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# XLRI Announces Admissions to Executive Diploma in Human Resource Management for Working Executives (EDHRM: 2017-18)

The last date for online registration - October 15, 2016

<u>23<sup>rd</sup> August, 2016:</u> XLRI- Xavier School of Management announces admission to the Executive Diploma in Human Resource Management for Working Executives (EDHRM: 2017-18).

## The last date for online registration is October 15, 2016.

This unique consolidated programme has been especially designed for working executives to enhance their professional knowledge and skills that are essential to play the HR role effectively within the dynamic and fast-growing corporate world and earn an Executive Diploma in HRM without interrupting their career.

The programme aims to provide the participants with an in-depth understanding of various concepts in HR and get them tuned to the latest developments and best practices in the sector, to prepare them to head the HR function in the operating divisions and to develop a repository of HR experts who can lead change in the organization.

The 16 months programme with 6 terms comprises of 15 compulsory courses spread over the first five terms while the sixth term is exclusively devoted to Action Research Based Project.

The programme module includes a 50 days of intensive learning at XLRI campus through 5 visits, Project-based courses and Lecture series; Case methods; Group work; Assignments and Dissertation

The course fee is Rs. 4 lakhs + service tax including tuition fees and other infrastructure necessities (*excluding board and lodging expenses*).

The applicant to this programme has to be a graduate (minimum three years of full time study) from a recognized university in any discipline, with minimum of 5 years of full time work experience in managerial positions in HR Sector. The candidates are to be selected through Personal or Skype Interview.

**The admission details are available at:** Office of the Corporate Programs, XLRI Phone :+91-657-6653245 E-Mail : edhrm@xlri.ac.in http://www.xlri.ac.in/academic-prog/executive-education/diploma-hrm.aspx.



### About XLRI:

founded in 1949 by Fr Quinn Enright, S.J. in the 'steel city' of Jamshedpur (www.xlri.ac.in). Over the last six decades, the institute has grown into a top-ranking business management school of international repute with a wide portfolio of management programs and research publications. Its alumni are spread around the globe and have demonstrated responsible business leadership in their organizations. XLRI continually strives to contribute its mite to the professional growth and management of numerous organizations and institutions across industry sectors. XLRI has been awarded two prestigious International Accreditations, viz., AACSB - The Association to Advance Collegiate Schools of Business and AMBA - Association of MBAs. XLRI has also earned the National Board of Accreditation (NBA) accreditation.



# **XLRI Earns Prestigious AACSB International Business Accreditation**

<u>Jamshedpur/India, 16th August, 2016</u> — **XLRI - Xavier School of Management**, *one of India's premier B-Schools*, has earned accreditation for its flagship management and doctoral programs by **AACSB International-The Association to Advance Collegiate Schools of Business.** This is the second coveted International Accreditation for XLRI after Association of MBAs (AMBA), which XLRI had received in 2015. Importantly, XLRI joins a select group of global business schools to have received AACSB accreditation for its doctoral program.

Founded in 1916, AACSB International is the longest serving global accrediting body for business schools that offer undergraduate, master's, and doctoral degrees in business and accounting.

AACSB Accreditation is the hallmark of excellence in business education, and has been earned by less than five percent of the world's business management programs. Achieving AACSB accreditation is a multi-year process of rigorous internal review, engagement with an AACSB assigned mentor, and peer review. During the process the school focuses on developing and implementing a plan to align with AACSB's Accreditation standards. These standards require excellence in areas relating to strategic management and innovation; student, faculty, and staff as active participants; learning and teaching; and academic and professional engagement.

"It takes a great deal of self-evaluation and determination to earn the AACSB Accreditation, and I commend XLRI Jamshedpur for its dedication to management education, as well as its leadership in the community," said **Robert D. Reid, Executive Vice President and Chief Accreditation Officer of AACSB International.** "Through accreditation, XLRI has not only met specific standards of excellence, but has also made a commitment to ongoing improvement to ensure that the institution will continue to deliver high quality education to its students. The entire XLRI team—including the administration, faculty, directors, staff, and students—are to be commended for their roles in earning accreditation."

**Fr. E. Abraham S.J. Director, XLRI- Xavier School of Management** remarked on the new development, "The AACSB Accreditation is an important milestone for XLRI, India's oldest management school founded in1949. Staying true to our core Jesuit philosophy of "MAGIS" – 'Pursuit of Excellence in all Endeavors', this very prestigious AACSB accreditation will take us a step ahead to strengthen our foothold and reputation in the global arena and evolve towards becoming a preferred management institute of choice for discerning, future business leaders from India and abroad. "

"The International Accreditations from AACSB along with AMBA which we had received last year has added twin feathers to XLRI's cap. A management institute with two coveted international accreditations and the National Board of Accreditation (NBA) accreditation is a rare phenomenon



in India. This accreditation will further enhance the credibility of XLRI vis-à-vis the recruiters looking to recruit the top talent, knowing that our graduates have received the highest quality and the most relevant management education" **Fr. E. Abraham added**.

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#### About AACSB International:

As the world's largest business education network connecting academe with business, AACSB provides business education intelligence, quality assurance, and professional development services to more than 1,500 member organizations across 91 countries and territories. Founded in 1916, AACSB Accreditation is the highest standard of quality in business education, with over 775 business schools accredited worldwide. AACSB's global headquarters is located in Tampa, Florida, USA; its Asia Pacific headquarters is located in Singapore; and its Europe, Middle East, and Africa headquarters is located in Amsterdam, the Netherlands.

For more information, visit <u>www.aacsb.edu</u>.

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# XLRI "VALHALLA 2016"

<u>8<sup>th</sup> August, 2016:</u> **XLRI - Xavier School of Management**, recently hosted its Annual Sports & Cultural Festival "VALHALLA 2016" from 29th to 31st July, 2016 at XLRI Campus. The theme this year's event was: 'The Streets Are Calling'.

In its 5th Edition, the three-day extravaganza included a mélange of events ranging from dance, drama and debate to various sporting spectacles of gladiatorial proportions and were participated by students from other leading B-Schools in the country including the IIMs NMIMS Mumbai, BIT Mesra, XIM Bhubaneswar along with the home school.

The formal inauguration of VALHALLA 2016 was held on 29th July.

However, the celebrations had kick-started much before with the theme launch of the event earlier in the month on 6th July. The pre-launch event witnessed students participating in various games such as Tug of War, Sumo Wrestling, Hunt for Hidden Treasure and many more. Staying true to its theme - 'The Streets Are Calling', around 60 XLRI students performed flash mob on the roads of Jamshedpur on 24th July. The students also organized a Cleanliness Drive undertaken by SIGMA-oikos. The students cleaned the streets and surrounding walls and painted the walls near Tax Office and MGM Hospital in Jamshedpur as part of their initiative of spreading the messages of: giving back to the streets, keeping it clean and spreading social messages by means of wall paintings. There was also a street play by the students of XLRI to promote road safety awareness as part of their efforts to make the streets a safer place for all.

The Day 1 of 'Valhalla 2016' on July 29th witnessed a gamut of cultural and sports events ranging from theme based quiz to press conference, street art to king's speech, table tennis to basketball. Events like laser tag, group dance, cricket, volleyball and many more saw an overwhelming and enthusiastic participation. Performance by Stand-up comedian Zakir Khan, the latest addition to AIB entertained the audience with his wit and humour. The day ended on a powerful note with the prelims of the Battle of Bands which saw high voltage, electrifying performances by bands from across the country.

The second day of the event saw participants speeding down the racing tracks in campus as they zipzap-zoomed down the fast-lane in the Go-Karting event. Participants of 'Laasya'-the solo classical dance competition and 'Raagalay'- the solo classical singing cum instrumental music competition enthralled the audience with their mesmerising performances. There was also a Movie Debate, a General Quiz and fiercely fought sporting events like Volleyball and Basketball. The Street Play deserves special mention for the brilliant scripts, amazing acting and powerful portrayal of the vices in society. The food stalls did brisk business as students queued up to sample the delectable fare on offer. Stalls were put up by students that sold tribal handicraft items and food for visitors. "SIGMA dosa", an initiative by SIGMA-oikos was out up to raise funds for charity, where the earnings were donated to







*Jharkhand Tribal Foundation.* The highlight of the day was performance by renowned playback singer - **'Coke Studio presents Nikhil D'Souza'** who enthralled audience with his mellifluous voice and soulful music.

The third and the Final day of began at dawn with the **Jamshedpur Run**, hosted by CII Yi, the largest marathon in Jamshedpur. Around 1500 participants, hit the streets running for a cause. Other events witnessed orators indulging in a war of words at the Conventional Debate, students giving superlative performances at the Stage Play, and players sweating it out on the courts at the various sporting events like basketball, volleyball and football. The fest concluded with an EDM (Electronic Dance Music) night. The pulsating beats and groovy numbers ensured that the students set the dance floor on fire. The fest came to a close with all the students dancing into the night as they let their hair down after three hectic days of competitions, campaigns and other activities.

In tandem with XLRI's spirit of *"For the Greater Good"*, VALHALLA has always had an undertone of social welfare to it. This year too, VALHALLA 2016 came forward to support *Gyanada Foundation* and handed over an amount of **Rs. 1 Lakh** collected during the event.

XLRI won the maximum number of sporting events while XIMB, NMIMS and XLRI won equal number of events in the cultural section.

Sporting Events	Cultural Events
Football - XLRI	Stage Play - NMIMS
BB(M) - XIMB	Street Play - NMIMS
BB(W) - XLRI	Group Dance - XIMB
Cricket - XLRI	Fashion Show - XIMB
VolleyBall(M) - XIMB	General Quiz - XLRI
VolleyBall(W) - XLRI	Sports & Entertainment Quiz - XLRI
Throwball - XLRI	
TT (Men) - XLRI	
TT (Women) - XLRI	
Pool - NMIMS	

#### List of Competitions & Winners:

#### About Valhalla:

Valhalla, the annual Sports and Cultural fest organized by the students of XLRI Jamshedpur saw its conception in 2012. Valhalla means the Hall of Heroes in the Norse mythology and aims to provide a wide array of events for students to take part in; ranging from several Individual and team sports, cultural events ranging from Dance and singing; XL BedRock, a full fledged battle of the bands and a









unique opportunity to take in an adventure sports experience, in addition to numerous celebrity and local performances.

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# XLRI Students Win at Global Competition at 3M's 'Invent a New Future Challenge (INF) 2016'

<u>August 25, 2016</u>: Students of XLRI - Xavier School of Management, **Jagruti Vojjala** and **Anunay Arora** have won the **International INF Challenge** organized by *Global Innovation Company – 3M*. The global competition was held at *3M Headquarters in St. Paul, Minnesota, USA in July, 2016.* 

The XLRI Student team was adjudged winner among competing B-School students from 13 other countries including Canada, Mexico, Brazil, China, Japan, Panama, Poland, Turkey, Saudi Arabia, Singapore, South Korea, United Arab Emirates and United States of America.

The winners Jagruti and Anunay have been offered six-month mentorship with a 3M senior leader and mentorship opportunity besides a vast international exposure. Both winners have also received a pre-placement offer from 3M India.

Reacting to her victory, **Jagruti Vojjala**, a second-year business management student at XLRI-Jamshedpur said, *"It's been a long journey and I have thoroughly enjoyed each part of it. This is a platform where my ideas were appreciated and that felt even better than winning."* 

The XLRI team represented India at the global competition after winning the *National Case Competition - Invent a New Future Challenge (INF) 2016* organized by 3M India. The competition sought to recognize extraordinary thinking of B-school students saw participation through video entries from top business schools in India such as IIFT, IIM Lucknow, IIM Kozhikode, SPJIMR, NMIMS, NITIE, XLRI among others.

**Fr. E. Abraham S.J., Director, XLRI** commented, "This win is the result of our students' sincere effort and their passion for excellence. I am extremely happy for our student team and congratulate them for this achievement".

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#### About 3M India:

3M was established in India in 1988 and has completed more than 25 years of operations. 3M India headquarters is based in Bengaluru with branch offices at Mumbai, Gurgaon, Pune, Kolkata, Hyderabad and Chennai. 3M leverages its global innovation expertise to develop home-grown solutions that address unique needs of diverse customers in the Indian market. 3M has invested in Innovation Centers at Bengaluru and Gurgaon to boost local product development and its manufacturing footprint is spread across Bengaluru,





Pune and Ahmedabad. From products that improve manufacturing efficiency and impact improved healthcare delivery to safety markers that help increase road visibility, everyday kitchen and home care aids and car care products; today, 3M innovation touches millions of Indians – making lives easier and better.

#### About 3M:

3M is the global innovation company that never stops inventing because we are passionate about making progress possible. Our people capture the spark of new ideas and transform them into thousands of ingenious products and practical applications that help make people's lives better. With \$30.8 billion in sales and operations in more than 70 countries, 3M sells more than 55,000 products and employs more than 88,000 people worldwide who collaborate actively to design, manufacture and engage in the delivery of innovative products & services.

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