

# National Institutional Ranking Framework

Ministry of Education

Government of India

Welcome to Data Capturing System: MANAGEMENT

## Submitted Institute Data for NIRF'2022'

Institute Name: XAVIER LABOUR RELATIONS INSTITUTE (XLRI) [IR-M-S-132]

### Sanctioned (Approved) Intake

Academic Year	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
PG [2 Year Program(s)]	360	360	-	-	-	-

### Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
PG [2 Year Program(s)]	411	304	715	27	688	0	0	18	0	0	0	18

### Placement & Higher Studies

#### PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2017-18	360	360	2018-19	360	360	2100000(Twenty one Lakhs)	0
2018-19	360	363	2019-20	362	362	2300000(Twenty three Lakhs)	0
2019-20	360	362	2020-21	359	358	2300000(Twenty three Lakhs)	0

### Ph.D Student Details

Ph.D (Student pursuing doctoral program till 2020-21 Students admitted in the academic year 2020-21 should not be entered here.)			
			Total Students
Full Time			43
Part Time			122
No. of Ph.D students graduated (including Integrated Ph.D)			
	2020-21	2019-20	2018-19
Full Time	2	5	5
Part Time	4	8	6

**Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years**

Academic Year	2020-21	2019-20	2018-19
	Utilised Amount	Utilised Amount	Utilised Amount
<b>Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)</b>			
Library ( Books, Journals and e-Resources only)	59346588 (Five crores ninety three lakhs forty six thousand five hundred eighty eight)	81456457 (Eight crores fourteen lakhs fifty six thousand four hundred and fifty seven)	57282946 (Five crores seventy two lakhs eighty two thousand nine hundred and forty six)
Expenditure on setting up/upgradation of laboratory	15492216 (One crore fifty four lakhs ninety two thousand two hundred and sixteen)	10927737 (One crore nine lakhs twenty seven thousand seven hundred and thirty seven)	9176324 (Ninety one lakhs seventy six thousand three hundred and twenty four)
Other expenditure on creation of Capital Assets (For setting up classrooms, seminar hall, conference hall , library excluding expenditure on Land ,Building, Roads etc.)	61920210 (Six crores nineteen lakhs twenty thousand two hundred and ten)	11799619 (One crore seventeen lakhs ninety nine thousand six hundred and nineteen)	8879651 (Eighty eight lakhs seventy nine thousand six hundred and fifty one)

**Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years**

Academic Year	2020-21	2019-20	2018-19
	Utilised Amount	Utilised Amount	Utilised Amount
<b>Annual Operational Expenditure</b>			
Salaries (Teaching and Non Teaching staff)	452596124 (forty five crores twenty five lakhs ninety six thousand one hundred and twenty four)	476561102 (Forty seven crores sixty five lakhs sixty one thousand one hundred and two)	391345698 (Thirty nine crores thirteen lakhs forty five thousand six hundred and ninety eight)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	955072665 (Ninety five crores fifty lakhs seventy two thousand six hundred and sixty five)	1081285727 (One hundred and eight crores twelve lakhs eighty five thousand seven hundred and twenty seven)	962005959 (Ninety six crores twenty lakhs five thousand nine hundred and fifty nine)
Seminars/Conferences/Workshops	6738575 (Sixty seven lakhs thirty eight thousand five hundred and seventy five)	13951791 (One crore thirty nine lakhs fifty one thousand seven hundred and ninety one)	15538281 (One crore fifty five lakhs thirty eight thousand two hundred and eighty one)

**Sponsored Research Details**

Financial Year	2020-21	2019-20	2018-19
Total no. of Sponsored Projects	1	2	3
Total no. of Funding Agencies	1	2	3
Total Amount Received (Amount in Rupees)	616000	1183000	1675000
Amount Received in Words	Six lakhs sixteen thousand	Eleven lakhs eighty three thousand	Sixteen Lakhs seventy five thousand

**Consultancy Project Details**

Financial Year	2020-21	2019-20	2018-19
Total no. of Consultancy Projects	118	127	261
Total no. of Client Organizations	94	263	138
Total Amount Received (Amount in Rupees)	78782744	115400787	67222587
Amount Received in Words	Seven crores eighty seven lakhs eighty two thousand seven hundred and forty four	Eleven crores fifty four lakhs seven hundred and eighty seven	Six crores seventy two lakhs twenty two thousand five hundred and eighty seven

**Executive Development Program/Management Development Programs**

Financial Year	2020-21	2019-20	2018-19
Total no. of Executive Development Programs/ Management Development Programs	34	191	350
Total no. of Participants	2651	3551	2393
Total Annual Earnings (Amount in Rupees)(Excluding Lodging & Boarding Charges)	584182435	517839226	462337979
Total Annual Earnings in Words	Fifty eight crores forty one lakhs eighty two thousand four hundred and thirty five	Fifty one crores seventy eighty lakhs thirty nine thousand two hundred and twenty six	Forty six crores twenty three lakhs thirty seven thousand nine hundred and seventy nine

### PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, including wheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

### Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Bagchi Soumendra Narain	47	Associate Professor	Male	Ph.D	261	Yes	18-04-2005	--	Regular
2	Ballabh Vishwa	64	Professor	Male	Ph.D	436	Yes	27-11-2006	--	Regular
3	Bose Arundhati Sarkar	48	Associate Professor	Female	Ph.D	202	Yes	21-06-2007	--	Regular
4	Bose Dipankar	44	Associate Professor	Male	Ph.D	209	Yes	11-01-2010	--	Regular
5	Chalil Gloryson RB	47	Associate Professor	Male	Ph.D	215	Yes	06-11-2006	--	Regular
6	De Supriya Kumar	48	Professor	Male	Ph.D	310	Yes	15-07-2001	--	Regular
7	Duraipandian Israel	55	Professor	Male	Ph.D	335	Yes	26-05-2006	--	Regular
8	Gupta Santanu	50	Professor	Male	Ph.D	276	Yes	02-02-2007	--	Regular
9	L Gurunathan	46	Associate Professor	Male	Ph.D	226	Yes	04-11-2004	--	Regular
10	Malhotra Smitu	52	Associate Professor	Female	Ph.D	215	Yes	06-12-2005	--	Regular
11	Mangaraj Bijaya Krishna	60	Professor	Male	Ph.D	409	Yes	11-01-2006	--	Regular
12	Mattathikunnel Jomon George	53	Professor	Male	Ph.D	347	Yes	16-07-2007	--	Regular
13	Modukuri Sriman Narayana	60	Professor	Male	Ph.D	442	Yes	24-04-2002	--	Regular
14	Mohanty Pitabas	51	Professor	Male	Ph.D	302	Yes	22-08-2002	--	Regular
15	Mukherjee Indrajit	51	Assistant Professor	Male	Ph.D	277	Yes	14-06-2010	--	Regular
16	Purna Chandra Padhan	48	Professor	Male	Ph.D	239	Yes	11-08-2006	--	Regular

17	Padhi Pramod Kumar	64	Professor	Male	Ph.D	418	Yes	08-09-2002	--	Regular
18	Pani Ashis Kumar	57	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	282	Yes	21-06-2005	--	Regular
19	Patro Sanjay Kumar	59	Professor	Male	Ph.D	424	Yes	09-04-1997	--	Regular
20	Pingali Venugopal	62	Professor	Male	Ph.D	455	Yes	01-05-1994	--	Regular
21	Pradhan Debasis	45	Professor	Male	Ph.D	218	Yes	18-06-2006	--	Regular
22	Pradhan Hemanta K	62	Professor	Male	Ph.D	343	Yes	10-10-1995	--	Regular
23	Raman Kadiyil Premarajan	59	Professor	Male	Ph.D	398	Yes	16-10-1994	--	Regular
24	Sangem Santoshkumar Prakash	41	Assistant Professor	Male	Ph.D	190	Yes	01-12-2009	--	Regular
25	Sarkar Anita	45	Associate Professor	Female	Ph.D	269	Yes	10-10-2009	--	Regular
26	Sarkar Santanu	46	Professor	Male	Ph.D	303	Yes	25-09-2007	--	Regular
27	Sarkar Sumit	49	Professor	Male	Ph.D	250	Yes	21-06-2007	--	Regular
28	Sharma Rajeev	50	Associate Professor	Male	Ph.D	250	Yes	21-06-2007	--	Regular
29	Singhal Manish	51	Professor	Male	Ph.D	274	Yes	03-04-2006	--	Regular
30	T A S Vijayaraghavan	62	Professor	Male	Ph.D	411	Yes	06-06-1995	--	Regular
31	Tata Lakshmi Raghu Ram	55	Associate Professor	Male	Ph.D	370	Yes	04-08-2006	--	Regular
32	Thakur Munish Kumar	49	Associate Professor	Male	Ph.D	208	Yes	01-10-2006	--	Regular
33	Thomas Manoj T	52	Professor	Male	Ph.D	243	Yes	22-11-2001	--	Regular
34	Varshney Sanjeev	45	Professor	Male	Ph.D	262	Yes	09-07-2007	--	Regular
35	Shekhar Ravi Kumar	41	Associate Professor	Male	Ph.D	159	Yes	09-10-2012	--	Regular
36	Sarangi Sunil Kumar	46	Assistant Professor	Male	MBA	231	Yes	06-01-2014	--	Regular
37	Chakraborty Abhishek	37	Associate Professor	Male	Ph.D	131	Yes	06-01-2014	--	Regular
38	Sheel Rahul Chandra	40	Assistant Professor	Male	Ph.D	135	Yes	12-02-2013	--	Regular
39	Kolipakkam Rangarao Shyam Sundar	60	Professor	Male	Ph.D	373	Yes	12-06-2013	--	Regular
40	Kumar Ajith J	52	Professor	Male	Ph.D	292	Yes	12-01-2014	--	Regular
41	Mukherjee Amitava	43	Professor	Male	Ph.D	238	Yes	18-08-2014	--	Regular
42	Khatua Apalak	44	Associate Professor	Male	Ph.D	178	Yes	20-09-2012	--	Regular
43	Kanagaraj A	47	Professor	Male	Ph.D	204	Yes	26-06-2012	--	Regular
44	Srivastava Arpita	42	Assistant Professor	Female	Ph.D	113	Yes	07-02-2012	--	Regular

45	Purohit Basant	48	Assistant Professor	Male	Ph.D	247	Yes	08-04-2012	--	Regular
46	Stephen Tina	39	Assistant Professor	Female	Ph.D	185	Yes	01-06-2012	--	Regular
47	Peter Francis	70	Professor	Male	Ph.D	478	Yes	06-11-2012	--	Regular
48	Shukla Rahul	38	Assistant Professor	Male	Ph.D	118	Yes	09-08-2015	--	Regular
49	Tripathy Trilochan	53	Professor	Male	Ph.D	298	Yes	17-02-2016	--	Regular
50	Rajiv Misra	61	Professor	Male	M.S	478	Yes	07-06-2005	--	Regular
51	Ray Prantik	51	Assistant Professor	Male	MBA	328	Yes	01-06-2007	--	Regular
52	Sengupta Sabyasachi	55	Professor	Male	CA	394	Yes	11-06-1998	--	Regular
53	Singh Paramjyot	47	Assistant Professor	Male	Ph.D	199	Yes	03-04-2017	--	Regular
54	Jha Jatinder	33	Assistant Professor	Male	Ph.D	84	Yes	03-05-2017	--	Regular
55	Bhaskar Kalyan	35	Associate Professor	Male	Ph.D	112	Yes	01-06-2017	--	Regular
56	Shounak Basak	37	Assistant Professor	Male	Ph.D	108	Yes	16-07-2018	--	Regular
57	Shreyashi Chakraborty	38	Assistant Professor	Female	Ph.D	78	Yes	11-06-2018	--	Regular
58	Kumar Alok	41	Assistant Professor	Male	Ph.D	181	Yes	10-07-2018	--	Regular
59	Saurav Snehvrat	39	Assistant Professor	Male	Ph.D	169	Yes	01-07-2018	--	Regular
60	Alok Raj	37	Assistant Professor	Male	Ph.D	168	Yes	17-09-2018	--	Regular
61	Arindam Mondal	33	Assistant Professor	Male	Ph.D	91	Yes	16-10-2018	--	Regular
62	Apratim Guha	45	Professor	Male	Ph.D	260	Yes	18-02-2019	--	Regular
63	Pritha Guha	40	Assistant Professor	Female	Ph.D	90	Yes	18-02-2019	--	Regular
64	Giridhar Ramachandran	46	Assistant Professor	Male	Ph.D	200	Yes	01-06-2019	--	Regular
65	Abdul Quadir	37	Assistant Professor	Male	Ph.D	192	Yes	16-07-2019	--	Regular
66	Himadri Roy Chaudhuri	49	Professor	Male	Ph.D	275	Yes	01-06-2019	--	Regular
67	Rajesh Kumar Sinha	44	Assistant Professor	Male	Ph.D	114	Yes	01-06-2019	--	Regular
68	Debarati Basu	36	Assistant Professor	Female	Ph.D	96	Yes	14-10-2019	--	Regular
69	N Sivasankaran	44	Associate Professor	Male	Ph.D	260	Yes	01-06-2019	--	Regular
70	Donald DSilva	49	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	127	Yes	01-09-2020	--	Regular
71	Paul Fernandes	65	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	350	Yes	03-05-2021	--	Regular
72	D Silva Nelson Ashok	45	Assistant Professor	Male	Ph.D	84	No	01-04-2017	31-05-2021	Regular
73	Rajkumar Narasimhan	52	Associate Professor	Male	Ph.D	378	No	21-05-2007	30-04-2021	Regular

74	Ray Pranabesh	68	Professor	Male	Ph.D	553	No	01-05-1989	31-05-2021	Adhoc / Contractual
75	Mascarenhas Oswald AJ	83	Other	Male	Ph.D	548	No	12-02-2013	31-05-2021	Regular
76	Jerome Joseph	71	Other	Male	Ph.D	554	No	01-09-2016	31-03-2021	Adhoc / Contractual
77	P Maria Joseph Christie	64	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	394	No	07-06-2019	31-03-2021	Regular