाने वाली है।

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B-School meet

The Indian Association of Autonomous Business Schools (IAABS) is organising the first Indian B-Schools Summit in collaboration with Karnataka Association of Autonomous Business Schools (KAABS) on October 9 and 10, 2015, in Bengaluru. The theme of the summit is "Heralding a new era in management education in India." Fr E Abraham S J, Director, XLRI- Xavier School of Management and the President of IAABS will chair the Conference.

The two-day Summit to be held at XIME, Bengaluru, aims to bring together directors of leading autonomous, private PGDM schools from all over the country and leading management educationists of the country to discuss and review the present situation and make a request to the Government to protect the interests of private, autonomous PGDM Schools.

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Lessons from China on labour flexibility: A reality check

By K R Shyamsundar

China haunts us in many ways, thanks to its spectacular transition from a command economy to a market economy and achieving, on a consistent basis for a long period, fantastic economic growth till recently. Employers in India both complained and praised China: complained of its dumping practices and the tough competition that Chinese products pose to us, say in steel product market (apart from consumer products) and praised its flexible labour market practices.

The usual excuse for protestors to Chinese model would be that their monetary policy formulation is not similar to freedom of the Central Bank in democratic countries and more importantly, it is authoritarian in politics and so on. The employers' lobby in India decried the heavily rigid labour market and called for labour law reforms. What is the scene in China with respect to labour market flexibility?

During the command economy regime in China, employment and wages were administratively determined and there was no freedom for the management to hire and fire workers and structuring compen-

sation policies. Lifetime employment, including implicit job inheritance rights and firm management of social security (broadly defined), famously known as the "iron bowl system", characterised employment systems during this period.

Thus, instead of the labour market, the government agencies performed labour allocative and pricing functions. In that sense, 'labour market' was absent during the command economy regime. Though product market reforms began as early as late 1970s, labour market reforms came to be introduced gradually since the mid-1980s.

The hukou system (social control of migration) was gradually liberalised. Through the introduction of labour contract system, by which the workers worked for a fixed duration with no guarantee of re-employment at the end of the contract tenure, the 'iron rice bowl' system of the command economy regime was smashed.

The first major reform measure, Labour Law (1994), defined labour contracts and gave them the legal status, detailed their contents, specified conditions for termination of workers among others. This law concentrated more on termination than on engagement of labour.



In contrast to the pre-reform period, during the post-reform period employers enjoyed the right to dismiss and discipline the workers, though employers were required to give 30 days' notice and pay one month's severance benefits. Through various regulations, the government introduced tremendous amount of flexibility in both open sector and special economic zones during the 1980s and the 1990s.

The labour dispatch system of employment (similar to contract labour here) provided further numerical flexibility. The re-

trenchment of workers especially in the state-owned enterprises (SOEs) was aggressively pursued in the 1990s—some 45 million workers (four-fifths of them from state sector) were laid off during 1995-2002.

But due to overdose of labour flexibility, social and industrial unrest escalated in China in the late 1990s and the early 2000s. These led to a search for systems of governance and laws to ensure "social harmony". The years 2007-2008 (the years of Social Legislation) witnessed discussion and passage of Labour Contract Law (LCL), The Law on Mediation and Arbitration of Labour Disputes and other laws.

The LCL, among others, sought to toughen up the clauses to ensure labour rights. It provided for ensuring even the basic labour right of a written labour contract for workers, introduced wide-ranging severance payments (though with a cap), restricted the frequency of renewal of fixed-term employment to two and so on.

Severance payment

The law provided for compulsory permanency after two cycles of fixed-term contracts, non-provision of written contracts within a year of engagement of workers

and toughened up the severance payment system. The LCL was clearly an attempt to take two steps away from the flexible labour market regime thanks to the undesirable labour market and social consequences that stemmed from the earlier flexible regime.

High incidence of labour disputes in recent years echo the labour pains that is reflective of the absence of social dialogue, and are efforts to create industrial relations in a gradual manner of the type we know of in the democratic countries.

In terms of the employment protection legislation (EPL) score, following the methodology of OECD (OECD Employment and Labour Market Statistics), China now (post-2008) is more rigid than several countries in the West.

In terms of World Bank scoring, India enjoys more flexibility in hiring than China and less flexibility in terms of firing primarily due to the prior permission clause in the Industrial Disputes Act, 1947. However, the severance pay in China for redundancy dismissal with 10 years of service is 43.3 weeks of pay while it is 21.4 weeks of pay in India according to 'Doing Business' data base for 2014 of the World Bank.

The 2013 amendment to the LCL tough-

ened up the provisions regarding employment of labour dispatch workers.

Among others, the law covered more labour dispatch agencies by lowering the minimum registered capital, imposed stern regulations on the internal functioning of the agencies, legalised the principle of equal pay for equal work, limited the engagement of dispatch labour only to temporary (work not lasting more than six months), auxiliary (not a core business of the firm) and substitute position (temporary replacement of permanent employee on leave), and imposed tougher penalties for both principal (host) employers and the agencies.

The upshot of the brief narrative above is that China has learned the medium-to-long run adverse implications of an overly flexible regime and sought to achieve social harmony through re-regulating labour market through labour law reforms. However, recent low-growth stories of and rising labour costs in China provide a challenge to the economy to manage the twin goals of social harmony and higher economic growth.

(The writer is Professor, XLRI School of Management, Jamshedpur)

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Internship: XLRI student clinches Rs 2.5 lakh deal

HT Correspondent
KOLKATA: XLRI, one of India's premier B-schools, has created a record in a summer internship placements with one of its students bagging a deal of Rs 2.5 lakh per month.

The entire batch of 2015-17 obtained internships in a record span of only two and half days. The recruitment drive saw 35 companies participating in the process with 102 making offers to a batch of 80 students. The median stipend for the entire batch (that includes management & HR) was Rs 65,000 per month. The top recruiters in campus in terms of number were Accenture Strategy (32), Microsoft (32), HCL (11), Flipkart (10), AIG (9), Citibank (8), Standard (8) and Vodafone (8).

There were multiple organisations which participated in the internship process. Notable amongst them are Birla & Melinda Gates Foundation, Tata Trust and E-Vidyaloka, to name a few. Two students each were placed with the Birla & Melinda Gates Foundation, Tata Trust and E-Vidyaloka. The process was held and completed before the conventional summer placement week.

Congratulating the first year students, Dr B. Abhishek, SL director of XLRI, said, "Summer internship provides the much-needed industry exposure and first-hand training to our students. It is good to see our students getting offers across diverse industry sectors and markets in India and abroad. It is an affirmation of the all-round strive to impart to our students. We are overwhelmed that this year the process was completed within the shortest time span ever - in just 2.5 days."

While XLRI maintains its reputation as one of the foremost recruitment destinations for budding HR managers, the flagship business management programs too witnessed a diverse split of

THE RECRUITMENT DRIVE SAW 95 COMPANIES PARTICIPATING IN THE PROCESS WITH 92 MAKING OFFERS TO A BATCH OF 80 STUDENTS

internship opportunities this year. Students across both programmes obtained internship opportunities in 2.5 days with a sector-wise split as follows: FMCG at 21%, banking, financial services and insurance (BFSI) at 14%, consulting at 13%, engineering at 12%, e-commerce & start-ups at 8% and the remaining 22% in technology, media, telecom, pharmaceuticals, oil & gas, power, retail and automotive, among others.

Prof Rajiv Mishra, chairperson of placement at XLRI, said, "This year's placement season has witnessed a vast diversity of offers from every sector of the industry, including media, engineering and social sector organisations. We are thankful for the sustained faith shown by the industry in the much sought-after management professional talent at XLRI."

This year saw many international offers in internships. Companies like AIG, BNL, Kellogg's and Google, among others, opening up multiple international roles. Many more organisations are bound to get added to the list as they finalise their projects closer to the internship period.

European hedge fund Cayle continued to repose its faith in the institution by recruiting exclusively from XLRI. JP Morgan Chase offered its global markets role for the first time to an XLRI student offering the highest internship in campus. Axis Capital continued to open its doors to XLRI for its private equity and M&A roles to students.

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एनएसआईबीएन के विरोधों के लिए सरकार उदासी बनने के दिवा

संसाधनों का इस्तेमाल न होना नुकसानदेह : प्रबल

जमशेदपुर (सं.)

संसाधनों का इस्तेमाल न होना नुकसानदेह : प्रबल

संसाधनों का इस्तेमाल न होना नुकसानदेह : प्रबल

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आईआईएम-एमबीए बिल का विरोध

जमशेदपुर (सं.)। इंडियन एसोसिएशन ऑफ ऑटोनोमस बिजनेस स्कूल का पहला सम्मेलन नौ व 10 अक्टूबर को बेंगलुरु के एक्सआईएमई परिसर में हुआ इसमें प्रस्तावित आईआईएम-एमबीए बिल के साथ ही प्रबंधन शिक्षा संबंधी पर चर्चा हुई। एक्सएलआरआई के निदेशक फादर ई. अब्राहम एसजे ने कहा कि बिल को लेकर निजी ऑटोनोमस बिजनेस स्कूलों में चिंता उत्पन्न हो गई है।

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Meaning business

SUMMER CHEER B-school students, using campus recruitment and internship apps, have recorded significantly high summer placement figures across the country. Here are tips from students and experts to crack the interviews

Leena Mahalingam
*Hindustan Times, Mumbai

Vidya Gidhwar*, 24, is an MBA student in Finance at JIIMS (Jamshedpur) Institute of Management Studies, Jamshedpur. Earlier this month, she secured a summer placement at a financial services firm, with a stipend of Rs 4.5 lakh — the highest recorded stipend at the institute.

A summer placement is a two-to-three month internship, an academic requirement at business schools during the first year of the MBA course. "It's a good internship, prior work experience and research work give a long way," says Vidya. "I interned with another financial firm earlier, where I worked on research in financial markets. To prepare for the interview, I attended group study sessions for mock interviews, and sessions on self-promoting at JIIMS."

As with the case of Vidya and JIIMS, management institutes across the country have seen an increase in the average stipend offered for summer placements, and in the number of recruiters coming to campus.

For instance, IIMBIM used a 25% jump in the highest package offered since last year, going from Rs 3.5 lakh to Rs 4.5 lakh. The average stipend at IIM Ranchi (IIM Ranchi) increased by 25% since last year, to Rs 3.5 lakh. The highest package offered here was Rs 4.5 lakh, offered by a company in the consulting sector. At MDI Gurgaon, stipends rose by 25%, with the highest package



offered at Rs 5 lakh, from the previous year's Rs 4.5 lakh. "The economy is doing much better this year, and the effects are visible. Moreover, there are so many creative start-ups on the scene now, so students are spoilt for choice of profile, and of location."

AF MATHEW, chairman of placements, IIM K.

"We have summer interns because they have new problem-solving perspectives," says Ganesh Vasudevan, CEO of IndiaProperty, an online real estate portal that hires summer interns from B-schools across the country. "The stipend we offer has risen, since students now come with better qualifications and prior research about their desired domain."

Colleges say that in addition to higher pay packages, companies are also offering more niche profiles to students. These include front-end investment banking, risk management and global banking. "Moving away from the regular trend of BPO (Banking, financial services and insurance) and FPO (Fast moving consumer goods) roles, this time, a lot of students got very specific profiles that they were looking out for — such as in digital marketing, retail solutions, logistics management, supply chain management and operations," says PV Deshpande, adviser at IIM Ranchi.

Prakash Kumar, first-year student of MBA in business design at IIM Ranchi, says he secured an internship in innovation in the business design sector at IIM Ranchi.

UPWARD TREND
JAMSHEDPUR
The highest package offered during the summer placement season increased by 25% from Rs 3.5 lakh to Rs 4.5 lakh.

THE AVERAGE salary offered was a 17% uplift from Rs 3.5 lakh last year to Rs 4.5 lakh this year.

THE DIGITAL marketing sector registered a 25% uplift in the number of offers as compared to the previous year.

XLRI, JAMSHEDPUR
All students of the batch secured paid internships, the highest stipend offered being Rs 5.5 lakh per month.

THE MEDIAN stipend for the batch of students was Rs 45,000 per month.

55 corporates participated in the programme, with 70 of them making offers to students for internships.

800-400000000
The highest stipend offered was Rs 5.5 lakh.

THE AVERAGE stipend offered for 25% since last year, to Rs 3.5 lakh.

THE NUMBER of consulting firms coming to campus has increased by 25% over the last year.

HOW TO PREPARE
Be up to date with current trends and news from the sector of your choice.

Research the current state of your goal company, its challenges and growth.

Attend seminars and lectures to know the common questions asked in the interview, and prepare thoroughly.

Get your opportunities from the job in the interview.

Show up at interviews with formal clothes and wear a professional attitude.

Source: JAMSHEDPUR, SUMMER PLACEMENT AT XLRI, JAMSHEDPUR, OCTOBER 2015.

PUBLICATION: Hans India ,Young hans
DATE: 13 October 2015
EDITION: Hyderabad
PAGE: 1

XLRI demands level-playing field for autonomous B-Schools

THE CENTRAL GOVERNMENT HAD RECENTLY REJECTED THE REQUEST FROM EDUCATION PROMOTION SOCIETY FOR INDIA (EPSI), A GROUP REPRESENTING 300 INDIAN BUSINESS SCHOOLS, TO LET THEM AWARD MBA DEGREES

Jamshedpur (PTI): Reputed autonomous B-Schools have demanded a level playing ground to maintain the equilibrium of management education system. According to a press release issued by XLRI here on Monday at the first Indian B-Schools summit organized by Indian Association of Autonomous Business Schools (IAABS) recently at Bangalore, Fr. Abraham from the XLRI said, "Of late, considerable concern has arisen among private, autonomous PGDM schools in regard to the possible promulgation of the IIM Bill - 2015. In this context, many private PGDM schools have been examining the possible ramifications if IIMs are allowed to grant MBA degrees."

Based on a series of interactions amongst many of the reputed private institutions from the PGDM system, we felt the need to organize the Conference of autonomous B-Schools (particularly PGDM) to discuss some important related issues," Abraham was quoted in the release. It has been seen very recently, that the central government rejected the request from Education Promotion Society for India (EPSI), a group representing 300 Indian business schools, to let them award MBA degrees, he observed.

Currently, state-run IIMs as well as privately owned B-schools such as XLRI- Jamshedpur,



BIMTECH- Greater Noida and MDI- Gurgaon among others grant postgraduate diplomas in management (PGDM), not degrees.

If the IIM-MBA bill allows IIMs to grant degrees, it will put the premier private B-Schools at a distinct disadvantage, Abraham said. Prof. J. Philip, President XIME & Former Director

PUBLICATION: Hindustan Times
DATE: 14 October, 2015
EDITION: Jamshedpur
PAGE: 4

इंटरनशिप के लिए ढाई लाख का पैकेज बीए इंजीनियरिंग कॉलेज के 47 विद्यार्थियों को ऑफर

जमशेदपुर। संवाददाता

एसएलआरआई के सत्र 2015-17 बैच के सभी 360 विद्यार्थियों का रिजल्ट ढाई दिनों में समग्र इंटरनशिप के लिए चरण हो गया। इस दौरान सबसे ज्यादा मासिक 2.5 लाख रुपये का ऑफर मिला।

औसत 65 हजार रुपये का ऑफर प्रदान किया गया। इसके लिए, 95 कंपनियों आई थीं, जिनमें से 92 ने सभी विद्यार्थियों को पेड इंटरनशिप को पेशकश की। इसमें मुख्य रूप से एक्सचेंज स्ट्रेटजी, माइक्रोसॉफ्ट, एचयूएल, फ्लिपकार्ट, एबीसी, सिटी बैंक, स्नेपडील और कोडाफोन अदि कंपनियां थीं।

एक्सएलआरआई

- ढाई दिनों में रिजल्ट 360 एसएलआई का सत्र
- इंटरनशिप प्लेसमेंट में शामिल हुई 95 कंपनियां

निदेशक ने दी बधाई: एसएलआई के निदेशक फजर ई. अब्राहम एसजे ने समग्र इंटरनशिप के चयनित विद्यार्थियों को बधाई दी है। उन्होंने कहा कि समग्र इंटरनशिप के जरिये विद्यार्थियों को औद्योगिक एक्सपोजर के साथ ही प्रशिक्षण भी मिलता है।

कम्प्यूटेशन इंजीनियरिंग के 14 विद्यार्थियों का चयन किया गया। इसके अलावा मंगलूर को कोर मैनेजेंट एंड टेक्निकल सॉल्यूशंस द्वारा कॉलेज के सभी छात्रों से 33 विद्यार्थियों को जॉब ऑफर किया गया।

कैपस सेलेक्शन के दौरान प्रो. राजीव रंजन फाटक, डॉ. राजा राम ठाकुर व मनोज फाटक उपस्थित थे।

PUBLICATION: Prabhat Khabar
DATE: 14 October, 2015
EDITION: Jamshedpur
PAGE: 19

एक्सएलआरआई के समग्र इंटरनशिप में पहुंची 95 कंपनियां एसेंचर ने सबसे ज्यादा लॉक किये विद्यार्थी

लॉक रिजल्ट

कंपनी	लॉक किये विद्यार्थी
एसेंचर	11
माइक्रोसॉफ्ट	10
एबीसी	09
सिटी बैंक	09
स्नेपडील	09
कोडाफोन	09

छात्रों में दिखा परिवर्तन के प्रति आकर्षण

कंपनी इंटरनशिप में चयनित विद्यार्थियों के साथ ही इंटरनशिप के दौरान 2.5 लाख रुपये की ऑफर दी है। कोडाफोन, माइक्रोसॉफ्ट, एचयूएल, फ्लिपकार्ट, एबीसी, सिटी बैंक, स्नेपडील और कोडाफोन अदि कंपनियां थीं।

ये रहे टॉप रिक्रूटर

कंपनी	लॉक किये विद्यार्थी
एसेंचर	11
माइक्रोसॉफ्ट	10
एबीसी	09
सिटी बैंक	09
स्नेपडील	09
कोडाफोन	09

किस सेक्टर में कितने फीसदी विद्यार्थी हुए लॉक

सेक्टर	लॉक किये विद्यार्थी
एसेंचर	11
माइक्रोसॉफ्ट	10
एबीसी	09
सिटी बैंक	09
स्नेपडील	09
कोडाफोन	09

संस्थान के विद्यार्थी का केज है बरकरार : डायरेक्टर

एसएलआई के डायरेक्टर फजर ई. अब्राहम ने कहा कि समग्र इंटरनशिप में सभी विद्यार्थियों को पेड इंटरनशिप को पेशकश की जा रही है। उन्होंने कहा कि कोडाफोन के साथ ही कोडाफोन को लॉक किया है।

PUBLICATION: Navbharat Times
DATE: 14 October, 2015
EDITION: Delhi
PAGE: 17

पिछले साल के मुकाबले इस साल ऑसत स्टाइपेंड्स में हुआ इजाफा

30%

जॉब बांटने गईं 50 फर्म्स के हाथ खाली

भारत का सबसे बड़ा एमप्लॉयमेंट सर्वेक्षण, एनएसईएस, ने कहा, 'कंपनियों का हाथ खाली होने का कारण है कि उन्होंने काम, दूसरे दिन दोपहर तक हमारे सभी स्टूडेंट्स का प्लेसमेंट हो गया था। एक और प्रमुख कारण यह है कि हमारे पास ही खाली हाथ रहे। इन दो दिनों के बाद हाथ खाली के लिए बिन कंपनियों को आना था, हमें उन्हें वापस भेजना पड़ा।'

कुछ ऐसे ही हालात दूसरे बड़े बिजनेस स्कूलों में भी हैं। इनमें इंडियन इंस्टीट्यूट ऑफ मैनेजमेंट (आईआईएम) कोशिकोड, एमएसएमआईआईएम कोशिकोड और दिल्ली का इंडियन इंस्टीट्यूट ऑफ मैनेजमेंट (आईआईएम) शामिल हैं। कंपनियों को बिजनेस सेंटीमेंट में सुधार नजर आ रहा है। इसलिए उन्होंने अपने वेस्ट इंटर्न को हायर करने में जरा सी भी देर नहीं लगाई। इनवेस्टमेंट स्टडीज के स्टूडेंट्स को 4 लाख रुपये तक दे रही हैं।

PUBLICATION: Mumbai Mirror
DATE: 12 October, 2015
EDITION: Mumbai
PAGE: 30



NEWS ROUND UP

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VIRTUAL LEARNING

CICI direct Centre for Financial Learning (ICFL) and Xavier School of Management (XLRI), Jamshedpur have announced a strategic knowledge partnership to offer a Management Development Programme (MDP) and Long Duration Programme (LDP) specializing in finance.

The alliance intends to offer online programmes in finance to help working professionals.

While, **XLRI** brings its expertise through curriculum design, quality of faculty, content development and delivery, ICFL will bring a practitioner's perspective by introducing programmes based on the industry requirements, participation in content design, delivery by practicing professionals and reaching out to learners with the proposition.

XLRI Professors will deliver the course from a studio in Jamshedpur using a Virtual Interactive Learning environment. The online programmes will provide flexibility to the working professionals.

PUBLICATION: The Avenue Mail
DATE: 15 October, 2015
EDITION: Jamshedpur
PAGE: 5

XLRI Summer Internship concludes on flying colours

Students gets placed in record time of 2.5 days



Jamshedpur : Xavier School of Management (XLRI) has completed its Summer Internship Placements 2015 for of its largest ever first year batch in record time yet again. The entire batch of 2015-17 obtained internship opportunities in a record span of only 2.5 days. The recruitment drive saw 95 companies participating in the process with 92 of them making offers to a batch of 360 students.

All students of the batch received paid internships, the highest stipend offered being Rs. 2.5 lakh per month. The median stipend for the entire batch (BM & HR) was at Rs.65,000 per month. The top recruits on campus in terms of numbers were Accenture Strategy (13), Microsoft (12), HUL (11), Flipkart (10), ABG (9), Citibank (9), Snapdeal (9) and Vodafone (9). There were multiple organizations who participated in the 'Parivartan' process. Notable amongst them included Bill & Melinda Gates Foundation, Tata Trust and E-Vidyalyoka, to name a few. Two students each were placed with the

and abroad. It is an affirmation of the all-round integral formation we at XLRI strive to impart to our students. We are overwhelmed that this year the process was completed within the shortest time span ever - in just 2.5 days."

"As a socially aware and conscientious institution, XLRI had launched a parallel placement process aim to show our solidarity towards the social sector where students can get summer internship opportunities to work with Non-Government Organizations and Not-for-Profit Organizations. We are happy that students are coming out of their conventional thought processes and have started showing interest to work and learn with these social sector organisations", he added.

While XLRI maintains its pre-eminence as the foremost recruitment destination for budding HR managers, the flagship Business Management

program too witnessed a diverse split of internship opportunities this year. Students across both programmes obtained internship opportunities in 2.5 days with a sector wise split as follows: FMCG at 21%, BFSI at 14%, Consulting at 13%, Conglomerate at 12%, E-commerce & start-ups at 8% and the remaining 32% in Technology, Media, Telecom, Pharmaceuticals, Oil & Gas, Power, Retail, Automotive etc.

Placements at XLRI are a concerted team effort with the entire process carried out by the elected 12 member student-run Placement Committee along with help from other support committees.

Prof. Rajiv Mishra - Chairperson, Placement at XLRI commented, "This year's placement season has witnessed a vast diversity of offers from every sector of the industry including media conglomerates and social sector organizations. We are thankful for the sustained faith shown by the industry in the much sought-after management professional talent at XLRI."

PUBLICATION: The Power of Voice
DATE: 20 October, 2015
EDITION: Pune
PAGE: 3

XLRI Summer Internship 2015

Pune(Voice News Service):- XLRI - Xavier School of Management, one of India's premier B-Schools, has completed its Summer Internship Placements 2015 for of its largest ever first year batch in record time yet again. The entire batch of 2015-17 obtained internship opportunities in a record span of only 2.5 days. Congratulating the first year students, Fr. E Abraham S.J., Director of XLRI commented "Summer Internship provides the much needed industry exposure and first-hand training to our students." Prof. Rajiv Mishra - Chairperson, Placement at XLRI commented "This year's placement season has witnessed a vast diversity of offers from every sector of the industry including media conglomerates and social sector organizations."

PUBLICATION: The Avenue Mail
DATE: 14 October, 2015
EDITION: Jamshedpur
PAGE: 5

XLRI, other B-Schools come together to voice against the impact of proposed IIM-MBA Bill

Jambhedkar/Bangalore
Oct 13: The Association of Autonomous Business Schools (IAABS) recently organized The First Indian B-Schools Summit to discuss and deliberate on the possible promulgation of the new MBA Bill and other important management education - centric issues. The 2-day conference was held at XLR-X School, Bangalore on 9th & 10th October, 2015 in collaboration with Karnataka Association of Autonomous Business Schools (KAABS). The theme of the seminar was "HERALDING A NEW ERA IN MANAGEMENT EDUCATION IN INDIA". The conference chaired by Fr. E Abraham S.J., Director, XLR-X School of Management and President of IAABS brought together distinguished Directors of leading autonomous private PGDM Schools from all over the country, current/former IIM directors and leading management educators to discuss and review the present situation and to make a request to the Government to protect the interests of private autonomous PGDM Schools and ensure a level-playing field on merit.

date: October 9 & 10, 2015

ed IIM-VBA Bill

Former MD, Tata Steel & Former President of CI
graced the event as the
Chief Guest while
Samuel Paul, Former
Director- IIM Ahmedabad;
Dr. R. Narasimhan, Former
Chairman- AICTE; Dr. N.
Sambandham, Chairman
AIBMS were present as
Guests of Honour. Other
eminent speakers and
guests attending the
conference included Dr.
Bakul Bhaskar, Director
General- IIM (Former
Director - IIM
Ahmedabad); Dr. C.P.
Srinivasan, Director- MDI,
Gurgaon; Dr. Abdul Ahmed,
Former Director, FMS,
Delhi; Dr. A.K. Sengupta,
Director, AISECOMS
(Former Director, S P Jain
Institute of Management);
Dr. Bibek Baruah, Former
Director, IIMT (Ahmedabad);
Dr. Devi Singh, Jee
Chancellor, FLAME, Pune
(Former Director - IIM
Salunke); Dr. R. C
Natarajan, Director
TAPMI, Manipal; Dr.
Shekhar Chandra,
Former Director, IIM
Kolkata; Dr. Uday
Salunke, Group Director,
Wellington Institute of
Management, Mumbai &
Bangalore;
Dr. Y.K. Bhushan, Director-
IIS, Mumbai and Prof.



months ago by the Ministry
of HDP", Fr. Abraham
noted.

Fr. Abraham further
added, "We shall have a long
way to go and only through
joint and sustained efforts
will we be able to create a
conducive environment to
advance management
education in our country
especially for private
autonomous
institutes.

"We will have to gear up
and formulate a practical
strategy that would help us
bring changes, and
strengthen the management
education system in our
country.

"I sincerely hope that the
discussions and
commendations resulting
on this two day gathering
will positively contribute to
consolidation of the
members of this summit and its
underlying philosophy of
total autonomy based on
self-regulation.

Former MD, Tata Steel & former President of CIIE, chaired the event in the Chief Guest while Dr. J. R. Mehta, former Director, IIM Ahmedabad, Dr. R. S. Arunachalam, Dr. C. V. Sridharan, Dr. N. S. Ramani, Dr. N. S. Sambamurti, former AIIMS were present as guests of Honor. Other eminent speakers and guests included the following: Dr. J. R. Mehta, former Director, IIM Ahmedabad; Dr. C. P. Jha, Director MD, Government of India; Dr. Armer Doshi, former Director, IIT Bombay; Dr. A. K. Sengupta, Director, SEISCOM; former Director, S P Jain Institute of Management; Dr. B. K. Chatterjee, former Vice-Chancellor, IIM Ahmedabad; Dr. Devji Singh, former Director, IIM Ranchi; Dr. C. V. Sridharan, former Director - IIM Chennai; Dr. R. C. Chaturvedi, Director IIM Bangalore; Dr. Uday Kumar, Group Director, Bangalore Institute of Management, Mumbai & Dr. Bhushan, Director, Mumbai and Prof. J.

PUBLICATION: Prabhat Khabar
DATE: 29 October, 2015
EDITION: Jamshedpur
PAGE: 21

एनएसआइबीएम में आइआइटी खड़गपुर के सहयोग से संगोष्ठी, प्रो सेन ने कहा

एंटरप्रेन्योरशिप वक्त की मांग

सत्यक रिशोर्ट कम्प्यूटर
अध्यापन में सत्यक : सुदूरदर्शन-विज्ञान
साथ को साथ है। आगे साथ-साथ ही
के विचारों के लिए सत्यक के बीच
आता बढ़ती की लगता है। एक नए
प्रमाणार्थीयता के जो प्रमाण दिए
जाते हैं। वह प्रमाण को पढ़ाई में
लेना भी मुश्किल नहीं होता। और जिसमें
मैंने लक्ष्य : (सत्यक-विज्ञान) ।
(सत्यक-विज्ञान) । (सत्यक-विज्ञान)

अपने ही सपने, अपने ही भविष्य के
आने के लिए वे आज ही जागे।



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PUBLICATION: The Avenue Mail
DATE: 10 October, 2015
EDITION: Jamshedpur
PAGE: 8

ICFL and XLRI to offer programs in finance for working professionals

Jamshedpur
ICICI Direct Centre for Financial Learning (ICFL) and XLRI - Xavier School of Management, Jamshedpur have announced a strategic alliance partnership to offer Management Program (MDP) and Long Duration Program (LDP) specialising in Finance.

The alliance intends to create a Knowledge Partnership between ICFL and XLRI to offer programs in Finance that are contemporary and focused towards helping working professionals upgrade their skills to meet the opportunities offered in a dynamic environment through a convenient online mode.

Speaking on the occasion, Prof Ashis K. Pani, Associate Dean (VPL) from XLRI - Xavier School of Management said, "Today, finance is one of the most pursued career option and young professionals are fast-track modes to learn and enhance their skills and seek career advancement. We are happy to collaborate with ICFL and look forward to successfully delivering high quality Programs by leveraging the complementary capabilities of each other. This tie-up will help interaction between student and industry experts."

This collaboration will establish a framework for both XLRI and ICFL to attain and strengthen their shared objectives through the design, creation, distribution and delivery of programme in the domain of Finance.

While, XLRI brings its expertise through its

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PUBLICATION: The Financial Express
DATE: 12 October, 2015
EDITION: Kolkata
PAGE: 12

ICICIdirect and XLRI partner to offer courses in finance for working professionals

XLRI-Xavier School of Management, Jamshedpur, and ICICIdirect Centre for Financial Learning (ICFL), last week announced a knowledge partnership to offer Management Development Program and Long Duration Program specialising in finance, which is one of the most pursued career options today. ICFL and XLRI will offer these programmes through a convenient online mode with an aim of honing the financial skills of working professionals with at least 2-3 years of experience. Prof Ashis K Pani, associate dean, XLRI, said, "We look forward to successfully delivering high quality programmes to working professionals. It would equip participants with the expertise of financial domain for a better tomorrow."

PUBLICATION: The Avenue Mail
DATE: 29 October, 2015
EDITION: Jamshedpur
PAGE: 5

XLRI 'Annual Homecoming' from Nov. 7; Over 250 alumni to participate

Jamshedpur, Oct. 28: The Xavier School of Management is all set to host 'Annual Homecoming 2015' on November 7-8. Over 250 XL alumni are expected to participate in this year's 'homecoming'. Fr. E. Abraham S.J., Director, XLRI commented, "Our alumni are the brand ambassadors of our institution. They are the torch-bearers of the XL-Culture and have taken the vision and mission of XLRI to the world. They are the role models for our present and future students and are the ones who truly inspire them to carry forward their legacy. The Annual Homecoming is an important and one of the most prestigious events for us. It is a proud moment for us to welcome them back to the campus and felicitate them for their achievements." The



'Distinguished Alumnus Awards Ceremony' will be one of the highlights of the 'Annual Homecoming' event. This year, nine distinguished alumni have been selected to receive awards in six categories. The event is to be held on the evening of November 7, 2015. Prof. Sharad Sarin, chairperson, XLRI Alumni Association, said, "XLRI

can claim to have the most active networking of Alumni amongst Indian Business Schools. Every year the alumni chapters have their get-togethers in cities across India and abroad. Recently, in October 2014, alumni meets were held in various cities in USA, Dubai and Toronto. In 2008 we had created the XLRI Endowment Fund (XEF)

and very recently XEF USA has been registered as a non-profit association. Thus, helping our alumni based in USA contributing to the fund get income-tax deduction".

XLRI Alumni Association has Alumni Chapters both in India and abroad. In India, the XLRI Alumni Chapters are in Bangalore, Delhi, Chennai, Hyderabad, Kolkata, Mumbai, and Pune. XLRI also has Alumni Chapters in Singapore and Dubai. In U.S.A. it has chapters in San Jose (covering Bay Area), Dallas (covering the State of Texas), Washington DC, New Jersey, New York, Boston (covering New England), Chicago (covering mid-west region), as well as in Toronto (Canada). Rana Sinha, former Managing Director, Tata Hitachi Construction

Machinery Co. Ltd, is the national president of the XLRI Alumni Association. XLRI-Xavier School of Management, Jamshedpur is a premier, private management institute in India founded by Fr Quinn Enright, S.J. in 1949 in Jamshedpur. Over the last six decades, the institute has grown into a top-ranking business management school of international repute with a wide portfolio of management programs and research publications. Its alumni are spread around the globe and have demonstrated responsible business leadership in their organizations. XLRI continually strives to contribute its mite to the professional growth and management of numerous organisations and institutions across industry sectors.

PUBLICATION: The Economic Times, Hindi
DATE: 13 October 2015
EDITION: Delhi
PAGE: 1



जॉब बांटने मई 50 फर्म के हाथ खाली

PUBLICATION: The Economic Times
DATE: 13 October 2015
EDITION: Kolkata
PAGE: 1

SUMMER PLACEMENTS AT B-SCHOOLS

Companies Go with Jobs, But Come Back Empty-Handed

Sunny Days
 SUMMER PLACEMENTS AT B-SCHOOLS SUCH AS MDI GURGAON, XLRI JAMSHEDPUR AND IIM KOSHIKODE FINISH IN A RECORD NUMBER OF DAYS.

STIPENDS SOAR 20-50%
 The highest stipend so far is ₹5 lakh by JP Morgan Chase at XLRI for a 2-month internship stint.

BCG and Rockwell Benckiser are both paying ₹3 lakh at IIM-Kozhikode and MDI Gurgaon, respectively.

This year's internships have seen a rush by I-banks, FMCG majors and ecom companies.

Cos making more offers than before include Microsoft, HUL, Accenture, Strategy, AmEx. Number of offers up 60-100%.

Sreerasha D Basu & Anumeha Chaturvedi

Mumbai | New Delhi: More than 50 companies have lined up to offer jobs but there's one left in line! That's the predicament Kunal Kapil found himself in last weekend, just two-and-a-half days after summer placements began at Gurgaon's Management Development Institute. "Companies have been so upbeat on hiring that this was waiting to happen," said Kapil, in charge of placements at the business school. "By noon on the third day all our students had been placed. For the HR programme, it was over on the first day itself. We had to send back the companies slotted for the next couple of days." A similar leading business schools, including the Institute of Management (IIM) Kozhikode, XLRI Jamshedpur and the Indian Institute of Foreign Trade (IIFT) in Delhi as recruiters, bullish about business prospects, have rushed to snap up the best interns. Leading the rush are investment banks, e-commerce companies and consumer goods makers, pointing to a growth revival with India seen maintaining its position as the world's fastest growing major economy. With the surge in offers, placements have closed in record time — between three and seven days. Along with this, stipends have also soared — by 20-50%. At the top end, JP Morgan Chase is paying as much as Rs

5 lakh at XLRI Jamshedpur for a two-month internship. Boston Consulting Group and Beckitt Benckiser are paying Rs 3 lakh each at IIM-Kozhikode and MDI Gurgaon, respectively. Morgan Stanley is paying Rs 4 lakh at Faculty of Management Studies (FMS) Delhi. At IIIT, average stipends are up 30% from last year. "Most companies across sectors have hiked stipends," said Rajul Mangal, placement committee member at IIM-Kozhikode. Goldman Sachs and American Express have both increased stipends to Rs 2 lakh from Rs 1.5 lakh for two months, sources said. Hindustan Coca-Cola Beverages has raised it to Rs 1.5 lakh from Rs 50,000. Tata Steel is paying Rs 1.6 lakh, up from Rs 1.2 lakh, and Arvind Lifestyle is paying Rs 1 lakh versus Rs 70,000 last year. Companies are also making more offers than last year. Microsoft, RPG, American Express, JP Morgan Chase and Deutsche Bank have all made 60-100% more offers at IIM-Kozhikode. Accenture Strategy hired 12 interns at FMS Delhi, the highest ever; Asian Paints has hired three times last year's numbers and Hindustan Unilever two and a half times last year. "As our organisation scales up rapidly, and campus hiring grows in sync, becoming placements are increasingly becoming our preferred hiring route. It's a win-win situation for both the student and the company as they can gauge each other. We will be making at least 30% more offers this time," said Suresh Subudhi, partner and director, BCG India.

PUBLICATION: The Telegraph
DATE: 12 October, 2015
EDITION: Kolkata
PAGE: 19

ENTRANCE EXAM

XAT

What is it: Aptitude test for admissions to XLRI, one of the premier B-Schools in India. XAT 2016 will be held on January 3 next year. This year, XAT will be held in 48 cities across India and Dhaka, Dubai and Kathmandu. Apart from XLRI, over 100 top B-schools in the country accept the scores of XAT as part of their admission criteria. **Who can apply:** Any candidate with a three-year bachelor's degree or equivalent from a recognised university or a deemed university. **Contact:** www.xatonline.net.in **Last date:** November 30

PUBLICATION: The Economic Times
DATE: 13 October 2015
EDITION: Mumbai
PAGE: 1,24

SUMMER PLACEMENTS AT B-SCHOOLS

Cos Go with Jobs, But Come Back Empty-Handed

With surge in offers, placements close in 3-7 days & stipends jump 20-50%

Sreeradha D Gasu
S. Sumaha Chaturvedi

Mumbai | New Delhi More than 50 companies have lined up to offer jobs but there's no one left in line! That's the predicament Karwal Kapil found himself in last weekend, just two and a half days after summer placements began at Gurugram's Management Development Institute. **Entrepreneur** 60

"Companies have been so upbeat on hiring that this was waiting to happen," said Kapil, in charge of placements at the business school. "By noon on the third day, all our students had been placed. For the human resource programme, it was over on the first day itself. We had to send back the companies alerted over the next couple of days."

A similar scenario is playing out at other leading business schools.

1. **Books: Econm Lead Rush** = 24

I-banks, Ecomm Cos Lead Rush

From Page 1

These include the Indian Institute of Management (IIM) Kozhikode, XLRI Jamshedpur and the Indian Institute of Financial and Trade (IIFT) in Delhi as recruiting bullshout about business prospects, have rushed to snap up the best interns.

Leading the rush are investment banks, e-commerce companies and consumer goods makers, pointing a strong optimism over about the chances of a growth revival with India seen as maintaining its position as a fast-growing major economy. With the best-paying major employers have closed their doors, placements have closed in record time—between three and seven days.

Along with this, stipends have also increased by 20-30%. At the top end, APJ Abdul Kalam Centre for the Study of the Islamic Republics is paying as much as ₹1.2 lakh each month for a two-month internship. Boston Consulting Group and Accenture are paying ₹1 lakh each to IIM Kozhikode and IIM Ahmedabad, respectively. Morgan Stanley is paying ₹1 lakh each to Faculty of Management Studies (FMS) Delhi. At IIFT, management stipends are up 30% from last year.

"Most companies across sectors have hiked stipends," said Rajul Malik, joint placement committee member at IIM Kozhikode.

At IIMs, Sachin and American Express are the top-paying employers.

Goldman Sachs analysts predict that the company will increase its sales from \$1.5 billion to \$2.5 billion in 1997. The company's sales are expected to increase from \$1.5 billion to \$2.5 billion in 1997. The company's sales are expected to increase from \$1.5 billion to \$2.5 billion in 1997.

100% more offers at IIM-Kozhikode.
100% more offers at IIM-Kozhikode.

Accenture Strategy hired 12 more in 2003. FMS Delhi, the highest ever. Asin Paints has hired three times last year's numbers and Hindustan Unilever two-and-a-half times last year. "As our organization scales up rapidly, and campus hiring grows in sync, summer placements are increasingly becoming our preferred hiring route. It's a win-win situation for both the student and the company as they can gauge each other's fit before making a commitment. We will be making at least 30% more hires this time," said Sudhakar

Companies making offers include:
Amazon, Snapdeal, HyperBeats, DVD Rooms, Homeland, Ziffi and ShipDues

offices, which amount to a job in the face the start of final placements.

The top offer to six firms came from that by JP Morgan Chase & Co. to jump over last year's highest.

Strategic, Seagram, HCL, Bank, Vodafone and Tata Con Services are among the top new start ramp-ups.

New recruits on campus the Bill and Melinda Gates P Shell, Oil Cars and Quikr and house-Busch Hilary and the PMS India; Edelstein and Pharma at MD, and Mar

IIFT got 12 international offers for internships this year, up from eight last year. International recruiters included the World Trade Organisation (WTO) and the Organisation for Economic Co-operation and Development (OECD).

"A lot of companies also opened up new roles apart from their legacy roles in such domains as supply chain, leadership programmes, product category management amongst others," said XI.

—Ankur Abraham

[illegible]

Other institutes, which follow their own recruitment process or are yet to start, include the Xerox Institute of Management (XIM) in Bangalore, as applicants have gone up and a large number of the bachelors is already placed with the same time slot with the biggest recruiter so far with the Welinkar Institute of Management Development and Research (WIMD) in early November. Companies including Crisil have already started coming up seeking candidates.

PUBLICATION: The Hindu
DATE: 9 October, 2015
EDITION: Bangalore
PAGE: 2

Indian B-school summit from today

Staff Reporter

BENGALURU: The Indian Association of Autonomous Business Schools (IAABS), in collaboration with the Karnataka Association of Autonomous Business Schools, is organising 'The First Indian B-Schools' Summit' at the Xavier Institute of Management and Entrepreneurship (XIME) here on Friday and Saturday.

Various sub-themes

Revolving around the theme 'Heralding a New Era in Management Education in India,' the summit will have various sub-themes that will be tackled with as well.

Among these are — significant contribution of PGDM schools to Indian management education; Indian B-schools: catching up with the global best; autonomy as the core of the new order; and facilitation by the regulatory system to be funda-

- **B. Muthuraman**, former MD, TATA Steel, is chief guest

- Event is being held at Xavier Institute of Management and Entrepreneurship

- 'Heralding a New Era in Management Education in India' is the theme

mental to the new order. While B. Muthuraman, former MD, TATA Steel, is the chief guest, J. Philip, President of XIME; Samuel Paul, former Director, Indian Institute of Management, Ahmedabad; R. Natarajan - former Chairman, All India Council for Technical Education; M.B. Athreya, management consultant, New Delhi; and E. Abraham SJ, President, IAABS are also participating in the summit.

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DATE: 5 October, 2015
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PAGE: 5

20 entities to get funding for promoting depositor awareness

XLRI Jamshedpur,
Indian School of
Microfinance for
Women among
those selected by RBI

OUR BUREAU

Mumbai, October 1
The Reserve Bank of India on Thursday released the names of 20 entities selected for grant of financial assistance from the Depositor Education and Awareness (DEA) Fund.

These 20 entities, including Consumer Education and Research Society (Ahmedabad), Consumer Unity & Trust Society (Jaipur), Xavier Labour Relations Institute (Jamshedpur), and Indian School of Microfinance for Women (Ahmedabad), have been selected out

A black and white photograph showing a fan of Indian 100 Rupee banknotes. The top note is clearly visible, featuring the portrait of Mahatma Gandhi and the text '100' and 'HUNDRED RUPEES'. The notes are fanned out, showing multiple layers.

of 90 applications received for registration.

The RBI said the applicants have been selected on the basis of their meeting, among others, the minimum eligibility criteria, track record and evaluation of the work done by them in the field of depositor education, consumer awareness, and consumer protection.

The selection process involved scrutiny by an internal

team of the FBI followed by an assessment of the applications by the DEA Fund Committee, which, among others, has three external members. The Fund will

The Fund will grant financial assistance to institutions, organisations, and associations for taking up activities relating to promoting bank depositors' education and awareness.

The RBI has asked all banks (scheduled commercial, regional rural banks, local area banks, urban co-operative banks, State co-operative banks, and district central co-operative banks) to transfer inoperative deposit accounts which have not been operated for 10 years or more, or any deposit/amount remaining unclaimed for more than 10 years, to the fund.

PUBLICATION: The Hindu Business Line
DATE: 19 October, 2015
EDITION: Kolkata
PAGE: 13

XLRI interns set stipend record

BFSI sector sees maximum intake

JAYANTA MALLICK
 Kolkata, October 16

JP Morgan Chase has offered a student of XLRI a ₹2.5 lakh-a-month stipend for summer internship. This is the highest stipend offered for industry exposure to a student this year.

JP Morgan Chase, for the first time, opened its global markets role for students of Jamshedpur-located XLRI. The selected student will be trained for a global strategic role, XLRI told *Business-Line*. Last year, the highest stipend offered was ₹1.5 lakh per month. Offers from 92 companies this time had a median stipend offer of ₹65,000 a month, XLRI said in a release.

The banking, financial services and insurance (BFSI) sector attracted majority of the students. Goldman Sachs offered roles in investment banking. Barclays and Edelweiss were new recruiters in the BFSI domain.

Among other companies that



Offers from 92 companies had a median stipend offer of ₹65,000 a month

picked up students was European hedge fund Carlyle.

Citibank was the largest taker of interns in the BFSI segment. HSBC, Standard Chartered, BNP Paribas and DBS opened up multiple roles in markets, corporate banking, retail and human resources.

Accenture picked up the highest number of interns at 13, followed by Microsoft (12), Hindustan Unilever (11), Flipkart (10), ABG (9), Citibank (9), Snapdeal (9), and Vodafone (9).

Two students each got internship in Bill & Melinda Gates Foundation, Tata Trust and E-Vidyaloka in the social sector.

Apart from BFSI, FMCG and consulting sectors were among the top intern pickers. Human Resources management students preferred the FMCG sector. Coca Cola, Johnson & Johnson, Castrol, Britannia, ITC, Nestle, PepsiCo, and Kellogg attracted students from marketing and supply chain management streams.

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DATE: 12 October, 2015
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PAGE: 19

Management schools 'must get operational autonomy'

XIME President: Average number of graduates should rise from 85 to 120 per B-school a year

By Nandini Chatterjee
 The meeting of private, autonomous PGDM (Post Graduate Diploma in Management) schools will not be affected at the government's move to grant degree-granting rights to the Indian Institutes of Management (IIMs).

"PGDM schools, which have served the nation to eminently and elegantly all these years, must be given autonomy to operate, for functioning also to maintain, improve, and modernise," said J. Philip, Vice-Chairman and President of XIME, Kochi, at the B-school summit held here over the weekend under the aegis of the Indian Association of Autonomous Business Schools (IAABS).

The significance of PGDM graduates will at least be twice as much as that of MBA graduates from the university system. This distinctive contribution of the PGDM schools must be recognised, he added.

Trade liberalisation

"At present, there are over 1,000 B-schools operating in India which will come down to about 2,000 through mergers, acquisitions as well as closures," Philip said.

"This way, the remaining ones will emerge stronger, better and sharper. Today, the average production of a B-school is only 85 graduates. This must increase to

at least 120 per B-school by 2020," he explained.

According to him, in the prevailing scenario of liberalisation, the Centre should not have the sole right to grant degree-granting rights to IIMs as the PGDM system despite having served the country all these years.

"The PGDM system was saved from almost certain oblivion only because of the intervention of the Supreme Court, based on a set of well-justified, which 'valid' the regulation from being implemented.

Restrictions

R. Mahalingam, former MD of Tata Steel, who was the chief guest, highlighted the need concerning autonomy.

"The subject of how much to control, how much to let go, and how much not to control, is a subject that is a very widely debated in every field of activity, including the activity of government."

"We all have seen what has happened in the past. The only thing that can do this



J. Philip, Vice-Chairman and President of XIME, Kochi, at the B-school summit in Bengaluru on Saturday.

"So you have a situation in India today where there is a desire that needs to take place where the Centre always will want to control more, want to put more regulations, while institutions or educational institutions would want as much autonomy and as little control as possible," he pointed out.

Further, J. Abraham, Director, IABBS and President IAABS, said the primary mission of IAABS is to coordinate towards the development of management education in all its facets and take steps to positively influence nationwide management education policies.

IAABS objective
 "We also aim to promote and collaborate with regional and international management networks with an interest to advance management education and its ecosystem worldwide. We are guided by the principle that self-regulation is the best form of regulation, and this philosophy must guide the Association and its members," he added.

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DATE: 22 October, 2015
EDITION: Mumbai
PAGE: 1

B-school efforts to woo non-engineering students pay off

Number of CAT aspirants has risen 16% this year

DEEPA NARAYAN

Mumbai, October 21

Shweta Bhat, a graduate in fine arts, quit her job to prepare for the MBA entrance exams. She feels that she may stand a real chance to make it to a leading B-school this year.

Bhat and other non-engineering students can hope to get a fair shot at the premier B-schools as the institutions have taken steps to broaden the admission process.

For example, the institutes have added descriptive questions and started allowing online calculators to help students from non-engineering backgrounds.

the CAT exam has seen a dip—the number of applicants has fallen since 2008.

As a result of the changes, the number of applicants for CAT 2015 has seen a jump of around 16 per cent to 2.18 lakh, from 1.87 lakh applicants in 2014.

Similarly, the NMAT exam by the Graduate Admission Council (GMAC) has seen a 15 per cent increase in the number of unique test takers, with around 43 per cent non-engineers against 37 per cent last year, said Anant Rastogi, Director, Marketing, South Asia, GMAC.

Allwin Agnel, CEO, Pagalguy.com, the largest community portal for MBA aspirants, said that apart from non-engineering applicants, the number of women candidates has



Applicants for CAT exam	
Total registration (in lakh)	
2008	2.76
2009	2.42
2010	2.04
2011	2.05
2012	2.14
2013	1.95
2014	1.87
2015	2.18

also undertaken significant steps to break the engineering dominance in admissions.

For instance, this year, non-engineering students at IIM-

Kozhikode will be eligible for a 5 per cent academic diversity score at the first short-list stage, said Prof MP Sebastian, Chairperson, Admissions.

Extra points
 IIM-Calcutta too is awarding extra points for candidates from non-engineering backgrounds in the final stage of the admission process.

Munish Thakur, Chairperson, Admissions, XLRI, said the B-school has reached out to more than 10,000 colleges and over 800 universities offering law, medical, arts, commerce, social sciences and humanities courses.

Thakur added that the XAT entrance exam this year will have more logical questions instead of technical quantitative questions to make it a level playing field.

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DATE: 13 October 2015
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PAGE: 2

‘Reforms need
of the hour
for B-schools’

Staff Reporter

BENGALURU: Indian business schools will need to introduce greater reforms across the board to be on a par with their global counterparts, according to E. Abraham S.J., Director of XLRI-Xavier School of Management.

Speaking at the XIME B School Summit organised by the Xavier Institute of Management and Entrepreneurship with the theme ‘Heralding a new era in management education in India’, Fr. Abraham stressed on the importance of self-regulation and increased autonomy for making business schools more competitive. Suggestions like international accreditation to incorporation of more NRI faculty were discussed during the summit.

B. Muthuraman, former MD of Tata Steel, said B-schools should aim to strike a balance between regulation and autonomy. The summit saw participation of deans and directors from around 100 top B-schools in the country, who came together to appeal to the HRD Ministry with regards to issues surrounding B-schools.

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PAGE: 10

XLRI event starts today



Students of XLRI perform a street play at Sakchi market, Jamshedpur, on Thursday. Picture by Bhola Prasad

Feel the joy
of giving

OUR CORRESPONDENT

Students of XLRI organised street plays at Jamshedpur's Bistupur and Sakchi on Thursday to create awareness about its Joy of Giving Week, which was renamed Daan Utsav last year.

The event will kick off from Friday.

The seventh edition of the utsav from October 2 to 8 will be on a bigger scale this time with 19 social organisations and 99 schools joining the noble cause besides having a greater reach.

As a prelude, the students of Dramatics and Cultural Association (Dracula) of the B-school presented two street plays on Thursday.

"The event will kick off tomorrow (Friday). So we wanted to create a buzz in the city by telling people about the joy of giving and how they can contribute in their own ways," said Shivika Saxena, secretary of Social Initiative Group for Managerial Assistance (SIGMA), XLRI.

Daan Utsav will commence with loads of activities like col-

lection of clothes and mosquito nets, distribution of food grains and medicines among the poor besides making garbage bags with newspapers.

The students are, however, not satisfied with the duration of just a week for the social cause. "We are looking forward to expand the reach of the festival. So far, the philanthropic activity was concentrated in certain pockets of the city. This year, we are trying to involve more people and continue with the social activities and donations throughout the year," said Madhukar Shukla, faculty member of XLRI who spearheads the activity in Jamshedpur.

The institute is also trying to spread the message of giving among its alumni chapters and other alumni associations of various schools in the city. There will be campaigns about importance of health and hygiene among women.

Besides, XLRI has planned several activities for underprivileged children on the campus, visits to orphanages, aid for self-help groups and health camps.

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PAGE: 7,9



THE XLRI
SUMMER
BONANZA
Page 9

Terrific internships for 360

XLRI's cool
summer of '16

OUR CORRESPONDENT

You've all heard or hummed *Summer of '09*. But, the summer of '16 is real music to the ears of XLRI, Jamshedpur.

The entire first-year batch of 2015-17, comprising 360 students of business management and human resource, got paid summer internship offers in a record 2.5 days, between October 7 to 9.



CASH BOUNTY

Of the 95 corporate firms taking part in the recruitment, 92 made offers to a batch of 360 students. During the same time, three social organisations offered internships to six students.

Students who received multiple offers will have to decide how they will spend next summer.

But, the money is certainly mind-boggling. The highest stipend on offer is a jaw-dropping Rs 2.5 lakh a month. The average for the entire batch is a cool Rs 63,000 a month.

Top corporate recruiters

in terms of numbers were Accenture, Strategy (13), Microsoft (12), HUL (11), Flipkart (10), ABG (9), Citibank (9), Strapdeal (9) and Vodafone (9). Social organisations Bill & Melinda Gates Foundation, Tata Trust and E-Vidyadevi selected two students each.

"We are overwhelmed," said XLRI director Father E. Abraham. "This year, the summer internship process was completed in the shortest span of 2.5 days."

On why summer internships were important, Abraham said: "It provides budding managers the much-needed industry exposure and first-hand training."

He said it was good to see XLRI students getting offers from across diverse industry sectors — from FMCG to banking to e-commerce to telecom and more — and markets in India and abroad.

"It is an affirmation of the all-round integral formation we at XLRI strive to impart to our students," the director said. Placements at XLRI are a team effort, the entire process being done by an elected student-run placement committee chaired by a professor, which is also helped by other support panels.

"We are really happy that this year's summer placement season saw a vast diversity of offers from every sector of the industry, including media conglomerates and social sector organisations," said Rajiv Misra, chairperson, placement committee at XLRI. "We thank the industry for the sustained faith shown by them."

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PAGE: 12

Think
different,
be your
own boss

OUR CORRESPONDENT

Some college students of Jamshedpur on Wednesday got lessons in entrepreneurship and the challenges of being one. The best bit was that the tips came from real-life entrepreneurs.

ITT-Kharagpur's Entrepreneurship Cell organised its flagship programme — Entrepreneur Awareness Drive (EAD) — at Netaji Subhas Institute of Business Management (NSBM) in Pokhari.

Around 1,000 students from city colleges like RVS College of Engineering and Technology, Karim City College, Jamshedpur Women's College, Jain College, Jamshedpur Co-Operative College and NIT Jamshedpur attended the session, which consisted of a series of lectures by distinguished entrepreneurs and a panel discussion.

This cell of IIT-Kharagpur is a non-profit students' organisation, dedicated to the cause of promoting entrepreneurship among students. The aim of EAD is to reach out to youths in colleges and motivate them to create their own enterprise by overcoming various challenges.

Jamshedpur was one of the 24 cities across the country to host the session.

"There are so many resources and we need somebody to tap them. The job market is shrinking, therefore it is wise to do something for yourself and the country. Exposure forums like these give an idea



Speakers at the Entrepreneur Awareness Drive in Pokhari on Wednesday. (Bhola Prasad)

to identify opportunities," said Prabal K. Sen, chairperson, Entrepreneurship Development Centre, XLRI.

The guests' panel also had Arijit Bhattacharya, founder and CEO, Virtual Infocom, Calcutta; Atanu Ghosh, founder and CEO, Bluebeaks Solution, Calcutta; Samudra Gupta, co-founder, COO, Skip-roaming, UK; and Suman Chakrabarty, founder and CEO, Achievers Equities Ltd.

Bhattacharya highlighted the difference between a businessman and an entrepreneur. "Being an entrepreneur means you are working for the sake of your passion. While a businessman only thinks about profit and loss, an entrepreneur thinks beyond that and believes in his idea. Innovation is another key factor in deciding whether you are a businessman or an entrepreneur," he said.

The students felt enlightened.

"Generally, middle class families don't motivate their young ones to be entrepreneurs and take risks. But a simple session like this can encourage you to think differently," said Harshita Singhal, a commerce student from Karim City College.

PUBLICATION: The Avenue Mail
DATE: 14 October, 2015
EDITION: Jamshedpur
PAGE: 5

XLRI, other B-Schools come together to voice against the impact of proposed IIM-MBA Bill

Jamshedpur/Bangalore
Oct 13: Indian Association of Autonomous Business Schools (IAABS) recently organized The First Indian B-Schools Summit to discuss and deliberate on the possible promulgation of the IIM-MBA Bill and other important management education-centric issues.

The 2-day conference was held at XIME Campus, Bangalore on 9th & 10th October, 2015 in collaboration with Karnataka Association of Autonomous Business Schools (KAAABS). The theme of the seminar was "HERALDING A NEW ERA IN MANAGEMENT EDUCATION IN INDIA".

The conference chaired by Fr. E Abraham S.J., Director, XLRI- Xavier School of Management and President of IAABS brought together distinguished Directors of leading autonomous, private PGDM Schools from all over the country, eminent former IIM directors and leading management educationists to discuss and review the present situation and make a request to the Government to protect the interests of private, autonomous PGDM Schools and ensure a level-playing field purely based on merit.

Addressing the conference, Fr. E Abraham S.J. commented, "Of late, considerable concern has arisen among private, autonomous PGDM schools in regard to the possible promulgation of the IIM Bill - 2015. In this context, many private PGDM schools have been examining the possible ramifications if IIMs are allowed to grant MHA degrees. Based on a series of interactions amongst many of the reputed private institutions from the PGDM system, we felt the need to organize the Conference of autonomous B-Schools (particularly PGDM) to discuss some important related issues".

It has been seen very recently, that the central government rejected the request from Education Promotion Society for India (EPSI), a group representing 300 Indian business schools to let them award MBA degrees. Currently, state-run IIMs as well as privately owned B-schools such as XLRI-Jamshedpur, HIMTECH-Gurgaon and MDI-Gurgaon among others grant postgraduate diplomas in management (PGDM), not degrees. If the IIM-MBA bill allows IIMs to grant degrees, it will put the premier private B-Schools at a distinct



disadvantage. Prof. J. Philip, Director XIME & Former Director IIM B commented, "While we have no special view on the Government's initiative to give degree granting rights to the IIMs, it should not in any way adversely affect the operation of the PGDM schools, which have served the nation so eminently and eloquently all these years. The PGDM schools have given to Indian Management Education, quality, respectability and innovativeness. They are in a way at the vanguard of Indian Management Education. The employability of PGDM graduates would at least be twice as much as that of MBA graduates from the university system. This distinctive contribution of the PGDM schools must be recognized".

Recapitulating the proposed IIM Bill 2015, Fr. Abraham added, "Another

important matter that concerns autonomous PGDM schools is the continued reluctance of AIU in granting PhD equivalence to Fellow Program offered by reputed autonomous institutes approved by AICTE. Currently AIU grants equivalence only to IIMs. Even new IIMs have been granted equivalence. Many new private Universities are also allowed to grant PhD degrees".

"On behalf of IAABS, we had written to Mr. M.K. Kaw, Chairman, AICTE review committee further highlighting our request for increased autonomy to PGDM B-schools. On February 22nd, 2015, we had attended the AICTE review Committee meeting in New Delhi where we had presented our submissions. Few of our above suggestions have been also recommended by the KAW Committee when they submitted their report a few

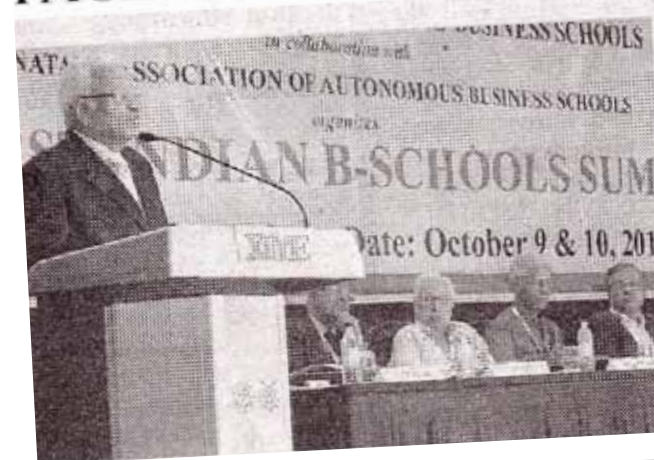
months ago to the Ministry of HRD", Fr. Abraham noted.

Fr. Abraham further added, "We still have a long way to go and only through joint and sustained efforts will we be able to create a conducive environment to advance management education in our country especially for private autonomous PGDM institutes. We will have to gear up and formulate a practical strategy that would help us bring changes, and strengthen the management education system in our country. I sincerely hope that the discussions and recommendations resulting from this two day gathering will positively contribute to the consolidation of the aims of this summit and its underlying philosophy of greater autonomy based on self-regulation by autonomous B-Schools".

Mr. B. Muthuraman, Bangalore among others.

Former MD- Tata Steel & Former President- CII graced the event as the Chief Guest while Dr. Samuel Paul, Former Director- IIM Ahmedabad, Dr. R. Narayan, Former Chairman- AICTE, Dr. N. Sambandham, Chairman AIBMS were present as Guests of Honour. Other eminent speakers and guests attending the conference included Dr. Rakul Dholakia, Director General -IMI (Former Director - IIM Ahmedabad); Dr. C.P. Srimali, Director MDI, Gurgaon; Dr. Abud Ahmed, Former Director, FMS, Delhi; Dr. A.K. Sengupta, Director, SEISCOMS (Former Director, S.P. Jain Institute of Management, Dr. Bibek Banerjee, Former Director, IMT Ghaziabad, Dr. Devi Singh, Vice Chancellor, FLAME, Pune (Former Director - IIM Lucknow); Dr. R.C. Natarajan, Director TAPMI, Manipal; Dr. Shekhar Chaudhuri, Former Director, IIM Kolkata; Dr. Uday Salunkhe, Group Director, Welinkar Institute of Management, Mumbai & Bangalore; Dr. Y.K. Bhushan, Director- IIM, Mumbai and Prof. J. Philip, President XIME (Former Director IIM Bangalore) among others.

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PAGE: 12



B-School Summit

Indian Association of Autonomous Business Schools (IAABS) recently organised the first Indian B-Schools Summit to discuss and deliberate on the possible promulgation of the IIM-MBA Bill and other important management education - centric issues. The 2-day conference was held at XIME Campus, Bangalore with the theme "Heralding a New Era in Management Education in India" B. Muthuraman, Former MD-Tata Steel & Former President-CII graced the event as the chief guest.

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At ₹4L, IIFT
bags its best
internship

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New Delhi: Indian Institute of Foreign Trade (IIFT) has recorded its best ever summer placement with a stipend of Rs 4 lakh for the internship period.

The 2015-17 batch is the largest at IIFT with 262 students. Management Development Institute (MDI), Gurgaon, also recorded a significant increase in the internship stipend this year with the highest at Rs 3 lakh. For Xavier School of Management, Jamshedpur, the highest was at Rs 2.5 lakh per month.

At IIFT, the average stipend saw a marked increase of 30%. Close to 53% of the batch received an unprecedented six-figure stipend. The TATA group made 25 offers to the institute.

The Organization for Economic Co-operation and Development continued to recruit from IIFT for their Paris office, as did the World Trade Centre, World Trade Organization and European Union took interns for their Geneva office. International summer placements continued unabated with 12 offers.

MDI stated that the average stipend for its entire batch of 301 students in the two-year post-graduate programme was Rs 1.41 lakh and the highest stipend was recorded at Rs 3 lakh for the whole internship. Karwal Kapil, chairperson (placements) said: "The average stipend for the entire batch is 23% higher in comparison to last year."

At XLRI the recruitment drive saw participation of 95 companies. All students of the batch received paid internships; the highest stipend offered is Rs 2.5 lakh per month.

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COURSE CHAT

Finance programmes for professionals

ICICI Direct Centre for Financial Learning (ICICI) and Xavier School of Management, Jamshedpur have worked out a strategic knowledge partnership to offer Management Development Programmes (MDP) and Long Duration Programme (LDP) specialising in Finance.

ICICI and XLRI will offer these programmes through online mode with an aim of honing the financial skills of working professionals with atleast 3-5 years of experience.

While XLRI brings its expertise through curriculum design, quality of faculty, content development and delivery, ICICI will bring a practitioner's perspective by introducing programmes based on the industry requirements, participation in content design, delivery by practising professionals and reaching out to learners with the proposition.

XLRI faculty will deliver the course from a studio at the XLRI Campus in Jamshedpur using a Virtual Interactive Learning environment. ICICI Authorized Learning centres will enable the delivery of the programmes. The two programmes are:

MDP: These include Management Development Programmes focused at skill development of working professionals. Some of the topics covered under this are Financial Analysis Technique and Equity Research, Finance for Managers, Mutuators, Financial Instruments, Markets and Investment Choices, Data Analysis and Financial Modelling using Excel. The programme fee will be ₹25,000 - ₹1,00,000 per participant.

LDP (Long Duration Programme): Programmes of duration ranging from six months to one year in specialised areas. The fee for LDP will be in the range of ₹1,50,000-₹3,00,000 per participant.

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XAT 2016: Register
before Nov 30

Xavier School of Management is going to conduct Xavier Aptitude Test (XAT) 2016 on January 3. This India level test is accepted by more than 100 business school for Post Graduate Diploma Courses.

The test will be conducted by Xavier Association of Management Institutes in all major cities of India and two international cities. The last date for registration is November 30, 2015.

Educational qualification:

The candidate should have Bachelor's degree of minimum three years duration or equivalent in any discipline.

Those candidates completing their final examination by June 10, 2016 may also apply.

All Indian candidates must appear for XAT 2016. However NRI and foreign candidates may apply through GMAT score (except Dubai and Kathmandu wherein candidates have an option of appearing for XAT 2016).

For further details, visit the official website, the link for which is xatonline.net.in

Important Dates:

The last date for registration is November 30, 2015.

The date for XAT 2016 is January 3, 2016.

