To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of Approval for the Academic Year 2019-20

Ref: Application of the Institution for Extension of approval for the Academic Year 2019-20

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2018 notified by the Council vide notification number F.No.AB/AICTE/REG/2018 dated 31/12/2018 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

<table>
<thead>
<tr>
<th>Permanent Id</th>
<th>Application Id</th>
<th>Name of the Institute</th>
<th>Name of the Society/Trust</th>
<th>Institute Address</th>
<th>Society/Trust Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-11632701</td>
<td>1-4259554170</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
<td>C. H AREA (EAST) JAMSHEDPUR,JAMSHEDPUR,EAST SINGHABHUM,Jaarkhand,831001</td>
</tr>
</tbody>
</table>

Institute Type: Unaided - Private
Region: Eastern

Opted for Change from Women to Co-Ed and Vice versa: No
Change from Women to Co-Ed and Vice versa Approved or Not: NA

Opted for Change of Name: No
Change of Name Approved or Not: NA

Opted for Change of Site/Location: No
Change of Site/Location Approved or Not: NA

Opted for Conversion from Degree to Diploma or Vice versa: No
Conversion from Degree to Diploma or Vice versa Approved or Not: NA

Opted for Organization Name Change: No
Change of Organization Name Approved or Not: NA

Opted for Merger of Institution: No
Merger of Institution Approved or Not: NA

Opted for Introduction of New Program/Level: No
Introduction of Program/Level Approved or Not: NA

To conduct following Courses with the Intake indicated below for the Academic Year 2019-20

<table>
<thead>
<tr>
<th>Program</th>
<th>Shift</th>
<th>Level</th>
<th>Course</th>
<th>FT/PT</th>
<th>Affiliating Body (Univ/Body)</th>
<th>Intake Approved for 2019-20</th>
<th>NRI Approval Status</th>
<th>PIO / FN / Gulf quota / OCI Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management</td>
<td>1st</td>
<td>Post Graduate Diploma</td>
<td>Business Management</td>
<td>PT</td>
<td>None</td>
<td>120</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Management</td>
<td>1st</td>
<td>Post Graduate Diploma</td>
<td>Personal Management &amp; Human Resource Management</td>
<td>FT</td>
<td>None</td>
<td>180</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Management</td>
<td>1st</td>
<td>Post</td>
<td>Business</td>
<td>FT</td>
<td>None</td>
<td>180</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Management</td>
<td>Graduate Diploma</td>
<td>Management</td>
<td>FT</td>
<td>None</td>
<td>120</td>
<td>NA</td>
<td>NA</td>
<td></td>
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<tr>
<td>------------</td>
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</tr>
<tr>
<td>Management</td>
<td>1st Post Graduate Diploma</td>
<td>Post Graduate Diploma in Management (General)</td>
<td>FT</td>
<td>None</td>
<td>60</td>
<td>NA</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>1st Fellowship</td>
<td>Global Management</td>
<td>FT</td>
<td>None</td>
<td>5</td>
<td>NA</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>1st Fellowship</td>
<td>Business Management</td>
<td>FT</td>
<td>None</td>
<td>5</td>
<td>NA</td>
<td>NA</td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>1st Fellowship</td>
<td>Human Resource Management</td>
<td>FT</td>
<td>None</td>
<td>20</td>
<td>NA</td>
<td>NA</td>
<td></td>
</tr>
</tbody>
</table>

+FT – Full Time, PT- Part Time

## Approved New Courses

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

It is mandatory to comply all the essential requirements as given in APH 2019-20(appendix 6)

NOTE: If the State Government / UT / DTE / DME has a reservation policy for admission in Technical Education Institutes and the same is applicable to Private & Self-financing Technical Institutions, then the State Government / UT/ DTE / DME shall ensure that 10 % of Reservation for EWS would be operational from the Academic year 2019-20 without affecting the percentage reservations of SC/ST/OBC/General . However, this would not be applicable in the case of Minority Institutions referred to the clause (1) of Article 30 of Constitution of India.

Copy to:

1. The Director Of Technical Education**, Jharkhand
2. The Registrar**, None
3. The Principal / Director,
   Xavier Labour Relations Institute (Xlri)
   C. H. Area (East)
   Jamshedpur - 831001,
   Jamshedpur,East Singhbhum, Jharkhand,831001
4. The Secretary / Chairman,
   Xavier Labour Relations Institute (Xlri)
   C. H Area (East)
   Jamshedpur.
   Jamshedpur,East Singhbhum,
   Jharkhand,831001
5. The Regional Officer,
6. **Guard File (AICTE)**

Note: Validity of the Course details may be verified at [http://www.aicte-india.org/](http://www.aicte-india.org/)

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions (bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Complete Details not entered in **New Initiatives** tab in **New Initiatives/CII Survey.** Kindly submit the details and try to print the Extension of Approval letter again.

Click on Enable EOA print button and then try to print the Extension of Approval letter again.
To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of Approval for the Academic Year 2018-19

Ref: Application of the Institution for Extension of approval for the Academic Year 2018-19

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2016 notified by the Council vide notification number F.No.AB/AICTE/REG/2016 dated 30/11/2016 and amended on December 5, 2017 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id 1-11632701 Application Id 1-3508933434
Name of the Institute XAVIER LABOUR RELATIONS INSTITUTE (XLRI) Name of the Society/Trust XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
Institute Address C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001 Society/Trust Address C. H AREA (EAST) JAMSHEDPUR,JAMSHEDPUR,EAST SINGHABHUM,Jharkhand,831001
Institute Type Unaided - Private Region Eastern

Opted for Change from Women to Co-Ed and vice versa No Change from Women to Co-Ed and vice versa Approved or Not NA
Opted for Change of Name No Change of Name Approved or Not NA
Opted for Change of Site No Change of Site Approved or Not NA
Opted for Conversion from Degree to Diploma or vice versa No Conversion for Degree to Diploma or vice versa Approved or Not NA
Opted for Organization Name Change No Change of Organization Name Approved or Not NA

To conduct following Courses with the Intake indicated below for the Academic Year 2018-19

<table>
<thead>
<tr>
<th>Program</th>
<th>Shift</th>
<th>Level</th>
<th>Course</th>
<th>FT/PT+</th>
<th>Affiliating Body (Univ/Body)</th>
<th>Intake Approved for 2018-19</th>
<th>NRI Approval Status</th>
<th>PIO / FN / Gulf quota OCI/ OIC Approval Status</th>
<th>Foreign Collaboration/ Co-Branding Program Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>MANAGEMENT</td>
<td>1st</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>PT</td>
<td>None</td>
<td>120</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st</td>
<td>POST GRADUATE DIPLOMA</td>
<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
<td>FT</td>
<td>None</td>
<td>180</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>FT</td>
<td>None</td>
<td>180</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
</tbody>
</table>
In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof. A.P Mittal
Member Secretary, AICTE

Copy to:
1. The Regional Officer,
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. The Director Of Technical Education**, Jharkhand

3. The Registrar**, None

4. The Principal / Director,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR - 831001,
   JAMSHEDPUR, EAST SINGHABHUM,
   Jharkhand, 831001

5. The Secretary / Chairman,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR,
   JAMSHEDPUR, EAST SINGHABHUM,
   Jharkhand,831001

6. Guard File(AICTE)

Note: Validity of the Course details may be verified at [http://www.aicte-india.org/](http://www.aicte-india.org/)

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.
To,

The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2017-18

Ref: Application of the Institution for Extension of approval for the academic year 2017-18

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2016 notified by the Council vide notification number F.No.AB/AICTE/REG/2016 dated 30/11/2016 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

<table>
<thead>
<tr>
<th>Permanent Id</th>
<th>1-11632701</th>
<th>Application Id</th>
<th>1-3324475133</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of the Institute</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Institute Address</td>
<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
</tr>
<tr>
<td>Name of the Society/Trust</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Society/Trust Address</td>
<td>C. H AREA (EAST) JAMSHEDPUR, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
</tr>
<tr>
<td>Institute Type</td>
<td>Unaided - Private</td>
<td>Region</td>
<td>Eastern</td>
</tr>
</tbody>
</table>

Opted for change from Women to Co-ed and Vice versa | No | Opted for change of name | No | Opted for change of site | No |
Change from Women to Co-ed approved and Vice versa | Not Applicable | Change of name Approved | Not Applicable | Change of site Approved | Not Applicable |
Opted for Conversion from degree to diploma | No | Opted for Conversion from diploma to degree | No | Conversion (degree to diploma or vice-versa) Approved | Not Applicable |

To conduct following courses with the intake indicated below for the academic year 2017-18

<table>
<thead>
<tr>
<th>Application id: 1-3324475133</th>
<th>Course</th>
<th>Affiliating Body</th>
<th>Intake Approved for 2016-17</th>
<th>Intake Approved for 2017-18</th>
<th>NRI Approval status</th>
<th>PIO / FN / Gulf quota / OCI Approval status</th>
<th>Foreign Collaboration/Training Program Approval status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Shift Level</td>
<td>Full/Part Time</td>
<td>Intake Approved for 2017-18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>PELLOW SHIP</td>
<td>BUSINESS MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>5</td>
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<tr>
<td>1st FELL</td>
<td>EXECUTIVE</td>
<td>FULL</td>
<td>None</td>
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<td>5</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>Shift</td>
<td>OWS HIP</td>
<td>FELLOW PROGRAMME IN MANAGEMENT</td>
<td>TIME</td>
<td></td>
<td></td>
<td></td>
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<tr>
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</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>FELLOW OWS HIP</td>
<td>HUMAN RESOURCE MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>PART TIME</td>
<td>None</td>
<td>120</td>
<td>120</td>
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<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>180</td>
<td>180</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>GLOBAL MANAGEMENT</td>
<td>FULL TIME</td>
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<td>60</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>180</td>
<td>180</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>POST GRADUATE DIPLOMA IN MANAGEMENT (GENERAL)</td>
<td>FULL TIME</td>
<td>None</td>
<td>120</td>
<td>120</td>
</tr>
</tbody>
</table>

The above mentioned approval is subject to the condition that XAVIER LABOUR RELATIONS INSTITUTE (XLRI) shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.
In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Note: Validity of the course details may be verified at www.aicte-india.org

Prof. A.P Mittal
Member Secretary, AICTE

Copy to:

1. The Regional Officer,
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. The Director Of Technical Education**,
   Jharkhand

3. The Registrar**,
   None

4. The Principal / Director,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR - 831001,
   JAMSHEDPUR, EAST SINGHABHUM,
   Jharkhand, 831001

5. The Secretary / Chairman,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR,
   JAMSHEDPUR, EAST SINGHABHUM,
   Jharkhand, 831001

6. Guard File(AICTE)

Note: ** - Approval letter copy will not be communicated through post/email. However, provision is made in the portal for downloading Approval letter through Authorized login credentials allotted to concerned DTE/Registrar.
Corrigendum

To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2016-17.

Ref : Application of the Institution for Extension of Approval for the Year 2016-17

EOA Issued on  F.No. Eastern/1-2811850910/2016/EOA  25-Apr-2016
EOA Printed on F.No. Eastern/1-2811850910/2016/EOA  24-May-2016
Corrigendum 1 F.No. Eastern/1-2811850910/2016/EOA/Corrigendum-1  24-May-2016

Sir/Madam,

In partial modification of the letter F.No. Eastern/1-2811850910/2016/EOA and in terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

<table>
<thead>
<tr>
<th>Regional Office</th>
<th>Eastern</th>
<th>Application Id</th>
<th>1-2811850910</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of the Institute</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Permanent Id</td>
<td>1-11632701</td>
</tr>
<tr>
<td>Name of the Society/Trust</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Institute Address</td>
<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
</tr>
<tr>
<td>Institute Type</td>
<td>Unaided - Private</td>
<td>Society/Trust Address</td>
<td>C. H. AREA (EAST) JAMSHEDPUR,JAMSHEDPUR.EAST SINGHABHUM,Jharkhand,831001</td>
</tr>
</tbody>
</table>

Opted for change from Women to Co-ed and Vice versa | No | Opted for change of name | No | Opted for change of site | No |
Change from Women to Co-ed approved and Vice versa | Not Applicable | Change of name Approved | Not Applicable | Change of site Approved | Not Applicable |
To conduct following courses with the intake indicated below for the academic year 2016-17*

<table>
<thead>
<tr>
<th>Application Id: 1-2811850910</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Program</th>
<th>Shift</th>
<th>Level</th>
<th>Course</th>
<th>Affiliating Body</th>
<th>Full/Part Time</th>
<th>Intake 2015-16</th>
<th>Intake Approved for 2016-17</th>
<th>NRI Approval status</th>
<th>PIO / FN / Gulf quota Approval status</th>
<th>Foreign Collaboration/Twining Program Approval status</th>
</tr>
</thead>
<tbody>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>FELLOWSHIP</td>
<td>BUSINESS MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>0</td>
<td>5</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>FELLOWSHIP</td>
<td>EXECUTIVE FELLOW PROGRAMME IN MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>0</td>
<td>5</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>FELLOWSHIP</td>
<td>HUMAN RESOURCE MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>0</td>
<td>5</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>PART TIME</td>
<td>None</td>
<td>120</td>
<td>120</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>180</td>
<td>180</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>GLOBAL MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>60</td>
<td>60</td>
<td>NA</td>
<td>NA</td>
<td>No</td>
</tr>
<tr>
<td>MANAGEME NT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
<td>FULL TIME</td>
<td>None</td>
<td>180</td>
<td>180</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>POST GRADUATE DIPLOMA IN MANAGEMENT (GENERAL)</td>
<td>FULL TIME</td>
<td>None</td>
<td>120</td>
<td>120</td>
<td>NA</td>
<td>NA</td>
<td>NA</td>
</tr>
</tbody>
</table>

*Corrigendum for- 1. New Course/Increase in Intake*

The above mentioned approval is subject to the condition that XAVIER LABOUR RELATIONS INSTITUTE (XLRI) shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3-Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

**Note: Validity of the course details may be verified at www.aicte-india.org**

Prof. Alok Prakash Mittal  
Member Secretary, AICTE

Copy to:

1. **The Regional Officer**,  
   All India Council for Technical Education  
   College of Leather Technology Campus  
   Block LB, Sector III, Salt Lake City  
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education**,  
   Jharkhand

3. **The Principal / Director**,  
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)  
   C. H. AREA (EAST)  
   JAMSHEDPUR - 831001,  
   JAMSHEDPUR,EAST SINGHABHUM,  
   Jharkhand,831001

4. **The Secretary / Chairman**,  
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)  
   C. H AREA (EAST)  
   JAMSHEDPUR,  
   JAMSHEDPUR,EAST SINGHABHUM,  
   Jharkhand,831001
5. Guard File(AICTE)
To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

**Sub: Extension of approval for the academic year 2016-17**

Ref: Application of the Institution for Extension of approval for the academic year 2016-17

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

<table>
<thead>
<tr>
<th>Regional Office</th>
<th>Eastern</th>
<th>Application Id</th>
<th>1-2811850910</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of the Institute</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Permanent Id</td>
<td>1-11632701</td>
</tr>
<tr>
<td>Name of the Society/Trust</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Institute Address</td>
<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
</tr>
<tr>
<td>Institute Type</td>
<td>Unaided - Private</td>
<td>Society/Trust Address</td>
<td>C. H AREA (EAST) JAMSHEDPUR,JAMSHEDPUR.EAST SINGHABHUM,Jharkhand,831001</td>
</tr>
</tbody>
</table>

- Opted for change from Women to Co-ed and Vice versa: No
- Change from Women to Co-ed approved and Vice versa: Not Applicable
- Opted for change of name: No
- Change of name Approved: Not Applicable
- Opted for change of site: No
- Change of site Approved: Not Applicable

To conduct following courses with the intake indicated below for the academic year 2016-17

<table>
<thead>
<tr>
<th>Application Id: 1-2811850910</th>
<th>Course</th>
<th>Affiliating Body</th>
<th>Intake 2015-16</th>
<th>Intake Approved for 2016-17</th>
<th>NRI Approval status</th>
<th>PIO / FN / Gulf quota Approval status</th>
<th>Foreign Collaboration/Twining Program Approval status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>Shift</td>
<td>Level</td>
<td>Full/Part Time</td>
<td>BUSINESS MANAGEMENT</td>
<td>PART TIME</td>
<td>None</td>
<td>120</td>
</tr>
</tbody>
</table>

**Program**  
**Shift**  
**Level**  
**Full/Part Time**  
**Affiliating Body**  
**Intake 2015-16**  
**Intake Approved for 2016-17**  
**NRI Approval status**  
**PIO / FN / Gulf quota Approval status**  
**Foreign Collaboration/Twining Program Approval status**
The above mentioned approval is subject to the condition that XAVIER LABOUR RELATIONS INSTITUTE (XLRI) shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Note: Validity of the course details may be verified at www.aicte-india.org

Dr. Avinash S Pant
Vice - Chairman, AICTE
1. **The Regional Officer,**  
   All India Council for Technical Education  
   College of Leather Technology Campus  
   Block LB, Sector III, Salt Lake City  
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education,**  
   Jharkhand

3. **The Registrar,**  
   None

4. **The Principal / Director,**  
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)  
   C. H. AREA (EAST)  
   JAMSHEDPUR, H.S. INSTITUTE OF MANAGEMENT,  
   EAST SINGHBHUM,  
   Jharkhand, 831001

5. **The Secretary / Chairman,**  
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)  
   C. H. AREA (EAST)  
   JAMSHEDPUR,  
   EAST SINGHBHUM,  
   Jharkhand, 831001

6. **Guard File(AICTE)**

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All India Council for Technical Education  
(A Statutory body under Ministry of HRD, Govt. of India)  
7th Floor, Chandralok Building, Janpath, New Delhi- 110 001  

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Note: This is a Computer generated Report.No signature is required.  
Letter Printed On:29 April 2016

Printed By: AE4158331
No.F.440/31-9/BOS(M)/94

Registered
22 August, 1994

To,
✓ The Director,
Xavier Labour Relations Institute (XLRI),
Post Box No.222,
Jamshedpur - 831 001

Subject: Approval to the Xavier Labour Relations Institute (XLRI) Jamshedpur to conduct the following courses.

Sir,

I am directed to state that on the recommendations of the Task Force for Management Education the All India Council for Technical Education, New Delhi has accorded approval for the conduct of the following programme at the Xavier Labour Relations Institute, Jamshedpur.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>INTAKE</th>
<th>PERIOD OF APPROVAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Post Graduate Diploma in Personnel Management &amp; Industrial Relations (2 yrs. Full Time)</td>
<td>60</td>
<td>1994 onwards</td>
</tr>
<tr>
<td>Post Graduate Diploma in Business Management (2 Yrs. Full Time)</td>
<td>60</td>
<td>1994 onwards</td>
</tr>
<tr>
<td>Post Graduate Diploma in Business Management (3 Yrs. Part Time)</td>
<td>60</td>
<td>1994 onwards</td>
</tr>
<tr>
<td>Fellow Programme in Management</td>
<td>10</td>
<td>1994 onwards</td>
</tr>
</tbody>
</table>

The approval is subject to the fulfillment of the conditions as per Annexure.

You are requested to kindly take necessary action in the matter and keep the Eastern Region Office, AICTE, Calcutta and this office informed of the progress made in this regard.

Yours faithfully,

(Shefali Gautam)
Assistant Director

(Annexure onwards of Compliance Report)
The Director
Xavier Labour Relations Institute (XLRI),
Post Box No-222, Circuit House Area(East),
Jamshedpur-831 001.

Sub: Extension of approval to Xavier Labour Relations Institute (XLRI), Post Box No-222, Circuit House Area(East), Jamshedpur-831 001, beyond the academic year 2007-08.

Sir,

As per the Regulations notified by the Council vide F.No. 37-3/Legal/2004 dated 14th Sept 2006 and norms, standards, procedures and conditions prescribed by the Council from time to time and based on the recommendations of the Appraisal Committee/ Expert Committee, I am directed to convey the extension of approval of the Council to Xavier Labour Relations Institute (XLRI), Post Box No-222, Circuit House Area(East), Jamshedpur-831 001, for conduct of the following courses with the intake indicated below:-

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name of the Course(s)</th>
<th>Existing Intake</th>
<th>Revised Intake</th>
<th>Period of approval</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>PGDM-(Full Time)</td>
<td>120</td>
<td>120</td>
<td>2008-11*</td>
</tr>
<tr>
<td>2</td>
<td>PGDM-(RT)-(PT)</td>
<td>60</td>
<td>60</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>PGDM-(PMIR)</td>
<td>60</td>
<td>60</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>FPM</td>
<td>10</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>FPM-(HRD)</td>
<td>20</td>
<td>20</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>270</td>
<td>270</td>
<td></td>
</tr>
</tbody>
</table>

* The Compliance Report along with requisite processing fee is required to be submitted every year by 31st August irrespective of the period of approval.

The above approval is subject to rectification of following observations/deficiencies/ specific conditions by 31st August 2008.

Instructional area & Lab facility not provided in Compliance Report.

Note: The mandatory disclosure in prescribed format if not hosted on the website should be hosted by 31st May, 2008, failing which action would be initiated as per the rules and regulations of the AICTE including No Admission / Withdrawal of approval.

The institution is required to submit 2 copies of the Compliance Report, indicating the rectification of deficiencies along with mandatory disclosure and details of faculty recruited for each course in the prescribed format (available at AICTE Website www.aicte.ernet.in) to the concerned Regional Office latest by 31st August 2008 for consideration of approval beyond the session 2008-09. It may be noted that all the institutions are required to submit the Compliance Report along with requisite processing fee by 31st August, every year, irrespective of the period of approval.

The Compliance Report must be accompanied with a processing fee of Rs. 40,000/- in the form of demand draft in the favor of Member Secretary, AICTE, payable at New Delhi. In the absence of processing fee the Compliance Report will not be entertained. Following the Compliance report, the Council would verify the status in respect of rectification of deficiencies through surprise random inspection without any prior notice.

The approval is further subject to fulfillment of following general conditions

1. That the management shall provide adequate funds for development of land and for providing related infrastructural, instructional and other facilities as per norms and standards laid down by the Council from time to time and for meeting recurring expenditure.

2. (a) That the admission shall be made only after adequate infrastructure and all other facilities are provided as per norms and guidelines of the AICTE.

   (b) That the admissions shall be made in accordance with the regulations notified by the Council from time to time.
(c) That the curriculum of the course, the procedure for evaluation/ assessment of students shall be in accordance with the norms prescribed by the AICTE.

(d) That the Institution shall not allow closure of the Institution or discontinuation of the course(s) or start any new course(s) or alter intake capacity of seats without the prior approval of the Council.

(e) That no excess admission shall be made by the Institution over and above the approved intake under any circumstances. In case any excess admission is reported to the Council, appropriate penal action including withdrawal of approval shall be initiated against the Institution.

(f) That the institutions shall not have any collaborative arrangements with any Indian and/or Foreign Universities for conduct of technical courses other than those approved by AICTE without obtaining prior approval from AICTE. In case any violation is reported to the Council, appropriate penal action including withdrawal of approval shall be initiated against the Institution.

(g) That the Institution shall not conduct any course(s) in the field of technical education in the same premises/campus and/or in the name of the Institution without prior permission/approval of AICTE. In case any violation is reported to the Council, appropriate penal action including withdrawal of approval shall be initiated against the Institution.

(h) The institution shall not conduct any non-technical course(s) in the same premises/campus under any circumstances. In case any violation is reported to the Council, appropriate penal action including withdrawal of approval shall be initiated against the Institution.

3 That the institution shall operate only from the approved location, and that the institution shall not open any off-campus study centers/extension centers directly or in collaboration with any other institution/university/organization for the purpose of imparting technical education without obtaining prior approval from the AICTE.

4 That the tuition and other fees shall be charged as prescribed by the Competent Authority within the overall criteria prescribed by the Council from time to time. No capitation fee shall be charged from the students/guardians of students in any form.

5 That the accounts of the Institution shall be audited annually by a certified Chartered Accountant and shall be open for inspection by the Council or any body or persons authorized by it.

6 That the Director/Principal and the teaching and other staff shall be selected according to procedures, qualifications and experience prescribed by the Council from time to time and pay scales are as per the norms prescribed by the Council from time to time.

7 (a) That the Institution shall furnish requisite returns and reports as desired by AICTE in order to ensure proper maintenance of administrative and academic standards.

(b) That the technical institution shall publish an information booklet before commencement of the academic year giving details regarding the institution and courses/programmes being conducted and details of infrastructural facilities including faculty etc. in the form of mandatory disclosure. The information booklet may be made available to the stakeholders of the technical education on cost basis. The mandatory disclosure information shall be put on the Institution Website. The information shall be revised every year with updated information about all aspects of the institution.

(c) That it shall be mandatory for the technical institution to maintain a Website providing the prescribed information. The Website information must be continuously updated as and when changes take place.

(d) That a compliance report in the prescribed format along with mandatory disclosures on fulfillment of the above conditions, shall be submitted each year by the Institution within the time limit prescribed by the Council from time to time i.e. 31st August 2008 for the current year.

(e) That if Technical Institution fails to disclose the information or suppress and/or misrepresent the information, appropriate action could be initiated including withdrawal of AICTE approval.

8 That all the laboratories, workshops etc. shall be equipped as per the syllabi of the concerned affiliated University and shall be in operational condition before making admissions.
9 That a library shall be established with adequate number of titles, books, journals (both Indian & Foreign) etc as per AICTE norms.

10 That a computer center with adequate number of terminals, Printers etc. shall be established as per AICTE norms.

11 AICTE may carry out random inspections round the year for verifying the status of the Institutions to ensure maintenance of norms and standards.

12 That the AICTE may also conduct inspections with or without notifying the dates to verify specific complaints of mis-representation, violation of norms and standards, mal-practices etc.

13 That the Institution by virtue of the approval given by Council shall not automatically become claimant to any grant-in-aid from the Central or State Government.

14 That in the event of a student / candidate withdrawing before the starting of the course, the wait listed candidates should be given admission against the vacant seat. The entire fee collected from the student, after a deduction of the processing fee of not more than Rs. 1000/- (Rupees One thousand only) shall be refunded and returned by the Institution / University to the student/candidate withdrawing from the programme. It would not be permissible for Institutions and Universities to retain the School/Institution Leaving Certificates in original to force retention of admitted students (See Public Notice AICTE/DPG/03(01)/2008).

15 "That the institution shall take appropriate measures for prevention of ragging in any form, in the light of directions of Supreme Court of India in Writ Petition No. (C) 656 / 1998. In case of failure to prevent the instances of ragging by the institutions, the Council shall take appropriate action including withdrawal of approval".

16 That the Management shall strictly follow further conditions as may be specified/notified by the Council through various notifications in media including AICTE official website (www.aicte.ernet.in), from time to time.

17 In the event of non-compliance by the Xavier Labour Relations Institute (XLRI), Post Box No-222, Circuit House Area(East), Jamshedpur-831 001, with regard to guidelines, norms and conditions prescribed from time to time the Council shall be free to take measures for withdrawal of its approval or recognition, without consideration of any related issues and that all liabilities arising out of such withdrawal would solely be that of Xavier Labour Relations Institute (XLRI), Post Box No-222, Circuit House Area(East), Jamshedpur-831 001.

Yours faithfully,

[Signature]

Prof K. Madhu Murty
Adviser- UG/PG (ME&I)

Copy to:

1. Secretary to Govt.
   Department of Science &
   Technology & IT, Nepal House Secretariat
   Doranda, Ranchi-834 002, Jharkhand.

2. The Regional Officer,
   AICTE, Eastern Regional Office,
   College of Leather Tech. & Campus
   Salt Lake City, Sector – III
   Kolkata – 700 098

3. Guard File (AICTE)
To
The Director
Xavier Labour Relation Institute (XLRI),
Post Box No. 222, Circuit House Area (East),
Jamshedpur - 831 001

Sub: Extension of AICTE approval/ increase in intake / Grant of additional course to
Xavier Labour Relation Institute (XLRI), Post Box No. 222, Circuit House Area
(East), Jamshedpur - 831 001

Sir,

This is in partial modification to the Council’s earlier letter no 431/31-6/MCP(M)/94 dated
08/05/2008, the revised status of the programme of the Institute as follows:

<table>
<thead>
<tr>
<th>S.NO</th>
<th>Name of Course(s)</th>
<th>Existing Intake 2008-09</th>
<th>Revised Intake</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>PGDM (Full Time)</td>
<td>120</td>
<td>120</td>
</tr>
<tr>
<td>2.</td>
<td>PGDM (PT)</td>
<td>60</td>
<td>60</td>
</tr>
<tr>
<td>3.</td>
<td>PGDM (PMR)</td>
<td>60</td>
<td>120</td>
</tr>
<tr>
<td>4.</td>
<td>FPM</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>5.</td>
<td>FPM (HRD)</td>
<td>20</td>
<td>20</td>
</tr>
</tbody>
</table>

Note: *The approval for the additional course(s)/increase in intake/variation in intake is valid for
two years from the date of issue of this letter for fulfilling State Govt. requirements of admission.
The additional intake is being granted based on the projection shown in the Detailed Project Report
regarding additional built-up space, faculty and other facilities for the proposed intake. It may be noted that
all facilities including additional built-up area should be made available before the commencement of
the next academic session. Random surprise inspection would be carried out to verify facilities and if the
institute is found deficient in fulfillment of norms and standards of AICTE, appropriate action would be
initiated by the Council:

Please note that other terms & conditions mentioned in the earlier letter of even no. dated 19/04/2007 will
remain unchanged.

This approval is granted based on the appraisal of the information submitted by the institution on
infrastructural, faculty and academic facilities created for the proposed course(s). Therefore the
approval is subject to the verification of the claims made by the institution through an expert
committee visit. In case the claims made by the institution are found to be false, the approval
granted shall be liable to be withdrawn.

Yours Faithfully,

[Signature]
Prof. H.C. Rai
Advisor- M&T

Copy to
1. Secretary to Govt., Department of Science & Technology & IT
   Nepal House Secretariat, Dorganda, Ranchi - 834 002, Jiakrland
2. The Regional Officer, AICTE, Eastern Regional Office, College of Leather Technology Campus
   Salt Lake City, Sector - III, Kolkata - 700 098
3. Guard File (AICTE)
To,

Secretary,
Dept. of Science and Technology,
Govt. of Bihar,
Patna 800 015.

Sub.: Approval to Xavier Labour Relation Institute, Post Box No. 222, Circuit House Area (East), Jamshedpur – 831 001 for conduct of Fellow Programme in Management (HRD; Full Time) for the academic year 2000-2001.

Sir,

I am directed to state that on recommendations of the All India Board of Management Studies, the All India Council for Technical Education (AICTE) is pleased to accord approval to Xavier Labour Relation Institute, Post Box No. 222, Circuit House Area (East), Jamshedpur – 831 001 for conducting the following courses & intake for the academic year 2000-2001. This approval is valid only for the academic year 2000-2001 and cannot be extended for the next year 2001-2002. In the event the establishment of these institutions having not been operationalised during 2000-2001, this approval is not valid unless AICTE specifically revalidates.

<table>
<thead>
<tr>
<th>COURSE</th>
<th>DURATION</th>
<th>ANNUAL INTAKE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fellow Programme in Management</td>
<td>3 Years (Full Time)</td>
<td>20 (Twenty)</td>
</tr>
</tbody>
</table>

(Human Resource Development)

This approval has been accorded subject to fulfillment of Specific Conditions as given in Annexure – I (if any), guidelines and Norms & Standards as stipulated by AICTE.

The admission will be made in accordance with Regulations notified by the AICTE vide GSR 476(E) dated 20.5.1994 based on the Hon'ble Supreme Court Judgement dated 04.2.1993 with regard to WP® No. 607 of 1992 in the case of Unni Krishnan JP and other etc. V/s, State Government of Andhra Pradesh and others etc. and later judgments. No Management/Institute/Trust or Society shall announce admissions directly under any circumstances. Any action contrary to this provision taken by the institute will make it liable to be derecognised.
Further, in the event of infringement/contravention or non-compliance of the Norms and Standards as prescribed by the AICTE, the Council shall take further action to withdraw approval and the liability arising out of such withdrawal of approval will be solely that of the Management/Trust/Society and/or institution.

The Council may inspect/visit the Institute/University at any time it may deem fit to note progress/compliance.

The attention of the Management is drawn to the fact that the approval given now is only for one academic session, at the end of which an Expert Committee shall visit to assess if the Norms and Standards as stipulated by AICTE are fulfilled, and only then will the continuation or otherwise shall be intimated.

You are requested to kindly monitor the progress made by the above-mentioned institute for fulfillment of the Norms and Standards of the Council and keep the concerned Regional Office and AICTE, New Delhi informed.

Yours faithfully,

[R.S. Gaud]
Copy to:

1). The Director,
Deptt. Of Science & Technology
Govt. of Bihar
Patna 800 001

2). The Director,
Xavier Labour Relation Institute,
Post Box No. 222,
Circuit House Area (East),
Jamshedpur – 831 001

The institute should submit a notarized undertaking on non-judicial stamp paper as per format given in Annexure II to the concerned Regional office, AICTE with a copy to the Headquarters, AICTE, New Delhi within fifteen days from the date of receipt of this approval letter.

The institute/management should also submit a notarized undertaking from the governing Body to the concerned Regional office, AICTE with a copy to Headquarters, AICTE, New Delhi and to the concerned State Government, that all the infrastructural and instructional facilities are in place as per the norms of AICTE prior to the admission of any student for the academic year 2000-2001.

The institution must also comply with all the specific condition(s) as follows and submit the compliance.

The Institute shall seek equivalence of Fellow Programme with Doctoral Degree from A.I.U.

3). The Regional Officer,
AICTE Northern Regional Office,
1-A Laxmanbagh, Nawabganj,
Kanpur - 208 002

He is requested to monitor compliance with the Norms and Standards stipulated by the Council and keep the AICTE informed of the same.

4). Guard File.

(B.K. Tosh)
Asstt. Director
(Notarized Undertaking to be submitted duly signed on a non-judicial stamp paper)

I/We hereby undertake on behalf of the ......................... (Name of Trust/Society) to follow and fulfill the following of ......................... (Name of the Institution) vide AICTE letter No. ............ dated ............ We hereby bind ourself not to violate in this context including based on orders of the State Govt. or the affiliating University.

1. The admissions shall be made only after required teachers are recruited and adequate infrastructure and all other facilities are created as per norms and guidelines of the AICTE/Govt. of India/State Govt. and obtaining the affiliation from the concerned University in case of degree programs. The Institute shall fulfill all specific conditions (if any) as laid down in this letter and revised by the AICTE from time to time. We are aware that following all the norms of AICTE as amended from time to time will be our responsibility.

2. The admission to the approved program shall be made only once in a year for approved intake capacity only and no increase in intake over and above the intake mentioned in this letter shall be made.

3. The approved course shall commence as per the academic calendar of the affiliating university or in the month of July-August of each academic year.

4. The curriculum of the course, the procedure for evaluation/assessment of students shall be in accordance with the norms prescribed by the AICTE/affiliating agency.

5. The faculty strength and quality shall be maintained by the institute as per qualifications and pay scales prescribed by AICTE from time to time. The selection of faculty shall be made by a selection committee having representation from the State Govt./University and AICTE.

6. The tuition fee and other charges shall be charged as prescribed by the competent authority (i.e. State Level Committee constituted by AICTE as stipulated in GSR 476(E)). The institutions will furnish a declaration giving the actual fees collected from the students. We are aware that collecting the fees over and above that fixed by Competent Authority will be a violation leading to withdrawal of approval by AICTE.

7. All academic and physical infrastructural facilities shall be continued to be provided/updated by the institute with the state of art latest equipment.

8. No new course(s) shall be started in the same premises and no increase shall be made in the intake of other existing courses without prior concurrence of the AICTE.

9. The Governing body and Advisory body of the institute shall be constituted as per guidelines prescribed by the AICTE from time to time.

10. The location and name of institution shall not be changed after the date of issue of first approval letter. The name and title of the institution shall not violate "The Emblems and Names (Prevention of Improper Use) Act 12 (1950) of Government of India.

11. No change in the composition of society/trust shall be permitted without AICTE’s prior concurrence.

12. The institution shall furnish requisite documents and reports as desired by AICTE and its original from time to time.

13. The administrative, academic and financial records including accounts shall be maintained for the institution properly. The accounts shall be audited annually by a Chartered Accountant and the report obtained shall be filed with the AICTE or any other statutory authority as required.
15. The information furnished in respect of the proposal are factual and correct. In the event of any information being found to be false, misleading or suppressed at a later date, the approval accorded may be withdrawn by the AICTE in pursuance of Clause 12 of AICTE Regulations, 1994.

16. In the event of non-compliance by the society with regard to Act, Gazette Regulations/ Guidelines, norms and conditions laid down by AICTE from time to time, the AICTE or a body or a person authorized by it will be free to take measures for withdrawal of its approval without consideration of any related issues and that all liabilities arising out of such withdrawal would solely be that of the concerned society.

17. The institute by virtue of the approval given by AICTE shall not automatically become claimant to any financial grant or assistance from the Central or State Government.

18. The institute shall observe all instructional guidelines issued by the AICTE and its regional office regarding mode of selection of candidates for admissions prescribing fees and on all matters having relevance to maintaining high quality and standards of teaching learning process in the institution. No capitation shall be charged and no charges other than the fee fixed by the Competent Authority shall be levied on students hereby agree to furnish a certificate to the effect on the last date of admissions during every academic year.

19. The Institution shall be liable to bear all expenses payable to the students admitted to academic programs due to discontinuation of the institution by its own will or by AICTE including all demurrages incurred due to loss of time already pursued by the admitted students in the programs. The Institution shall also be responsible for suitable demurrages to the faculty and staff recruited in it.

20. The management of the college shall fully comply with the "SCHEME" as prescribed by the Supreme Court in its judgment dated 4.2.93 with regard to WP(s) No. 607 of 1992 in the case of Unnikrishnan and others vs. State of Andhra Pradesh and others and the related guidelines and criteria as may be issued by the AICTE, UGC or the Central Government from time to time.

21. The institution will not indulge in advertisements which could be construed as commercialization of Technical Education.

22. The institutions shall not collaborate or associate with any other institution or University neither Indian nor foreign to award one or more joint degrees or diplomas to the students admitted to the AICTE approved program.

23. Each institution shall submit to AICTE through its Regional Office, a list of candidates admitted to the approved program(s) after finalizing admission (latest by August 31 of each year) giving names, percentage of marks in qualifying examinations and score in written test in addition to the above mentioned particulars like score in group discussion and interview with relative weightage and criteria of admission followed. constitution of admission committee in respect of MBA and MCA programmes. A declaration shall be submitted to the effect that the institute indulged in no deviation from the norms of AICTE including actual intake in the institution.

Date: 
Place: 

Signature
(Chairman/ President
of Trust/ Society)
F.No. Eastern/1-451773761/2011/EOA                       Date: 07-09-2011 12:11:51

To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2011-12.

Sir/Madam,

In terms of the Regulations notified by the Council vide F.No. 37-3/Legal/2011 dated 10/12/2010 and norms, standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the extension of approval of the Council to

<table>
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<tr>
<th>Regional Office</th>
<th>Eastern</th>
<th>Application Id</th>
<th>1-451773761</th>
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<tbody>
<tr>
<td>Name of the Institute</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Institute Address</td>
<td>C.H. AREA (EAST), JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
</tr>
<tr>
<td>Name of the Society/Trust</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Society/Trust Address</td>
<td>C.H. AREA (EAST), JAMSHEDPUR, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
</tr>
<tr>
<td>Institute Type</td>
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for conducting the following courses with the intake indicated below for the academic year 2011-12:

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<th>Intake Approved for 11-12</th>
<th>NRI</th>
<th>PIO</th>
<th>Foreign Collaboration</th>
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<tbody>
<tr>
<td>Program</td>
<td>Shift</td>
<td>Level</td>
<td>Full/Part Time</td>
<td>This Institute</td>
<td>60</td>
<td>120</td>
<td>No</td>
</tr>
<tr>
<td>MANAGEM ENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>PART TIME</td>
<td>This Institute</td>
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<td>10</td>
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<tr>
<td>MANAGEM ENT</td>
<td>1st Shift</td>
<td>FELLOWSHIP</td>
<td>BUSINESS MANAGEMENT</td>
<td>FULL TIME</td>
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<td>MANAGEM ENT</td>
<td>1st Shift</td>
<td>POST GRADUATE DIPLOMA</td>
<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
<td>FULL TIME</td>
<td>This Institute</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: This is a Computer generated Extension of Approval Letter. No signature is required.
The above mentioned approval is subject to the condition that XAVIER LABOUR RELATIONS INSTITUTE (XLRI), XAVIER LABOUR RELATIONS INSTITUTE (XLRI), C. H. AREA (EAST), JAMSHEDPUR - 831001, EAST SINGHABHUM, Jharkhand, 831001 shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal. The Institutions shall generate the deficiency report through the web portal and rectify the defects, if any, before 30th September, 2011. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

**Strict compliance of Anti-Ragging Regulation:** Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

**(Dr. K P Isaac)**
Member Secretary, AICTE

**Copy to:**

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education,**
   Jharkhand
3. The Registrar,
   This Institute

4. The Principal / Director,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR - 831001,
   JAMSHEDPUR, EAST SINGHABHUM,
   Jharkhand, 831001

5. The Secretary / Chairmen,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR,
   JAMSHEDPUR, EAST SINGHABHUM,
   Jharkhand, 831001

6. Guard File(AICTE)
To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2012-13

Ref: Application of the Institution for Extension of approval for the academic year 2012-13

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2010 notified by the Council vide notification number F-No.37-3/Legal/2010 dated 10/12/2010 and amendment vide notification number F-No.37-3/Legal/2011 dated 30/09/2011 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

![Table]

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<th>Eastern</th>
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<th>F.No. Eastern/1-716981682</th>
<th>Date: 10 May 2012</th>
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<td>Name of the Institute</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Institute Address</td>
<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
<td></td>
</tr>
<tr>
<td>Name of the Society/Trust</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>Society/Trust Address</td>
<td>C. H AREA (EAST) JAMSHEDPUR,EAST SINGHABHUM,Jharkhand,831001</td>
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<tr>
<td>Institute Type</td>
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<table>
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<th>No</th>
<th>Opted for change of name</th>
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<th>No</th>
</tr>
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...to conduct following courses with the intake indicated below for the academic year 2012-13...
<table>
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<tr>
<th>Program</th>
<th>Shift</th>
<th>Level</th>
<th>Full/Part Time</th>
<th>Affiliating Body</th>
<th>Intake 2011-12</th>
<th>Intake Approved for 12-13</th>
<th>NRI</th>
<th>PIO</th>
<th>Foreign Collaboration</th>
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<tbody>
<tr>
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<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
<td>PART TIME</td>
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<td>No</td>
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<td>MANAGEMENT</td>
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<td>FELLOW SHIP</td>
<td>BUSINESS MANAGEMENT</td>
<td>FULL TIME</td>
<td>This Institute</td>
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<td>No</td>
</tr>
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<td>MANAGEMENT</td>
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<td>POST GRADUATE DIPLOMA</td>
<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
<td>FULL TIME</td>
<td>This Institute</td>
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<td>120</td>
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<td>No</td>
</tr>
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<td>POST GRADUATE DIPLOMA</td>
<td>BUSINESS MANAGEMENT</td>
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<td>No</td>
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<tr>
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<td>FELLOW SHIP</td>
<td>HUMAN RESOURCE MANAGEMENT</td>
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<td>This Institute</td>
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<tr>
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<td>POST GRADUATE DIPLOMA</td>
<td>POST GRADUATE DIPLOMA IN MANAGEMENT (GENERAL)</td>
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<td>This Institute</td>
<td>0</td>
<td>120</td>
<td>No</td>
<td>No</td>
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</tbody>
</table>

The above mentioned approval is subject to the condition that XAVIER LABOUR RELATIONS INSTITUTE (XLRI) shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the
institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

(Dr. K P Isaac)
Member Secretary, AICTE

Copy to:

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education,**
   Jharkhand

3. **The Registrar,**
   This Institute

4. **The Principal / Director,**
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR - 831001,
   JAMSHEDPUR, EAST SINGHBHUM,
   Jharkhand, 831001

5. **The Secretary / Chairman,**
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR,
   JAMSHEDPUR, EAST SINGHBHUM,
   Jharkhand, 831001

6. **Guard File(AICTE)**
To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2013-14

Ref: Application of the Institution for Extension of approval for the academic year 2013-14

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

<table>
<thead>
<tr>
<th>Regional Office</th>
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<th>Application Id</th>
<th>Permanent Id</th>
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<td></td>
<td>1-1364106042</td>
<td>1-11632701</td>
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<th>Name of the Institute</th>
<th>Institute Address</th>
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<tr>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
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<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>C. H. AREA (EAST) JAMSHEDPUR, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
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<th>Opted for change of name</th>
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<tbody>
<tr>
<td>No</td>
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Change from Women to Co-ed approved: Not Applicable
Change of name approved: Not Applicable
Change of site approved: Not Applicable

to conduct following courses with the intake indicated below for the academic year 2013-14
<table>
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<th>PIO</th>
<th>Foreign Collaboration</th>
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<tr>
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<td>POST GRADUATE DIPLOMA</td>
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<td>MANAGEMENT</td>
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<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
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<td>MANAGEMENT</td>
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<td>POST GRADUATE DIPLOMA IN MANAGEMENT (GENERAL)</td>
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- Validity of the course details may be verified at www.aicte-india.org>departments>approvals

The above mentioned approval is subject to the condition that XAVIER LABOUR RELATIONS INSTITUTE (XLRI) shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

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(Dr. Kuncheria P. Isaac)
Member Secretary, AICTE

Copy to:

1. The Regional Officer,
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. The Director Of Technical Education,
   Jharkhand

3. The Registrar,
   None

4. The Principal / Director,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR - 831001,
   JAMSHEDPUR.EAST SINGHABHUM,
   Jharkhand, 831001

5. The Secretary / Chairman,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H AREA (EAST)
   JAMSHEDPUR,
   JAMSHEDPUR.EAST SINGHABHUM,
   Jharkhand, 831001

6. Guard File(AICTE)
F.No. Eastern/1-2010767072/2014/EOA Date: 17-Apr-2014

To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2014-15

Ref: Application of the Institution for Extension of approval for the academic year 2014-15

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

<table>
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<th>Regional Office</th>
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<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
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<tbody>
<tr>
<td></td>
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<tr>
<th>Opted for change from Women to Co-ed</th>
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<th>Opted for change of name</th>
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<th>No</th>
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<tbody>
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<td>Change of name Approved</td>
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to conduct following courses with the intake indicated below for the academic year 2014-15
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<td>No</td>
</tr>
<tr>
<td>MANAGEMENT</td>
<td>1st Shift</td>
<td>FELLOWS HIP</td>
<td>HUMAN RESOURCE MANAGEMENT</td>
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- Validity of the course details may be verified at www.aicte-india.org>departments>approvals

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(Dr. Kuncheria P. Isaac)
Member Secretary, AICTE

Copy to:

1. The Regional Officer,
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. The Director Of Technical Education,
   Jharkhand

3. The Principal / Director,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR - 831001,
   JAMSHEDPUR,EAST SINGHABHUM,
   Jharkhand,831001

4. The Secretary / Chairman,
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)
   C. H. AREA (EAST)
   JAMSHEDPUR,
   JAMSHEDPUR,EAST SINGHABHUM,
   Jharkhand,831001

5. Guard File(AICTE)
To,
The Principal Secretary (Science & Tech. Deptt.)
Govt. of Jharkhand Nepal House,
Dhurwa, Ranchi-834002

Sub: Extension of approval for the academic year 2015-16

Ref: Application of the Institution for Extension of approval for the academic year 2015-16

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

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<tr>
<th>Regional Office</th>
<th>Application Id</th>
<th>Permanent Id</th>
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<td>Eastern</td>
<td>1-2451299852</td>
<td>1-11632701</td>
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<th>Name of the Society/Trust</th>
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<td>C. H. AREA (EAST) JAMSHEDPUR - 831001, JAMSHEDPUR, EAST SINGHABHUM, Jharkhand, 831001</td>
<td>XAVIER LABOUR RELATIONS INSTITUTE (XLRI)</td>
<td>C. H AREA (EAST) JAMSHEDPUR,JAMSHEDPUR,EAST SINGHABHUM,Jharkhand,831001</td>
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To conduct following courses with the intake indicated below for the academic year 2015-16

Application Number: 1-2451299852*
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<td>PERSONAL MANAGEMENT &amp; HUMAN RESOURCE MANAGEMENT</td>
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Dr. Avinash S Pant  
Actg Chairman, AICTE

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2. **The Director Of Technical Education,**  
   Jharkhand

3. **The Registrar,**  
   None

4. **The Principal / Director,**  
   XAVIER LABOUR RELATIONS INSTITUTE (XLRI)  
   C. H. AREA (EAST)  
   JAMSHEDPUR - 831001,  
   JAMSHEDPUR, EAST SINGHABHUM,  
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   JAMSHEDPUR,  
   JAMSHEDPUR, EAST SINGHABHUM,  
   Jharkhand, 831001

6. **Guard File(AICTE)**