



# XLRI

## Press Releases

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Press Release

## **XLRI Hosted its Annual Finance Symposium – GNOSIS 2018 in Mumbai**

22<sup>nd</sup> November, 2018: The Finance Association of XLRI (FINAX) recently hosted the **9<sup>th</sup> Edition of GNOSIS 2018 - XLRI's Annual Finance Symposium** on November 17<sup>th</sup> in Mumbai. The symposium saw **Dr. Rajeev Lall - Founder & CEO, IDFC Bank** deliver the Key Note Address on '*Banking and financial services in India: The expanding horizon*'. He gave a rousing speech on how banks and other financial institutions can maintain a balance between social responsibility and commercial viability, by addressing all stakeholder needs.

The key-note speech was followed by a panel discussion on '*Consolidation of the Banking Industry in the wake of NPAs*' by four eminent panellists including **Ms. Anshula Kant- MD, State Bank of India; Mr. Rahul Chawla- MD & Head of Structured Finance Trading and Structuring, Deutsche Bank; Mr. Sanjeev Lall- Partner, Udvik Infrastructure Advisors LLP and Mr. K. Balasubramanian, MD & Head of Corporate Banking, Citibank South Asia**. The panellists conducted a very enriching discussion about the current NPA crisis, mergers and acquisitions that can enhance the capital base and suggested reforms to strengthen the banking industry and SMEs in India.

This panel discussion was followed by a session with **Mr. Samit Ghosh- Founder, MD & CEO of Ujjivan Small Finance Bank** as the guest speaker. He spoke about his journey on how he founded Ujjivan Small Finance Bank, its current business model, the challenges he faced and Ujjivan bank's future goals.

The second panel discussion on '*Future of Alternative Investments in India*' was participated by **Mr. Shamik Moitra- Managing Partner & CEO at Maitreyi Capital Advisors; Mr. Rahul Mehta- Director & India Country Head, Argonaut Private Equity; Mr. Srinivas Baratam- MD, Kriscore Advisors and Mr. Inderjit Camotra- EVP, Centrum Financial Services Limited** as panellists. The panel saw stimulating discussions about various categories of investments in India, legacy structures of alternative funds and how to hedge the risks related to them followed by a Q&A session.

The panel discussion was followed by the next guest speaker **Mr. Umakanta Panigrahi- MD at Duff & Phelps** on the topic '*Valuation of unconventional businesses*'.

The '**GNOSIS Excellence Awards**' ceremony saw distinguished XLRI Alumni such as **Mr. Sanjeev Lall and Mr. Shamik Moitra** along with **Mr. Sandeep Upadhyay- MD & CEO, Centrum Infrastructure Advisors Ltd.; Ms. Anita Belani- Operating Partner, Gaja Capital; Mr. Vinay Razdan- CHRO, HDFC and Mr. Santosh Das Kamath- MD & CIO, Fixed Income, Franklin Templeton** receive awards for their achievements in the sector. Each of them shared their experiences and memories of their time at XLRI, much to the delight of the audience.

Established in 1991, The Finance Association at XLRI [FINAX] is essential to the finance domain at XLRI. GNOSIS, which is in its 9<sup>th</sup> year, continues to get bigger and better, with a terrific speaker line up of top bankers and entrepreneurs and 150+ corporate and student delegates all over India attending the event this year.

**About FINAX:**

FINAX is a committee of like-minded people who have a flair for Finance and related fields. The committee with all its potential strives to promote finance related activities and careers for the students of XLRI. It is one of the oldest committees at XLRI and caters to the students having interest in the finance domain. The committee organizes various events and seminars/workshops aimed at equipping students with the finance knowledge required to excel in their respective fields. To help the student fraternity remain updated about the current on-goings in the field of Finance, FINAX also aims to conduct the activities that are organized every year. In line with the Jesuit Spirit of "Magis", the committee endeavors to work for the betterment of student community by presenting them with every possible opportunity to scale new heights in the domain of Finance.

**About XLRI:**

XLRI-Xavier School of Management, Jamshedpur is a premier, private management institute in India founded in 1949 by Fr Quinn Enright, S.J. in the 'steel city' of Jamshedpur ([www.xlri.ac.in](http://www.xlri.ac.in)). Over the last six decades, the institute has grown into a top-ranking business management school of international repute with a wide portfolio of management programs and research publications. Its alumni are spread around the globe and have demonstrated responsible business leadership in their organizations. XLRI continually strives to contribute its mite to the professional growth and management of numerous organizations and institutions across industry sectors. XLRI has been awarded two prestigious International Accreditations, viz., AACSB - The Association to Advance Collegiate Schools of Business and AMBA - Association of MBAs. XLRI has also earned the National Board of Accreditation (NBA) accreditation.

PRESS RELEASE

## **XLRI Hosts Ensemble-Valhalla 2018**

**November, 2018:** XLRI- Xavier School of Management recently celebrated its Annual Fest “**Ensemble-Valhalla 2018**” with great fervor. The 3 day fest saw many events being held in all the 3 domains: Management, Cultural, and Sports. Contingents from Xavier’s University Bhubaneswar, XIMB, IIM Ranchi and NIT-Jamshedpur participated in the sports events. The XLRI sports contingent had a great tournament, winning in 12 of the 18 sports organised. The management flagships organised over the 3 days saw intense brainstorming, strategizing and execution of the various tasks given to the contestants from all the top B-schools of the country. All the participants had a great experience, and the winners were satisfied as their weeks of preparation bore fruit. All of them took great learnings from the exercise, and it was a highly rewarding experience for all. The cultural events saw competitions in dance (Group and Solo), Solo Singing, Drama (Stage and Street), Creative writing, Media Presentations, Model United Nations, and Cooking, to name a few. Master Chef, the cooking competition was a big success, with the crowds enjoying the brilliant delicacies prepared by the contestants. The fest also featured “Melting Pot”, a food street with stalls of more than 10 different cuisines. Along with “Melting Pot”, there was a “Culture Gully” which had artefacts from various parts of India, the proceeds of which went to various NGOs. Lastly, the fest had a chill zone, with activities like Paintball, Zorbing, Meltdown, Poker night, Movie Screenings etc, to make the fest an enjoyable experience for all. Apart from the Live Concert with Amit Trivedi, the fest featured a Live Stand-up Comedy Act by Vipul Goyal, who had a humorous take on dads, the MBA life, and children! The crowd had an amazing time, with him interacting with them at various points in the show.

The event started off with the Inauguration Ceremony as Mr. Suresh Tripathi (VP, Human Resources), and Mr. Bushen Raina (Tata Steel Veteran and XLRI Alumnus) graced the occasion, and lit the ceremonial lamp, invoking the blessings of the almighty. The dignitaries spoke at some length to the utility and the relevance of a B-School fest, how it helps one discover their true self. “*It’s all within*”, Mr. Tripathi said, as he took the students through how they can make the most out of their time at XLRI, and encouraged everyone to participate whole heartedly in all aspects of the fest. His comments and nuggets of wisdom were very well received by the students.

There was a multitude of events running simultaneously, with the first event being “The General Quiz”. Major Chandrakant Nair was the quizmaster for this, which left even the most experienced quizzers puzzled. Day 1 of EV 18 also saw the first leg of The Next Gen Leader final round, which saw the 8 finalists from B- Schools such as IIM Calcutta and NMIMS, testing their business acumen in a challenging, yet fun-filled way. To cap off the management events, Helios had the finalists test their mettle in the domain of Operations. As is the case every year, the Chill Zone saw the students having fun at the various activities organised. Combined with “Melting Pot”- the food street at EV, the entire Old Hostel area was transformed into a hub for enjoying and merry-making.

The sports events started with the teams from XLRI and IIFT-Kolkata battling it out on the football pitch. As the day progressed, the contingents engaged in a battle for supremacy in Table Tennis, Cricket, Athletics, and Basketball, and the XLRI contingent was dominant among all. Various committees and student councils came together to conduct Day 1 of the fest along with the organizing team, with help from multiple sponsors, truly incorporating the theme- Rewind, Repeat, Relive. As the day progressed and the events started winding up, the atmosphere slowly shifted to what everyone had been waiting for: the comedy night by Vipul Goyal.

With a renewed fervour, Day 2 saw the commencement of the 3rd Edition of Future Leaders Program, a 2 day workshop designed to hone and nurture the leadership skills of High school students of Jamshedpur and Kolkata. The FLP commenced with a career counselling and AMA session with Ira Singhal – The first physically challenged woman to top the IAS exams. With her disarming personality, she won the hearts of one and all. During the two hour interactive session she advised students over numerous career related topics, and gave students a fresh perspective on how to shape their lives. “Stop lying to yourself, and you’ll be infinitely more sure about what you want”, she said, which was perhaps the most important takeaway for these young, fresh minds. Post the session, the students continued with the other varied workshops lined up for them through the day.

The cultural events began today in full swing, and the first half of the day saw Natyanjali (Solo Dance), and Tamasha (Stage Play) competitions being held. Students from various colleges like XUB, NIT-J, XIMB, IIFT-K etc put up wonderful performances, and the spirit of healthy competition and respect could be seen among the competing teams. As the day progressed, the festivities heightened, with the commencement of the street play competition, “Lalkaar” The contingents presented their scripts with great enthusiasm, and the chants of “Aao Aao, Natak Dekho” could be heard all over the venue. Things heated up on management front as well, with some flagship competitions nearing their finals, while numerous others beginning. Today was the second leg of the finals of The Next Gen Leader, and the final round of Helios (Operations Flagship). Other events that began today were Strike or Yield (Industrial Relations flagship), and Strategikon (Consulting Flagship), which had participation from institutes like IIM Lucknow, IIM Ranchi, TISS, IIM Calcutta, SPJIMR, XIMB etc. With their challenging case studies and quizzes, these events tested the wits and spontaneity of the students, along with their management prowess.

Day 2 had the chill zone transformed as well, with activities like Zorbing and Paintball drawing students in large numbers. Combined with “Melting Pot”- the food street at EV, the entire Old Hostel area has a very fun and festive atmosphere.

On the sports front, the league rounds of various sports continued: Basketball, Badminton, Table Tennis, Tennis, Football etc. The XLRI contingent picked up where they left from, and their stellar performance continued on Day 2 as well.

As the evening falls, the excitement among students could be seen in anticipation of the performance by Bodhi Tree, XLRI famed student band. Tonight will also see the Poker Night being held, with the students testing their analytical and psychological skills at the table, making this a much awaited event for the batch.

The final day of the 3-day fest had multiple events and competitions lined up for the students to participate in. The day started with the final rounds of multiple management events. The flagship event of the fest, The Next Gen Leader, also declared its winner who not only took home the coveted TNGL title but also an invaluable experience of competing with the best minds of the country.

Several events also took place on the cultural front. Raagalya, the solo singing event had more than 30 participants, with the youngest being an 11 year old. The talented singers gave the judges a tough time in deciding the winner.

Ramp it Up, the fashion show over 50 participants walk the ramp and show-off their poise and style.

Like every year, Masterchef remained one of the most popular events during the fest. Faculty and students cooked some very delicious dishes and showed off their culinary skills in multiple rounds like guessing the ingredient and dessert making.

The two-day event Future Leaders Program also reached its final stage of workshops and counselling sessions on collective intelligence, creative thinking as well as talks on different career options available. The young leaders enthusiastically participated in all the activities planned and left with a new perspective on career and a sneak peek into MBA life.

Some unconventional events like Bid it Like Beckham, Create your Own Superhero and The Newsroom proved to be of great interest to the participants and provided a good break from the management events. The sporting events also reached their finals with XLRI winning women volleyball and XUB clinching the title in badminton.

The conclusion of the fest was a Live Concert by Amit Trivedi. Touted as the best Bollywood composer by many, Amit Trivedi and his crew put up a two hour show for the audience that assembled: Students from various colleges, the general public of Jamshedpur, and the XL faculty and students, were all enthralled by the wonderful performance, and danced their hearts out. The entire atmosphere was electrified by his wide range of tracks: from the slow tempo of “Iktara” and “Main Nachdi Phiran”, to the crowd engaging “London Thumakda” and “Udta Punjab”.

#### **About XLRI:**

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## PRESS RELEASE

### **Title: The Changing Labour Landscape: Deliberations at the 2<sup>nd</sup> National IR Summit, XLRI**

**26-11-2018:** Embodying XLRI's traditional stand as the national leader in the industrial relations discipline, 24<sup>th</sup> – 25<sup>th</sup> November witnessed the national IR Summit, an endeavor by the Forum for Industrial Relations at XLRI to bridge the gap between the predicted and the practiced as regards recent trends in the industrial relations scenario.

Beginning with release of the national IR journal *Dhyuti*, the theme for the Summit was: *"The Changing Labour Landscape: Non-traditional Unionization | NEEM Scheme | Labour Codes"*. There was a workshop conducted around this by Mr. Abhijeet Kadam, General Manager - IR Transformation and Mr. Raj Kiran Saraswat, Manager, HR of Reliance Industries Limited. This was followed by a workshop on *"Participative Management and the Impact of Automation on a Changing Workforce"* by Mr. Martin Shah, ex-HR/IR Head, Tata Steel and Mr. Raghunath Pandey, Ex-President, Tata Workers Union.

The Summit saw the first National Labour Parliament, a simulation of parliamentary proceedings with the objective of formulating a draft bill around the agenda of *"A central law for recognition of trade unions and the necessary elements therein."* Other events included an IR strategy simulation involving collective bargaining and fact finding, a compliance challenge and the culmination of the traditional year-long management quizzing league.

Witnessing participation from industry experts, academicians and student delegates, the Summit marked a milestone in inculcating an impassioned dialogue amongst the stakeholders about the nuances of the national and global labour scenario.

**About Fire@x:** The Forum for Industrial Relations at XLRI, founded as a discussion forum in 1996, is the committee responsible for the promotion of industrial relations at XLRI. Fire@x is the hub of all IR related activities in XLRI and aims to inculcate a dialogue amongst the student community about key aspects of Employee Relations/ Industrial Relations. It helps the students foray into the dynamic world of industrial disputes, resolutions, bargaining and agreements. Fire@x undertakes a multitude of activities throughout the academic year, such as industry interfacing sessions, live projects/case studies, and has two publications, a monthly e-newsletter and an annual journal, aimed at keeping the Labour Law and IR culture alive at XLRI, something which the institute's roots are steeped in and that remains, till date, its distinguishing factor.

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## **XLRI Partners With Ministry of Skill Development and Entrepreneurship, GoI for National Entrepreneurship Awards, 2018**

**2<sup>nd</sup> November, 2018:** XLRI – Xavier School of Management is pleased to announce to be the **Lead Partner** with the Ministry of Skill Development and Entrepreneurship, Government of India for the **3<sup>rd</sup> National Entrepreneurship Awards 2018**.

As the Lead Partner of the initiative, XLRI will play a crucial role to mobilize, support and encourage participation in the Awards across the country stated **Prof. Vishwa Ballabh, Chairperson, Entrepreneurship Development and Incubation Centre, XLRI**.

The National Entrepreneurship Awards 2018, in its 3rd year, aims to recognise the efforts of outstanding young entrepreneurs and honour outstanding young first generation entrepreneurs and their Ecosystem Builders for their outstanding contribution in entrepreneurship development. A total of 43 awards under NEA 2018 will be given to young entrepreneurs below age of 40 years and institutions contributing to building ecosystem of entrepreneurship in the country. The total award money is Rs.2.3 Crores. The Awards also aim to create an encouraging environment for entrepreneurship in India.

In addition, this year Award for entrepreneurs is divided into three categories (i) those initiated their enterprises with less than Rs.1 lakh of initial investment; (ii) those with initial began their entrepreneurial journey with investment between Rs.1 to Rs.10 lakh initial investment; and (iii) those with the initial investment between Rs.10 lakh to Rs.1 crore. This is done to capture the grassroots entrepreneurs at the bottom of the pyramid.

There are special category awards for entrepreneurs amongst Women, SC/ST, Persons with Disability and Difficult Areas Entrepreneurs. Additionally, there are four Awards especially for the institutes and organisations for the purpose of recognition of exceptional work in the field of entrepreneurship such as educationists, advisors and mentors both from the Private and Government sector institutions. The Award shall comprise of Rs.Five Lakh for each of the award category for individuals and Rs.Ten Lakh for institutions/organisations. The winners shall also receive a Trophy and Certificate.

To be eligible to participate in the Awards, the entrepreneurs must be Indian national working in the Indian Territory of age below age of **40 years as on April 1<sup>st</sup>, 2018** and a ‘First Generation Entrepreneur’ i.e. an entrepreneur who is not in the same line of business as his/her parents and who has started an enterprise on the basis of their own initiative, idea or innovation. In addition, the participants must individually/collectively own 75% or more of the enterprise while People with Disability/disabilities must individually/collectively own 51% or more of the enterprise. The enterprise must be a young enterprise started within last 6 years, i.e., on or after April 1st 2012.

Eligibility criteria of Eco-System Builder Award Category for (a) Entrepreneurship Development Institutes/ Organisations; (b) Incubation Centres; (c) Mentors; (d) Promoters Rural Producer Group Enterprise should have completed a minimum six years of service in their respective field as on April 1st, 2018. They should be well established and recognised in their field and Entrepreneurship Promotion and Development. The trainees, incubates, mentees and enterprises (hereinafter referred to as candidates) supported by them should have made significant progress in their ventures due to the efforts of such Eco-System Builders. Such Eco-System Builders will have to provide references of such candidates.

The Ministry of Skill Development and Entrepreneurship of Government of India has collaborated with twelve leading institutions in the country for disseminating information and also for implementation of the Awards. XLRI, Jamshedpur is the Lead Partner for the 2018 Award, working with eleven other reputed partner institutes (IITD, IITM, IITB, IITK, IIMA, NABARD, NIF, RSETI, IRMA, MANAGE, TISS) to implement the Award process. The Award Application Portal [www.neas.gov.in](http://www.neas.gov.in) will be open till November 16, 2018, which is the last date for receiving applications for the awards.

Candidates will be mobilised through nomination and undergo a three level rigorous evaluation process. To give away the awards a high profile Award Ceremony is proposed to be held towards end of December.

Details of the Awards may be found online at [www.neas.gov.in](http://www.neas.gov.in). All applications for the Awards must be submitted online at the above web address no later than **November 16, 2018**. The winners will be announced around **second week of December 2018**.

Any queries about the Awards may be sent via email to [neas2018@xlri.ac.in](mailto:neas2018@xlri.ac.in)

**For further information, please contact:**

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PRESS RELEASE

## **XLRI Organises '27<sup>th</sup> Annual JRD Tata Ethics Oration on Business Ethics'**

29<sup>th</sup> November, 2018: **XLRI- Xavier School of Management**, one of India's premier B-Schools today hosted the **27<sup>th</sup> Annual JRD Tata Oration on Business Ethics**.

This year, **Dr. Jennifer J Griffin - Raymond C Baumhart, S.J., Professor of Business Ethics and Professor of Strategy, Loyola University Chicago, USA** delivered the oration at the Tata Auditorium at XLRI Campus. **Dr. Griffin** gave her speech on the topic – **'Ethics in Action: Corporate Social Responsibility in the 21st Century'**.

Dr. Jennifer Griffin's oration speech emphasised on various steps towards effecting ethics into action – in particular emphasizing on ethical leadership. She talked about Corporate Social Responsibility and its role in creating a sustainable future. Dr. Griffin pointed out how ethical actions and true CSR can guide a leader to do the 'right thing' and work towards creating a future for his/her employees and society by leveraging various entities like corporations, Market, Government.

Dr. Griffin elaborated how an organization can function and make a positive difference through ethical actions and adopting the right mindset towards Corporate Social Responsibility. Talking about role of corporations, she said, *"Businesses can, and do, multiply positive spillover effects within local communities by transferring skills and expertise, incubating new businesses, and encouraging other businesses to co-locate. Clusters of small and large businesses in urban and rural areas support artisans, farmers, and skilled trades. Together they build soft and hard infrastructure: roads, telecom, information services, education creating shared prosperity."*

Defining the role of Ethical Leadership, she advised the future business leaders at XLRI to be creative and make wise choices in selecting business partners, as their actions can help create an inclusive and prosperous future for the community and world at large.

The session was attended by **Mr. T. V. Narendran** (Chairman, Board of Governors, XLRI & MD, Tata Steel Limited), **Fr. E Abraham, S. J.** (Director, XLRI), **Dr. Ashis K. Pani** (Dean [Academics], XLRI) and **Fr. Oswald Mascarenhas, S.J.** (JRD Tata Chair Professor of Business Ethics at XLRI).

In his welcome address, **Fr. E Abraham, S. J. Director of XLRI** said, *"Globalization has further enhanced the importance of ethical moral compass in business. Globalization means that business strategy and business ethics cannot be separated from each other. Corporations have entered a new era, the "prove-to-me" era. Unethical practices and organizations are not being shrugged off anymore and even reputed organizations and some outstanding CEOs are being named, shamed and fined or imprisoned for their ethical lapses world over. The culture of an organization is established by the tone set at the top. Chief executives must lead by example."*

*"XLRI has always emphasized on the importance of adopting an ethical code of conduct within the corporate world. We believe that no management education curriculum is entirely complete, unless and until the students are instilled with a set of values that are necessary decision-making ingredients for the corporate manager today. In 1991, XLRI, in association with a few select Tata Group Companies, established the XLRI-JRD Tata Foundation for Business Ethics to mark their long-standing commitment and contribution to business ethics in India. The Foundation seeks to address itself by publicly affirming the imperative need for adopting ethics in business and striving to shape an enabling eco-system to foster ethical practices in business. Mr. JRD Tata, himself a role model extraordinary, as the first orator, set the bar high for the successive Ethics orations for over two decades. We are extremely happy to have Dr. Jennifer J. Griffin to deliver the 27th 'Annual JRD Tata Oration on Business Ethics' this year," Fr. Abraham further said in his address.*

### **Brief Profile of Dr. Jennifer J Griffin:**

Dr. Jennifer J. Griffin is Professor of Strategy and the Raymond C. Baumhart, S.J. Professor of Business Ethics at Loyola University Chicago's Quinlan School of Business (Chicago, IL). Award-winning author of the Academy of Management 2017 SIM Best Book Award, for her Cambridge University Press book, *Managing Corporate Impacts: Co-Creating Value*. She has received numerous research awards and grants including the IABS Best Paper Award in 20 Years for a co-authored article, 'Corporate Social Performance and Corporate Financial Performance: Twenty-Five years of Incomparable Research.' It remains among the most cited articles in *Business & Society*.

Her research is published in multiple disciplines: *Public Administration Review*, *Business & Society*, *Journal of Business Ethics*, *Group & Organization Management*, *Business & Politics*, *Corporate Reputation Review*, *Journal of Public Affairs*, *Business Ethics: An European Review*, and *Public Relations Quarterly*, among others. Co-author of case studies on social entrepreneurship, she has published book chapters for the United Nations Principles for Responsible Management Education (UN PRME) series, the *Doing Well by Doing Good* series, the *Handbook for Public Affairs*, and *The Accountable Corporation* series, among others. Dr. Griffin is also an associate editor of *Business & Society* and a senior editor of the *Oxford Research Encyclopedia*.

Prof. Griffin is an award-winning educator and has received the GW School of Business highest teaching award, the Teaching Excellence Award as well as the MBA Faculty of the Year award. Eight times in the past decade doctoral students nominated her for the Peter J. Vaill Award for Best GWSB Doctoral Professor. She is most proud of the student-led nomination for the National Inspire-Integrity Teaching Award.

She is a Board Member, Keep America Beautiful and an invited speaker for various organizations: Larson & Toubro (Pune, India), Oxford Uni Centre for Corporate Reputation/NYU Corporate Affairs Summit, Am. Assoc of Chambers of Commerce of Latin America (Mexico City), Calvert Funds (Bethesda), BoardReady (DC), Georgetown Law Center (DC), Universidad de Chile (Santiago), Universidad de Sao Paulo (Sao Paulo), Uni of Saint Joseph-Kaslik (Lebanon), Tampere

Uni of Technology (Finland), Uni of Ulster (Ireland), Uni of Bath (UK), Uni of South Australia (Australia), Uni of Nottingham (UK), Yale University's Program on Non-Profit Organizations, United Way (VA), Johns Hopkins (Baltimore, MD), Uni of Virginia (Charlottesville, VA), Uni of Delaware, Centre for Corporate Public Affairs Institute (Melbourne), Australian Centre for Social Impact, Issues Management Council (DC), Public Affairs Council (DC), Canadian Conference Board, and President George H.W. Bush's Points of Light Foundation (Washington, DC), among others.

Dr. Griffin was a GE engineer enjoying assignments in the US and Netherlands after receiving her B.Sci degree from ISU. She earned a MBA and Doctorate in Strategy & Policy from Boston University.

### **XLRI - JRD Tata Foundation in Business Ethics**

XLRI- Xavier School of Management, in association with a few select Tata Group Companies, established in 1991 the XLRI - JRD Tata Foundation in Business Ethics, to mark their long-standing commitment and contribution to business ethics in India. The Foundation seeks to address itself by publicly affirming the urgent need for ethics in business and the need to bring about a conducive culture in which it can thrive. The activities that are envisaged by this Foundation are an annual 'JRD Tata Oration on Business Ethics', recognition and presentation of the 'JRD Tata Award for Business Ethics' to an eminent person who has distinguished oneself in business ethics, and the setting up of the JRD Tata Chair in Business Ethics at XLRI for the advancement of research in this field.

XLRI is the first B-school in the country to introduce a core course on "*Managerial Ethics*" for both its HRM and BM programmes. Each year, XLRI confers a medal on the best student in Managerial Ethics at the institute's annual convocation.

### **About XLRI**

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## **XLRI TO HOST 'ANNUAL ALUMNI HOMECOMING 2018'**

### **To Felicitate Eminent Alumni at 'Distinguished Alumnus Awards Ceremony'**

23rd November, 2018: **XLRI- Xavier School of Management** is all set to host '**Annual Alumni Homecoming 2018**' on 1st and 2nd December, 2018. Over 250 XL Alumni are expected to participate in this year's Homecoming.

**Fr. E. Abraham S.J., Director, XLRI** commented, *"The Annual Homecoming is one of the most prestigious and important events for XLRI. Our 16000+ alumni are the torch-bearers of the XL-Culture and have taken the vision and mission of XLRI to the world. They are the role models for our present and future students and are the ones who truly inspire them to carry forward their legacy. It is a proud moment for us to welcome them back to the campus and felicitate them for their achievements."*

On the occasion, XLRI would hold the '**Distinguished Alumnus Awards Ceremony**'. This year, **8** selected distinguished alumni of the institution would be felicitated in **5** categories. The event is to be held on the evening of 1st December, 2018.

#### **The Distinguished Alumnus Awards Categories are:**

- **Distinguished Alumnus Award – Practicing Manager**
- **Distinguished Alumnus Award – Academician**
- **Distinguished Alumnus Award – Young Achiever**
- **Distinguished Alumnus Award – Entrepreneur**
- **Distinguished Alumnus Award – Allied Fields**

**This year, the batches of 1993 and 1968 will celebrate the Silver and Golden Jubilee respectively while the 1970 and 1978 batches will join for their 48th and 40th year celebrations.**

**Prof. Pranabesh Ray, Chairperson - Alumni, XLRI** said, *"Homecoming is the annual XL family get-together that strengthens our XL bond and fosters camaraderie amongst us. It revives the family spirit. Our alumni meet their old acquaintances, classmates and teachers and reminisces memorable experiences they had at XLRI."*

*"XLRI can claim to have the most active networking of Alumni amongst Indian Business Schools. Every year the alumni chapters have their get-togethers in cities across India and abroad. In October 2014, alumni meets were held in various cities in USA, Dubai and Toronto. In 2008 we had created the XLRI Endowment Fund (XEF) and today XEF USA is a registered non-profit association,"* **Prof. Pranabesh Ray** further added.



XLRI Alumni Association has Alumni Chapters both in India and abroad. In India, the XLRI Alumni Chapters are in Bangalore, Delhi, Chennai, Hyderabad, Kolkata, Mumbai, and Pune. XLRI also has Alumni Chapters in Singapore and Dubai. In U.S.A. it has chapters in San Jose (covering Bay Area), Dallas (covering the State of Texas), Washington DC, New Jersey, New York, Boston (covering New England), Chicago (covering mid-west region), as well as in Toronto (Canada).

### **About XLRI**

XLRI-Xavier School of Management, Jamshedpur is a premier, private management institute in India founded in 1949 by Fr Quinn Enright, S.J. in the 'steel city' of Jamshedpur ([www.xlri.ac.in](http://www.xlri.ac.in)). Over the last six decades, the institute has grown into a top-ranking business management school of international repute with a wide portfolio of management programs and research publications. Its alumni are spread around the globe and have demonstrated responsible business leadership in their organizations. XLRI continually strives to contribute its mite to the professional growth and management of numerous organizations and institutions across industry sectors. XLRI has been awarded two prestigious International Accreditations, viz., AACSB - The Association to Advance Collegiate Schools of Business and AMBA - Association of MBAs. XLRI has also earned the National Board of Accreditation (NBA) accreditation.

## **XLRI to Host ‘International Conference on the Changing Nature of Careers’**

13th November, 2018: **XLRI- Xavier School of Management** is all set to host ‘**International Conference on the Changing Nature of Careers**’ on 14th - 15th December, 2018 at XLRI Campus, Jamshedpur. The conference is anchored by the Centre for Human Resource Development (CHRD), XLRI, which also hosted a similar conference on Assessment Centres and Talent Management in December of last year.

The two-day Conference, titled ‘International Conference on The Changing Nature of Careers: Implications for a Sustainable World’, will be chaired by Prof. Michael Arthur (Suffolk University, USA), Dr. Anneleen Forrier (KU Leaven, Belgium), and Dr. R K Premarajan (XLRI, India).

The event will see participation from both scholars and industry practitioners. On the agenda are paper presentations, practitioner sessions and panel discussions. *“The conference will be unique in terms of the strong emphasis placed on linking practitioners from the world of corporate careers and scholars from the world of academics”* says **Dr. R K Premarajan, Chairperson, Centre for HRD, XLRI and one of the Co-chairs of the conference.** *“A woefully inadequate focus on industry-academia collaboration is indeed holding back effective interventions premised on sound theory in the field of career and talent management”* added Prof. Premarajan

Besides scholars and researchers from top level institutes of India– including various IIMs (Ahmedabad, Bangalore, Calcutta, Indore), TISS, XLRI, and Xavier University – the conference will have scholars representing Universities and Business Schools from the USA, Canada, Europe, and Australia.

Elaborating about the conference, **Co-chair and Professor Emeritus at Suffolk University, Dr. Michael Arthur** stated *“If the world is to become a safer place, we need to invest more deeply in the careers of its workers and help them become more successful - not only in their careers but in their contributions to a wider peace. It will be a peace nurtured by shared understanding across nations - where career opportunities are open to all people, and markets are responsive to the skills those people can bring.”*

Among the industry experts attending will be CHROs of Deutsche Bank, Infosys, ITC and the Manipal Group. Besides, a long list of practitioners representing a wide range of organizations are expected to make presentations on their perspectives on Career and Talent Management challenges in a Gig economy – including those from Accenture Strategy, Adobe, Aon, Citibank, Coca Cola, Colgate Palmolive, Deloitte, Facebook, Korn Ferry, P&G, Quess, Reliance, and SHL.

*“India, as a major contributor to global economic production, is the right spot to discuss the changing nature of careers across the globe. What I really like about this conference is the opportunity it creates for an open dialogue between east and west, between practitioners and academics. I am really looking forward to the plenty of opportunity the conference will provide to actually meet and exchange views,”* opines **Dr. Anneleen Forrier, Professor at KU Leuven, Belgium and one of the Co-chairs of the Conference.**

In light of the trends in work content and work structures, the organisers have identified three major themes for this Conference: a shifting global employment arena, changing employment relationships, and the need to make careers research and practice support each other.

These themes inspire three aims of this Conference. A shifting global employment landscape has serious implications for careers in both developed and emerging economies, as jobs become increasingly complex, uncertain and challenging. Thus, understanding how people adapt to the changing nature of work and shape their careers is a central focus of the conference. The nature of the employment relationship itself is becoming more short-term and flexible, leading to the emergence of contingent work and the so-called 'gig economy'. Hence, the Conference aims to examine how these changing work relationships impact careers. Most importantly, the Conference seeks to balance inspiration and implementation by providing a platform to both academics and practitioners to share their ideas and experiences.

Further details about the conference, including registration procedures, can be found at <https://www.iccnc-xlri-2018.com/>

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